

Pope's Tavern Archaeology Club

Policies and Procedures

Pope's Tavern Museum

203 Hermitage Drive

Florence, AL 35630

(256) 760-6439

Mission Statement

The Pope's Tavern Archaeology Club is an organization dedicated to advancing archaeological education through community-based projects and public history while encouraging responsible and ethical practices of archaeology in the community.

Vision Statement

The Pope's Tavern Archaeology Club aspires to be an organization where members can learn from each other through a common interest in the community's past, through hands-on archaeology opportunities, public history projects, workshops, field trips, and discussions.

Membership

Pope's Tavern Archaeology Club is open to all interested parties who agree to abide by the policies and procedures laid out on the following pages. Participants under 12 must be accompanied by an adult during club meetings and activities.

Club Policies

Pope's Tavern Archaeology Club will operate as a club managed and supported by Pope's Tavern Museum, owned by the City of Florence. The club will consult with the Alabama Historical Commission regarding its annual activities, including generating research designs, field work, workshops, and curation of artifacts.

All club activities will be supervised or overseen by an accredited archaeologist who meets the Professional Qualifications Standards of the United States Department of the Interior and will ensure that fieldwork is conducted in accordance with these guidelines.

Any artifacts collected during excavations and fieldwork conducted by the Pope's Tavern Archaeology Club will be the property of Pope's Tavern Museum and will be collected, examined, curated, and stored with the utmost care. Artifacts will be secured, cataloged, and supervised by Pope's Tavern Museum staff with assistance from club members, and will be kept in accordance with the Pope's Tavern Collection Management Policy.

All activities will be conducted in accordance with both the Native American Graves Protection and Repatriation Act (NAGPRA) and the Archaeological Resources Protection Act (ARPA).

Pope's Tavern Archaeology Club will promote the conservation of archaeological sites, using archaeological excavation only when necessary.

Pope's Tavern Archaeology Club and its members will follow all federal and state laws relating to the indiscriminate removal and sale of antiquities and artifacts.

Harassment Policy

Pope's Tavern Archaeology Club is committed to providing a safe environment for all its members and volunteers free from discrimination, bullying, and harassment, including sexual or any other form of harassment; threatening physical or verbal language; and disruptive or disorderly conduct. Pope's Tavern Archaeology Club has a zero-tolerance policy for any form of harassment and will promptly investigate all allegations. All complaints of harassment will be taken seriously and treated with respect and confidence.

Disability Accommodation Policy

In accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, Pope's Tavern Archaeology Club offers reasonable accommodations to anyone with eligible documented learning, physical, and/or psychological disabilities. Under Title II of the Americans with Disabilities Act (ADA) of 1990, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Amendment Act of 2008, a disability is defined as a physical or mental impairment that substantially limits one or more major life activities as compared to an average person in the population.

Statement of Ethics

Pope's Tavern Archaeology club members will conduct themselves with integrity and honesty. Club members will openly take responsibility for their actions. They will not intentionally engage in or participate in any form of harm to Museum or community property and will actively support the preservation of archaeological sites. Members will be familiar with, understand, and abide by all federal, state, and local laws that apply to archaeological sites and research, including NAGPRA and ARPA, and follow the Society for American Archaeology's Principles of Archaeological Ethics and the Alabama State Historic Preservation Plan.