SLCP Case Study: Shahi Exports

Adoption of SLCP

- **33** factories (55% of all Shahi factories) have adopted SLCP:
  - **18** have completed SLCP verification
  - **15** are at various stages (eLearning Courses, Registration, Self-Assessment)
- **13** more factories will adopt SLCP in 2021.
- **35%** customers have replaced traditional audits with SLCP.

Since adopting SLCP,
Shahi Exports has saved approximately
1,728 hours from reduced audits.

Supporting SLCP

In 2019, Shahi Exports adopted a new approach to social compliance by becoming an SLCP signatory.

Hosted the SLCP India launch on May 30, 2019, in Bangalore to bring different stakeholders together.

Member of two SLCP Technical Advisory Committees: Stakeholder Engagement & Communications and Converged Assessment Framework.

Why Shahi Exports believe in SLCP

Efficiency

- Comprehensive enough to replace all traditional audits
- Potential to speed up the factory onboarding process by brands

Credibility

- Robust, standard framework based on many COCs
- A collaborative approach, vetted by multi-stakeholder technical committees
- Data can be customized to meet the needs of various brands

Autonomy

- A leaner auditing system with reduced dependence on multiple third-parties
- Ready tool for post-pandemic compliance

Capacity

- All HR, compliance, sustainability teams trained on a standard process
- By avoiding multiple audits, brands and suppliers divert resources saved towards the well-being of workers

> The increasing list of brands adopting SLCP in place of traditional audits empowers suppliers to reduce audit fatigue, streamline compliance processes, and use resources towards worker well-being. We strongly support brands and suppliers adopting SLCP to drive convergence within the industry globally.
>
> - **Srinivasa Rao Venkatesh , Chief Compliance Officer, Shahi Exports**

SHAHI

SOCIAL & LABOR CONVERGENCE