Social & Labor Convergence Program (SLCP)


Data Interpretation & Integration
Agenda

1. Goal of Webinar

2. Introduction to SLCP and CAF

3. Overview of the Data System
   • Data Hosting & Sharing System
   • Supply Chain Overview
   • Accredited Host Services
   • Accessing & Interpreting Data

4. Guest Presentations

5. Useful Resources

6. Q&A
Goal

Answer the following questions:

• How does the SLCP data hosting and sharing system work at a high level?

• What does the tech eco-system look like?

• Which options do I have to get access to the verified data of a supply chain partner?

• How can I use and ‘translate’ SLCP data into business information?

• What are best practices?
Introduction

SLCP and the Converged Assessment Framework
What is the Social & Labor Convergence Program (SLCP)?

SLCP is a multi-stakeholder initiative to reduce audit fatigue and improve working conditions.

**VISION:**

**MISSION:**
To implement a converged assessment framework that supports stakeholders’ efforts to improve working conditions in global supply chains.
The Converged Assessment Framework (CAF) consists of:

- Data Collection Tool
- Verification Protocol
- Guidance

The CAF is used to complete a 3-stage assessment process:

1. Data Collection
2. Data Verification
3. Data Sharing

The 3-stage assessment process results in an SLCP verified assessment report:

- Verified assessment report with no scoring (no pass/fail or ranking)
The SLCP Assessment Process

- **SLCP Gateway**
- **International Trade Centre**
- **Active Accredited Hosts (AH)**
  - Facility self/joint-assessment: Online OR Offline through Excel
  - Verification of facility data: Online OR Offline through Excel
- **Facilities, Verifiers, Accredited Hosts**
- **Facilities decide who has access to their verified data and share to end users from the Gateway or via Active, Passive AH or Brand Host**
- **Verified data storage**
- **Data analysis/scoring/translation to standard by Active, Passive AH or Brand Hosts**
  - Brand Host (1)
  - New PAH/BH candidates in pipeline
- **Manufacturer**
- **Brand**
- **Standard Holder**
Overview of Data System
SLCP Data Hosting & Sharing System

**Better Work Platform**

The Better Work Platform **Sends** data to the Gateway.

**Active Accredited Hosts**

Platforms used by facilities & Verifiers to complete SLCP assessments & verifications **AND** that distribute SLCP verified data to end-users (e.g. brands) with additional services (e.g. analysis or scoring).

**SLCP Gateway**

Central repository for all verified SLCP assessments. Facility controls data sharing here.

**Brand Hosts**

Brand platforms only **RECEIVE** SLCP verified data.

**Passive Accredited Hosts**

Platforms that **ONLY** distribute SLCP verified data to end-users (e.g. brands) with additional services (e.g. analysis or scoring).

Find more info on SLCP Data Hosting and Sharing System on our Helpdesk.
Active Accredited Host Services

- **Translation to brand Principles or Code of Conduct (CoC):**
  - Mapping of SLCP verified data to brand’s Code of Conduct
  - Identified violations are presented as Findings.
  - Brand scoring systems can be applied to the Findings automatically.
  - Brands use the Findings to build Corrective Action Plans for follow-up.

- **Benchmarking:** showing non compliances to industry standards

For more info, visit [https://slconvergence.org/system](https://slconvergence.org/system)
Active Accredited Host Services

- Higg FSLM scoring & benchmarking:
  - Scoring just launched!
  - Consistent measurement across indicators to all Higg users

- Reporting & performance improvement functionality:
  - Areas of Focus and Improvement report: based on high-level mapping of SLCP Questions to Better Work Zero Tolerance Protocols, ILO Core Conventions, and the level of risk to the employees and facility.
  - Flagged questions: highlights non-compliance with core ILO conventions
  - Verifier report: displays inaccuracies found during verification
  - Legal compliance report: Opportunities for improvement and focus, based on legal requirements.

For more info, visit https://slconvergence.org/system
Overview: 3 Access Pathways

**Manual**
- Direct from Gateway
  - Receive a link that takes you directly to PDF and xls files of the Verified Assessment Report (VRF).

**Systematic**
- Accredited Host
  - Receive Verified Assessment Reports and data from an Accredited Host platform.

**Automatic**
- Brand Host
  - Receive Verified Assessment Reports and data directly into your brand system.
SLCP Gateway

Central repository for all verified SLCP assessments. Facility controls data sharing here.

Direct from Gateway

Receive a link that takes you directly to PDF and xls files of the Verified Assessment Report (VRF).

**Scalability** - Can solution be used at scale with a high number of suppliers/verified assessments?
None. All manual with individual report downloads.

**Data Interpretation Scope**

**Regulatory**: Law alignment from SLCP verified assessment report.
Systematic: Accessing Data through an Accredited Host

**SLCP Gateway**

Central repository for all verified SLCP assessments. Facility controls data sharing here.

**Accredited Host**

Receive Verified Assessment Reports and data from an Accredited Host platform.

**Scalability** - Can solution be used at scale with a high number of suppliers/verified assessments?
Yes. Option for API with Accredited Hosts.

**Data Interpretation Scope**

- **Regulatory**: Law alignment from SLCP verified assessment report.
- **External**: Industry standard/score/compliance level.*
- **Internal**: Brand specific standard/score/compliance level.*

*Dependent on services of Accredited Host
Automatic: Accessing Data as a Brand Host

SLCP Gateway

Central repository for all verified SLCP assessments. Facility controls data sharing here.

Brand Host

Receive Verified Assessment Reports and data directly into your brand system.

Scalability - Can solution be used at scale with a high number of suppliers/verified assessments?
Yes. Direct, live access to data.

Data Interpretation Scope
- **Regulatory**: Law alignment from SLCP verified assessment report.
- **Internal**: Brand specific standard/score/compliance level.
## Supply Chain Assessment Overview

<table>
<thead>
<tr>
<th>METHOD</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td><strong>Via an SLCP Accredited Host:</strong> Brand Assessment Overview ‘Cross-Host’ Feature*</td>
<td>This feature allows end users to have an overview of all their SLCP Assessments’ high-level data from one Accredited Host platform, regardless of what host was used to complete the verification.</td>
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<td>Via the Gateway, suppliers can ‘link’ to a supplying Brand. This will ensure the opportunity for a Brand specific supply chain overview.</td>
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<td><strong>OR</strong></td>
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<td><strong>Via the Gateway:</strong> SLCP public facility page</td>
<td>SLCP has a public facility page showing the assessment status of every facility’s last assessment. Brands can cross-check whether their supplier is listed and what status (and on which Accredited Host) their assessment is.</td>
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*Currently implemented by Higg. Upcoming: FFC, Brand Hosts*
Useful Resources
# How Can You Access SLCP Data?

<table>
<thead>
<tr>
<th>DATA ACCESS &amp; INTEGRATION</th>
<th>SCALABLE?</th>
<th>COST TO BRANDS</th>
<th>COST TO SUPPLIERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>MANUAL</td>
<td>None. All manual (individual downloads)</td>
<td>Free of cost</td>
<td>Free of cost</td>
</tr>
<tr>
<td>Via an email link from the Gateway</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SYSTEMATIC</td>
<td>Yes. Option for API with Accredited Hosts.</td>
<td>Dependent on membership/client costs with Accredited Host (Contact for more information: FFC, Higg)</td>
<td>Dependent on costs with Accredited Host (See website for costs to start/completing an assessment and verification: FFC, Higg)</td>
</tr>
<tr>
<td>Via an SLCP Accredited Host</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AUTOMATIC</td>
<td>Yes. Direct, live access to data</td>
<td>Development costs and charges by SLCP for being an Accredited Host: base fee and fees related to shared verified data on the platform.*</td>
<td>N/A</td>
</tr>
<tr>
<td>Become an SLCP Brand Host</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

*Fee structure up for revision

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**COST TO SUPPLIERS**
- All manual (individual downloads)

**DATA ACCESS & INTEGRATION**
- **Manual**: Via an email link from the Gateway
- **Systematic**: Via an SLCP Accredited Host
- **Automatic**: Become an SLCP Brand Host

**SCALABLE?**
- Yes.

**COST TO BRANDS**
- Free of cost

**COST TO SUPPLIERS**
- Free of cost

**MANUAL**
- Yes.

**FREE OF COST**
- Development costs and charges by SLCP for being an Accredited Host: base fee and fees related to shared verified data on the platform.*

**MANUAL SYSTEMATIC AUTOMATIC**

**N/A**

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**COST TO SUPPLIERS**
- Dependent on costs with Accredited Host (See website for costs to start/completing an assessment and verification: FFC, Higg)

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**COST TO BRANDS**
- Free of cost

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**COST TO SUPPLIERS**
- Dependent on costs with Accredited Host (See website for costs to start/completing an assessment and verification: FFC, Higg)

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**MANUAL**
- All manual (individual downloads)

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**COST TO BRANDS**
- Free of cost

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**COST TO SUPPLIERS**
- Free of cost

---

**MANUAL**
- Yes.

---

**COST TO BRANDS**
- Free of cost

---

**COST TO SUPPLIERS**
- Free of cost
How Can You **Interpret** SLCP Verified Data?

<table>
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<th>DATA INTERPRETATION</th>
<th>ACCESSIBILITY</th>
<th>SCOPE OF DATA INTERPRETATION</th>
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<td><strong>REGULATORY</strong></td>
<td>Link shared by supplier</td>
<td>Non-compliance findings against National Labor Law and ILO Conventions: in the verification summary of the report, you’ll find the data points where there was no alignment with the local law and ILO-Conventions. For some countries, there is a Law Overlay, which will specifically highlight non-compliances.</td>
</tr>
</tbody>
</table>
| Law alignment from SLCP verified assessment report | - manually - directly from Gateway (emailed individual SLCP assessment report) or  
- through Accredited Host (with scaling options). | |
| **EXTERNAL**        | Via value added services on top of SLCP verified data that some Accredited Hosts provide. | Compliance/ranking on social supply chain issues, as set by MSI or association |
| Industry standard/score/ compliance level | | |
| **INTERNAL**        | - Via internal mapping or  
- Via a service provider, including through value added services on top of SLCP verified data that some Accredited Hosts provide. | Brand specific and tailored data interpretation on social supply chain issues. |
| Brand specific standard/score/ compliance level | |

**Social & Labor Convergence**
How can I get **an overview of my full supply chain and assessment progress throughout the SLCP ecosystem**?

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| **Via an SLCP Accredited Host:** Brand Assessment Overview ‘Cross-Host’ Feature* | This feature allows end users to have an overview of all their SLCP Assessments’ high-level data from one Accredited Host platform, regardless of what host was used to complete the verification.  
 Via the Gateway, suppliers can ‘link’ to a supplying Brand.  
 This will ensure the opportunity for a Brand specific supply chain overview. |
| **OR**                                      |                                                                                                                                                                                                             |
| **Via the Gateway:** SLCP public facility page | SLCP has a public facility page showing the assessment status of every facility’s last assessment.  
 Brands can cross-check whether their supplier is listed and what status (and on which Accredited Host) their assessment is. |

*Currently implemented by Higg. Upcoming: FFC, Brand Hosts*
Thank you for listening!

Any Questions?

Please contact info@slconvergence.org to become a signatory or to receive our quarterly external newsletter

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