

stichd

An example of SLCP adoption

WHO IS STICHD?

As a daughter company of the PUMA group, stichd makes licensed products across three areas: fashion essentials (legwear, bodywear and swimwear), fanwear (motorsport and teamsport) and lifestyle apparel and accessories.



What are the benefits of SLCP?

 Convergence of assessments, reducing duplicative audits for suppliers

 Less resources required to manage social and labor data across licensee brands

 Global comparability of data

 More resources deployed to prevention, mitigation, and remediation

 A streamlined vision with one source of truth

 Supports stichd human rights due diligence efforts

WHY DID STICHD CHOOSE SLCP?

Historically, stichd licensee brands conducted their own brand assessments separately at the factory. This required additional time and resources, especially with factories producing for up to three licensing partners. SLCP's converged tool is therefore particularly beneficial for the licensee business model. stichd goal is to use a verified SLCP assessment in all tier one facilities by 2025.

SLCP ROLL OUT - TIER 1

2022  65%

2021  59%

This does not include T1 Fanwear Business Unit facilities. For Fanwear Business Unit facilities, 38% have completed a verified assessment in 2022. The same target of 100% by 2025 applies.

HOW DOES STICHD INTEND TO REACH 100% SLCP ADOPTION?



stichd guide their smaller suppliers step by step through the onboarding process by being their point of contact and connect them with different stakeholders to answer any questions they might have



Promote SLCP and Better Work to new suppliers



Understand opportunities to extend adoption to supply chains outside of apparel, such as hard goods



Engage with Fanwear facilities to overcome adoption barriers

"We are seeing positive changes in reviewing and evaluating internal systems and practices after adopting SLCP. SLCP bridges gaps in various areas of labor, safety, environment, and Management. It provides a framework for improving work and working conditions in factories. It also helps in developing a comprehensive management system."

stichd supplier on the benefits of using SLCP

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An example of using SLCP data for HRDD

SLCP FOR POLICY IMPLEMENTATION

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In the context of emerging regulations and policies, companies increasingly require support from sustainability initiatives to implement meaningful human rights due diligence. stichd have used SLCP to collect credible and actionable data for policy implementation, and to understand and improve working conditions in the supply chain.

USE OF SLCP FOR HUMAN RIGHTS DUE DILIGENCE

DUE DILIGENCE STEP*



Identify and Assess Adverse Impacts

in operations, supply chains and business relationships



STICHD IMPLEMENTATION

stichd uses SLCP data to identify Human Rights risks and actual issues, and translates these data into its social sustainability score.



Track

implementation and results



stichd has developed a dashboard to monitor whether facilities have remediated social issues from the previous year



Communicate

how impacts are addressed



stichd references SLCP in its published annual Impact Report, most recently in April 2023.

*Based on the OECD Due Diligence Guidance for the Garment and Footwear Sector



ADDITIONAL RESOURCES

SLCP Policy Resources

- [SLCP HRDD Toolkit](#), April 2023
- [Article](#) - What makes a Multi Stakeholder Initiative (MSI) fit for supporting corporate human rights due diligence implementation?, November 2022
- [Article](#) - Alignment for impact, June 2023

stichd Sustainability Resources

- [2021 stichd Impact Report](#)
- [2022 stichd Impact Report](#)