



IMPORTANT DATES

September 1	Application and Recommendation Due
September 15	Notification of Acceptance
September 30	Orientation
Quarterly 2023-24	Meetings and Excursions
June 2024	Program Capstone and Youth Leadership Summit

About LEAD Ambassadors

The Leaders for Equity, Advocacy and Diversity (LEAD) in Education Ambassador program creates opportunities for students in Mecklenburg County to develop as leaders who are informed and empowered to act locally at their schools and at the district level as well as to come together with other student leaders across the district. The LEAD ambassador program will be an interactive, engaging and educational series with goals to increase participant knowledge of education equity issues, introduce racial equity and social justice lenses to change-making, expose participants to education policy as a career and those who practice it and offer a small stipend/grant to kickstart change.

Selection

Selection for the LEAD Ambassador program is competitive and limited to 12 student participants. We encourage you to familiarize yourself with the selection process and to complete all forms thoroughly and on time.

Ambassadors will be accepted based on exemplary teamwork and leadership skills, positive recommendations, preparedness, etc. Students will be notified via phone or email on September 1.

All applications must be received by 5 p.m. on **September 1, 2023**. If you are submitting via email, please send to kamille@creed-nc.org or you can complete the application [online](https://forms.gle/qqcqdqEyUzFSG73qt6) at <https://forms.gle/qqcqdqEyUzFSG73qt6>

Location

Student participants will attend in-person workshops and excursions throughout the city of Charlotte and Mecklenburg County

Stipend / Grant

Student participants will be eligible to receive a \$500 stipend for their successful completion of the yearlong LEAD Ambassador program. Completion of programmatic elements (including meeting attendance and project design/execution) is linked to stipend disbursement.

Recommendations

The recommendation must be submitted by one personal reference but not a family member. (Guidance Counselor, Teacher, Principal, Employer, Peer etc.)

CREED's Mission

Through research, coalition building, and technical assistance, the Center for Racial Equity in Education (CREED) works to close opportunity gaps for all children in P-20 education, especially children of color, with the vision that one day race will no longer be the primary predictor of educational outcomes.



Application

Due September 1, 2023

First Name _____ Last Name _____

Age _____ Grade _____

School _____ T-shirt size _____

Address _____

City _____ State _____ Zip Code _____

Telephone (c) _____ Email _____

Area of Interest (please rank from 1-8, 1 being highest interest)

- | | |
|--|----------------------------------|
| _____ Diversity, Equity, & Inclusion | _____ Contemporary social issues |
| _____ Politics | _____ Leadership |
| _____ Academic Outcomes/ College Readiness | _____ Discipline & Safety |
| _____ School Funding | _____ Curriculum and Instruction |
-

Short Answer Please respond to all 4 of the following prompts. Your full response should be a total of approximately 200 -300 words

- Explain how, in your experience, you define education equity?
- What are some of the challenges and opportunities you recognize today that might affect equity in education in Charlotte-Mecklenburg Schools?
- What do you hope to get out of a program like the LEAD Ambassadors?
- What key strengths / perspectives will you bring to the program?

Recommendation Form (see attached) Please provide a recommendation from a teacher, counselor or community member who is familiar with you and your work.

L.E.A.D. Ambassadors Application



How long have you known this student and in what capacity?

Why would this student be a good candidate for the LEAD Ambassadors program?

Please use this space on this form for additional comments about the LEAD Ambassador candidate.



CREED Statement of Commitment to Youth Protection and Participant Waiver

The Center for Racial Equity in Education (CREED) is deeply committed to the safety of all children and youth. We want all children and youth to be safe, happy, and empowered. We support and respect all children and their families, as well as our staff and volunteers. We are committed to the safety, participation, and empowerment of all; thus we maintain a zero-tolerance policy with regard to child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our policies and procedures. CREED has robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff, and volunteers. We are also committed to the cultural, physical, and emotional safety of all young people. Our organization maintains specific policies and procedures that support our board members, staff, and volunteers to achieve these commitments to the protection of our youth.

I hereby give permission to the medical personnel selected by the Director to order x-rays, routine tests, treatment; to release any records necessary for insurance purposes; and, to provide or arrange necessary related transportation for my child or me. In the event I cannot be reached in an emergency, I hereby give permission to the physician selected by the Director to secure and administer treatment, including hospitalization, for my child. I understand that no accident or medical insurance is provided with participation in this program and its activities.

PHOTO and TRANSPORTATION RELEASE

I grant the Center for Racial Equity in Education (CREED), its representatives and employees the right to use photographs that I have taken for education purposes. I authorize CREED, its assignees, and transferees to use and publish the same in print and/or electronically or display and/or promotional purposes.

I further understand that by signing this release, I waive any and all present or future compensation rights to the use of the above stated material(s).

I further understand that photos, likenesses and/or recordings of me, my family and/or my child may be used in a public setting and displayed indefinitely. I give permission to the photographer and CREED to use these likenesses for research, display, and promotional purposes surrounding CREED programming and projects.

I also agree to allow my child's work and/or photograph to be published on the websites, and publications of CREED and their affiliates.

I further give my consent for my child to leave the meeting site to participate in authorized trips and to ride in authorized vehicles for the purpose of transportation in connection with LEAD Ambassador programming.

I have read and agree to the above.

Signature of Parent or Legal Guardian

Date

Parent Contact (for verification purposes): _____

Phone #

Email Address