TOGETHER, WE ARE CHANGING THE PICTURE OF POVERTY.

2018 ANNUAL REPORT

COMMUNITY SERVICES LEAGUE

CSLcares.org
CSL’s Bridges to Career Opportunities (BCO) work is modeled by our program delivery partner, LISC. We base our work on these tenets:

- We seek to connect workers to in-demand sectors like healthcare, information technology, logistics, etc.
- We want to offer IRCs (Industry-Recognized Credentials) that are portable.
- We further desire IRCs that offer career-laddering, meaning that a worker can enter at a base level, then move up in the sector with additional trainings and certifications.
- We seek jobs that offer livable wages and benefits.

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**John’s Story**

Living at Hawthorne Place, John moved from job to job making minimum wage – struggling to support his girlfriend and daughter. He completed CSL’s welding program and quickly landed a job. Now he is confident, proud, and growing.
Dear Friend of CSL,

It is my pleasure and honor to share this 2018 Annual Report with you. While it is a financial report, and a recap of major activities that CSL undertook in 2018, it’s also very much a report of how your philanthropic investments moved forward our community.

We believe it is time to reframe the issue of poverty in our community. Too often, it’s easy to look at a picture and see a need like hunger. We then logically assume a food basket will put that family on better footing, and off they’ll go to a better life. What you don’t see in that picture is a mom who is in so deep with a payday loan that she has barely any money left at the end of the month once she’s paid her payday loan installment.

The issues outside the frame are often complex, messy, and, perhaps, controversial. It is our challenge to bring those issues into the frame. Because of you, we’re addressing skills deficiency through workforce trainings, we’re pushing back against toxic lending through creative loan-making, we’re integrating and layering services for maximum impact, and we’re helping neighbors access lifelong educational opportunities.

Our work has been going on for 103 years, but, in many ways, it’s only just begun. You are helping to reframe how our community looks at poverty. Instead of transactional assistance, we’re building relationships with our neighbors through coaching and connection to resources. We continue to evaluate our success based on how we’re improving household incomes, credit scores, and net worth. We’re bringing a level of innovation to CSL, because you provide the support to do so; innovation like the opening of BlendWell Community Cafe, an economic spark for Northwest Independence and Sugar Creek.

We take your giving to CSL very seriously. We know that CSL is a conduit for change you’d like to see in our world. Your gift, combined with the generosity of others listed in this report, is driving innovation in our sector, and allowing us to have more impact in our community.

Thank you for making 2018 a great year!

Sincerely,

Doug Cowan
President & Chief Executive Officer
cowand@cslcares.org
816.912.4484

[5] CSLCARES.ORG
ASSET
(a) 24 Highway Campaign Income funds were used on the 24 Highway Building Improvements (BlendWell)

TOTAL LIABILITIES & EQUITY

LIABILITIES & EQUITY

Current Liabilities
Accounts Payable
Credit Cards
Other Current Liabilities
Payroll Taxes Payable
Accrued Payroll
UEI Designated
UEI Operations
24 Hwy Furniture and Fixtures
Sales Tax Payable
BlendWell Gift Cards

Total Current Liabilities

Total Long Term Liabilities

Total Net Income

Gross Profit

Ordinary Income/Expense
Income
Government Grants
Foundation Grants
General Donations
United Way Contributions
BlendWell Sales
Business Ventures
Vocational Rehabilitation
Special Events
Direct Client Assistance

Total Income

Cost of Goods Sold (COGS)

Total COGS

Net Income

Ordinary Income/Expense
Other Income
24 Highway Campaign
Capital Gain & Losses

Total Other Income

Total Other Expense

Net Other Income

Net Income

(a) 24 Highway Campaign Income funds were used on the 24 Highway Building Improvements (BlendWell)
Poverty is about not having enough money to meet basic needs including food, clothing, and shelter. It is a general state of being, where financial resources are scarce or absent altogether.

In Jackson County, the population is approximately 698,895. About 15.9% of people in our county live at or below the federal poverty level and struggle to meet basic needs. In 2018, 15,228 neighbors walked through the doors of our 11 locations in need of food, clothing, and shelter. Thanks to you, CSL is committed to combating poverty and helping our neighbors with a hand up from the circumstances in which they live. We do that through an integrated services model that provides individualized coaching and connection to services in the following areas:

**INCOME SUPPORTS**
Helping stabilize families in crisis is critical to pursuing meaningful and lasting change. Whether it’s helping a neighbor through a health-related catastrophe, or combatting generational poverty, CSL’s Income Supports program is helping many improve household income by connecting people to public and private supports. Providing food, clothing, shelter, medical assistance, and other seasonal support that prepares families for School and Christmas continues to be paramount to our work with neighbors.

**HOUSING COUNSELING**
Remaining or becoming stably housed is key in fighting the battle against poverty in our communities. CSL’s Housing Counseling Program assists the homeless or those at risk of becoming homeless (either through foreclosure or eviction). Now the region’s largest housing provider, CSL continues to offer Housing Counseling (CSL is a HUD-Certified Housing Counseling Agency), Permanent Housing, Tenant-Landlord Advocacy, Budgeting Classes and Assistance, Rent/Mortgage Assistance, Utility Assistance, Case Management and Needs Assessment.

**EMPLOYMENT SERVICES**
Increasing financial resources, almost always accomplished by increasing earned income, is foundational in leaving poverty behind. Our employment and workforce development team is hard at work to help individuals increase household income by improving short-and long-term employment situations. We help with Résumé Writing, Computer Skills, Job Training, Work Clothes and Equipment, Job Referrals, Job Readiness, Job Retention, Interview Skills, Mentoring, Temporary Transportation and Career Development.

**FINANCIAL COACHING**
Managing resources well is critical to progress. As income increases, neighbors work one-on-one with a Financial Coach to set goals…and achieve them! We oftentimes work on the following goals: Increasing Income, Improving Credit Scores, Increasing Net Worth, and Reducing Debt and Refinancing Loans through our partnerships with Next Step KC and Holy Rosary Credit Union.
• 15,228 individuals and 6,237 households served at 11 CSL locations.
• $1,230,457 of food and clothing were distributed to area families.
• $491,812 in rent or mortgage assistance was provided to families facing imminent homelessness.
• $402,883 was paid towards utility bills for families facing shut-off or potential homelessness.
• More than 10,000 presents and 1,250 meal baskets were distributed in time for Christmas.
• More than 2,500 local children received backpacks filled with school supplies during annual Back-to-School Fairs.
• $165,320 in medical services (eye glasses, hearing aids, dental work, prescriptions, etc) was provided.
• CSL provides ongoing support and case management to more than 40 formerly homeless families.
• BlendWell Community Cafe...One cup, one conversation at a time... Opened in August 2018, BlendWell has become the vibrant community gathering spot that our Fairmount and Sugar Creek neighbors told us they needed. It is a place to seek and find community, job opportunities, social outlets, a caring coach, and much more. We are excited to be part of the revitalization of Fairmount!
• Graduated our 50th Certified Nursing Assistant through our Bridges to Career Opportunities program.
• CSL entered into a partnership to provide fiscal and programmatic leadership of The Stone Church Neighborhood Dinner. The Neighborhood Dinner begins its 10th year of providing weekly meals to our neighbors on Wednesday evenings at The Stone Church Community of Christ in Independence.
• CSL, with the leadership of our education champions, Nancy and John Kimak, strengthened our commitment and partnership with KC Scholars. Our first $50,000 scholarship recipient, Dorie Hemphill, pictured to the left with her mother, Anisha, enrolled at the University of Missouri, and completed her first year in Columbia. The CSL Scholars cadre of awards is now up to 19 scholarships of $50,000 each. Thanks to your support, that is $800,000 of tuition support that Eastern Jackson County students are receiving! Learn more at www.cslcares.org/cslscholars.
• Also in 2018, CSL acquired a regional small-dollar lending program, Next Step KC. Next Step KC is a network of referral providers that filters loan referrals to local banks and then backs the loans with philanthropic dollars. The program is largely a combatant to high-interest rate loans like payday loans or title loans. CSL views the partnership as “growth through acquisition.” We will be merging our Next Step KC efforts with our five-year-old Small-Dollar Lending Program with Holy Rosary Credit Union, and working to impact more families through positive banking relationships. Learn more at www.cslcares.org/smalldollarlending.

GOING DEEPER TO MEASURE OUR IMPACT:
500 NEIGHBORS (APPROXIMATELY 8% OF HOUSEHOLDS SERVED) PARTICIPATED IN OUR INTEGRATED SERVICES.

- Household income increased on average by $620 a month
- Credit scores increased on average by 28 points
- Net worth increased on average by more than $12,000
2018 SPECIAL EVENTS
OOH!
PRESENTED BY STEWARDSHIP CAPITAL

► $94,000 Raised
► 500+ Guests in Attendance
► 40 Unique Food and Beverage Vendors
► 280 Auction Packages Valued at $59,000+

LUMINOUS GALA
PRESENTED BY EDWARD JONES

► $158,000 Raised
► 500+ Guests in Attendance
► 10 Exclusive Live Auction Items Valued at $15,500+
CSL established **The 1916 Club** in 2014 to recognize donors who make a monthly commitment to support our friends, neighbors, and families all year long. Their contributions create a sustainable stream of revenue that ensures our neighbors receive the services critical to making meaningful and lasting change in their lives.

CSL recognizes 1916 Club members with a handsome lapel pin and invitations to special receptions throughout the year. A special thank you to the members below whose monthly gift makes sure CSL is available every day of the year for the families we serve.

- Reed and Kim Alberg
- John and Mary Kay Alitz
- Jeff and Cara Anger
- Bruce Bailey
- Rachel Barker
- Amber Bauer
- Roy and Betty Beck
- Matt and Kate Beem
- Jeff Benson
- John and Wendy Biggerstaff
- Mark and Sonci Bleckinger
- Lori Bottoms
- Veronica Bowlin
- Ken and Jean Brookens
- David and Sue Brouse
- Jay and Rita Bryant
- Pat and Cindy Campbell
- Mark and Beth Carrick
- Melodie Chrisman
- Lee and Cathi Christina
- Donna Compton
- Tim and Jennifer Cook
- Jerry and Sandy Cooper
- Doug and Katie Cowan
- Jeff and Emily Crawford
- Amber Dahl
- Ed and Sandy Cusick
- Cori Day
- Diana Eakright
- Steve and Hannah Francis
- Carl and Chris Francka

- Dana Freberg
- Gary and Teresa Freeland
- Nancy Fries
- Noel and Carolyn Fulkerson
- Bob and Alissa Glaser
- Belinda Goodwin
- Merlyn and Eleanor Grubb
- Doug and Helen Hatridge
- David Hazy Rental Property
- Geoff and Pat Henshaw
- Rose Hernandez
- Alison Hill
- Jack and Kendra Howard
- Dave and Cindy Isabel
- Cliff and Diane Jones
- Paul Kinder
- Carolyn Kirkman
- Martin and Sandy Kuny
- Bill and Pam Landrum
- Debra Laufer
- Ken Littlejohn
- Gary and Samra Magruder
- Jennifer Manulelelua
- Don and Judy McCandless
- Ebony McKinney
- Randy and Becky Messer
- Donna Milstead
- Cliff and Patty Mohn
- Phyllis Moore
- Dena Morrison
- Kathy Nissen

- Mark O’Renick
- Jim and Sharon Parcel
- Larry and Julie Rich
- Gina Parr
- Bree Peters
- Brianna Powers
- J.P. and Janiea Roberts
- James Robinson III
- Lynn Rose
- Francis and Lori Ross
- John and Stephanie Roush
- Rory and Tedi Rowland
- Kayla Salinas
- Don and Carol Schaefer
- Alice Scott
- Jeff Sheets
- Terry and Betty Snapp
- Jonathan and Dana Soper
- Mark Stowell
- Montie and Marge Tripp
- Fern Truschke Stuart
- Steve and Kathy Tucker
- Julie Van Dijk
- Steve and Cathi Veazey
- Jerry and Laura Vernon
- Jim and Jana Waits
- Martha Waits
- Linda Weber
- Lysle and Carolyn Weeks
- Sharon Wingate
- Greg and Joyce Wolfe
THE BESS WALLACE TRUMAN LEGACY SOCIETY was established in 2014 to honor the generosity of donors who, through thoughtful planning, have made provisions in their estates to endow the future of Community Services League. Established in the name of our famous founder, members of the Bess Wallace Truman Legacy Society have included CSL in their will or estate plan to ensure our important work will continue for centuries to come.

Each member is presented with a beautiful painting of the Truman Home created by John Roush, and is permanently recognized at the CSL office on Noland Road. Our deepest appreciation to the following individuals who have made this commitment to support an even brighter future for CSL:

2015 Inaugural Members:
Bill and Irene Baltrusaitis
Trudy Beard
Matt and Kate Beem
Ken and Jean Brookens
Chris Henning
Mary Lou Jennings
(posthumously)
Cliff and Diane Jones
Cliff and Patty Mohn
Jim and Sharon Parcel
John and Stephanie Roush
John and Karen Schuler
Terry and Betty Snapp
Steve and Kathy Tucker
Martha Waits

Members:
Anonymous
Brian and Melodie Chrisman
Doug and Katie Cowan
Doug and Helen Hatridge
Bill and Pam Landrum
Melanie Moentmann
Jeff and Marita Ray
Russell and Lynn Rose
Steve Veazey and
Cathi Cackler-Veazey

If you have included CSL in your will or estate plan and would like to be recognized as a new member of the Bess Wallace Truman Legacy Society, please contact Cindy Isabel at 816.491.2011.
DONORS
ARE THE
DIFFERENCE
THANK YOU TO ALL OUR CSL DONORS

CSL offers a heartfelt thank you to the 2,500 donors who made a gift to CSL in 2018. Through your in-kind and cash support in 2018, over 15,228 friends and neighbors received the services they needed. At the very moment they needed a hand up, CSL was there for them providing coaching and connections to services because you made a gift to CSL. Your support helped our neighbors lift themselves out of poverty and onto making meaningful and lasting change in their lives. THANK YOU!

$400,000 +
United States Department of Housing and Urban Development–Permanent Supportive Housing

$200,000-$399,999
Preservation of Affordable Housing–Community Impact State of Missouri–Vocational Rehabilitation

$150,000-$199,999
City of Independence–Independence Rate Assistance Program Missouri Housing Development Commission Hall Family Foundation

$100,000-$149,999

$50,000-$99,999
City of Independence–Community Development Block Grant City of Independence–I-SHARE Utility Assistance Program Edward F. Swinney Foundation–Bank of America, Trustee Jackson County Community Children’s Services Fund R.E. Oliphant Charitable Foundation

$25,000-$49,999
Gene and Joanne Cable Central Bank of the Midwest Federal Emergency Management Agency–Emergency Food and Shelter Program Jackson County COMBAT Jackson County Outside Agency Judge Cleveland F. Moulton Christmas Poor Fund Trust–Commerce Bank, Trustee John and Nancy Kimak McGee Foundation–Greater Kansas City Community Foundation, Trustee Thrift Holdings, LLC Jelley Family Foundation–Truman Heartland Community Foundation, Trustee

$10,000-$24,999
Anonymous Chuck and Sally Baldwin Matt and Kate Beem Blue Springs School District–Employee Giving Campaign Centerpoint Medical Center Comcast Community of Christ–Central Mission GEHA Do More Charity Challenge Fund–Greater Kansas City Community Foundation, Trustee Doug and Helen Hatridge J.R. Albert Foundation Jackson County Housing Resources Commission Jacob L. & Ella C. Loose Foundation–Greater Kansas City Community Foundation, Trustee

City Community Foundation, Trustee Ed and Virginia Knoche Garland and Sarah Land Cliff and Patty Mohn Oppenstein Brothers Foundation–Commerce Bank, Trustee Royals Charities Ken and Donna Short Terry and Betty Snapp St. Mary’s Medical Center Stewardship Capital, Ltd. Twelve Blocks West United States Department of Housing & Urban Development–Housing Counseling United Way of Greater Kansas City–Donor Choice Watco Charities, Inc.

$5,000-$9,999
American Shaman Botanicals, Inc. Trudy and James Beard Reggie Chandra Community Action Agency of Greater Kansas City Tom and Debra Craig Kimberly Deveney Foster Dental Care JE Dunn Construction Cliff and Diane Jones Zach and Stephanie Merriott Brian and Cindy Petrie R.A. Long Foundation Brett and Joy Simpson St. Mary’s Catholic Church Ann Trask Vivian & Hymie J. Sosland Charitable Trust

THANK YOU TO ALL OUR CSL DONORS

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$2,500-$4,999
Bob and Charlene Adams
Clay and Katherine Barton
Scott and Annette Beck
Roy and Betty Beck
Pam Benson
Kim and Jason Bergman
Blue Springs Education Foundation
Craig and Jenell Brandon
Mark and Beth Carrick
Jenny Chandra
Charity Thrift Mart
Church World Service, Inc.
City of Oak Grove–Mayor’s Christmas Tree Fund
CJ Real Estate, Inc.
Commerce Bank
Community of Christ Oak Grove Congregation
CommunityAmerica Credit Union
Doug and Katie Cowan
Diocese of Kansas City–St. Joseph – Life & Justice Campaign
Allan and Nancy Enriquez
First Baptist Church–Independence
First Presbyterian Church–Independence
Doug and Joy Goodwin
Goppert Foundation
Dr. and Mrs. Robert Greiner
Hallmark Cards, Inc.
Hartsook Companies Inc.
Health Care Foundation
HMF Beaudoin Family Foundation–Truman Heartland Community Foundation, Trustee
Bryan and Tina Hughes
IAFF Local #781
Independence Police Department–Employee Giving Campaign
Independence School District Foundation
Russ and Susan Jones
KCP&L
Paul Kinder
Allen and Barbara Lefko
McClain Enterprises
Lois Morrison
Pete and Karen Muellemans
Jeff and Michelle Padley
Rotary Club of Blue Springs
LeRoy and Tracy Short
Fred and Connie Siems
David and Nola Soper
Montie and Marge Tripp
Truman Medical Centers
Todd and Nicole Underwood
Martha Waits
Trent and Christy Yager

$1,000-$2,499
Affiliated Dermatology and Skin Cancer Clinics
Mike and Sharon Alexander
Andy and Becca Alexander
All Saints Lutheran Church
Jeff and Cara Anger
Athal W. Shrout Trust–Leeanne Shrout, Trustee
Roger and Jacqualyn Bailey
Bill and Irene Baltrusaitis
Darleen Barnes
Joe and Mary Rae Bayless
Benjamin F. Edwards & Co, Inc.
Jeff Benson
John and Wendy Biggerstaff
Blue Ridge Bank & Trust Co.
Blue Springs Assembly
Blue Springs Chamber of Commerce
Blue Springs Ford Sales, Inc.
Blue Springs Jaycees
Blue Springs Truck Line, Inc.
Hugh and Veronica Bowlin
Ron Bruch
Pat and Cindy Campbell
Del and Jane Campbell
Dave and Barb Christianson
City of Blue Springs
City of Independence
Dennis and Terry Clinfelter
Larry and Phyllis Cole
Commerce Bancshares Foundation
Complete Home Estate Sales, LLC
Suzanne Crews
Matthew and Ginnie Crimmins
Barry and Marilyn Dryer
Edward Jones – Craig Bolger
Edward Jones – Doug Hammer
Edward Jones – Cliff Jones
Edward Jones – Jon Klassen
Edward Jones – Adam Kliethermes
Edward Jones – Rebecca Knepper
Edward Jones – Corey Long
Edward Jones – Michael Rowe
Edward Jones – Nicole Simmons
Edward Jones – John Skinner
Edward Jones – Christy Yager
Faith in Christ Fellowship EFC
Fidelity Brokerage Services LLC
Les and Freddie Fike
First Baptist Church–Oak Grove
First Christian Church–Independence
First United Methodist Church of Blue Springs
Mark and Julie Fournier
Steve and Hannah Francis
Noel and Carolyn Fulkerson
Garney Construction
Peter Goulet

Heartland Combined Federal Campaign
Dwight and Doris Heath
Greg and Holly Henson
Dana Hern
Ron and Carolyn Hill
Phil and Jennifer Hopkins
Humphrey, Farrington & McClain PC
Independence Chamber of Commerce
Independence Christian Center
Independence School District
Independence Young Matrons
Dave and Cindy Isabel
Junior Service League of Independence
KC Steel Werx, Inc.
Adam and Jessica Kelsey
Mark and Kay Kliethermes
Martin and Sandy Kuny
Chet and Barbara Landes
Calvin and Ann Lentz
John and Jean Maloney
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Kevin and Debra Ohnoutka
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J.P. and Janea Roberts
Doug and Ginelle Roberts
Rusty and Lynn Rose
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Dorothy Salyer
Alice Scott
John and Suzanne Skinner
Jonathan and Dana Soper
Brad and Mary Kay Speaks
Speaks Chapels
St. Luke’s United Church of Christ
Heidi Starke
Pat and Debbie Starke
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Terry and Kim Storey
Mark Stowell
Dennis and Cori Tharp
The Church of Jesus Christ Cutler
The Trudy Foundation
Truman Heartland Community Foundation
Timothy Lutheran Church
Fern Truschke Stuart
Steve and Kathy Tucker  
Unilever Best Foods North America  
United Way of Greater Philadelphia & Southern New Jersey  
Dan and Alice Waite  
Jim and Jana Waits  
Bob and Carolyn Weir  
Bill and Janet White  
Will & Grail  
Tim and Debbie Wyrick  
**$500-$999**  
Michael and Kristie Agee  
Danie Alexander  
Arthur J. Gallagher Foundation  
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James and Susan Beanland  
Florence Ben  
Mark and Sonci Bleckinger  
Larry and Susan Blick  
Andrew and Eileen Bootright  
Craig and Debbie Bolger  
Benjamin Bressman & Rachel Cianciolo  
Jay and Rita Bryant  
Garye and Mary Burson  
Brandon and Katie Carnes  
John and Jessica Carter  
Kyle and Kelly Carver  
Cavanaugh Pet Hospital  
Church of Jesus Christ–Oak Grove Restoration Branch  
Matt and Alicia Cianciolo  
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Cornell Roofing & Sheet Metal Co.  
Grant and Kim Cowan  
Patricia Cox  
Ed and Sandy Cusick  
Jo Anna Dale  
Chris Dennis  
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Tom and Carman Duvall  
East Alton Community of Christ  
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Edward Jones – Sharon Love  
Sheryl England  
Jay and Ana Farrington  
Mike Favreau  
Fort Osage R-1 School District  
Alan and Cathy Foster  
Dale and Maria Fox  
Lillie Franklin  
Fraternal Order of Police Lodge #1  
Dana Freberg  
Gary and Teresa Freeland  
Nancy Fries  
Phil and Becky Fulks  
Gaylord Foundry Equipment, Inc.  
Jessica Gebhards  
Give with Liberty  
Norman Greer  
Meryln and Eleanor Grubb  
Gudgell Park Community of Christ  
H. Ross Morrison, D.D.S., P.C.  
Phil and Nancy Hanson  
John and Mildred Harder  
Karen Harper  
Marcia Haskin  
Hawthorn, A Bed & Breakfast  
Geoff and Pat Henshaw  
HiBoy Drive-In #3  
Jack and Kendra Howard  
Bob Hoyt  
Greg and Ann Hummel  
Independence Porcelain Enamel  
Donald and Anne Jackel  
Mike and Shawna Jackson  
Emily Johnson  
K. Martin Kuny, P.C.  
Kiwanis Club of Independence  
Bret and Susan Kolman  
Jesse Lopez  
Sharon Love  
Keith and Helena Ludwig  
Lytle Construction  
Gary and Samra Magruder  
Barbara Martin  
Nancy Martin  
Larry and Diane Martin  
Kyle and Serena Mastin  
Don and Judy McCandless  
Bessie McNeal  
Ray and Paula Melton  
Missouri Employers Mutual Insurance  
Melanie Moentmann  
Roger and Alice Myers  
Arlene Neal  
NetMotion Software  
Ed and Helen Newlin  
Oak Grove Christian Church  
Jim and Sharon Parcel  
Terry and Linda Porter  
Andrew Powers  
Pulley Family Trust  
Kenny Pummill  
Russ Scott and Susan Ready  
Larry and Julie Rich  
Sally Roach  
Larry and Jacque Roberts  
Dale and Debra Robinette  
Deja Rogers  
Francis and Lori Ross  
Dan and Pam Sbisa  
Darrell and Julie Schmidli  
Ken and Cindy Schnell  
John and Karen Schuler  
Lyle and Grace Shaver  
Tom and Patty Shifflet  
Andrew and Jaclyn Smith  
St. Jude’s Catholic Church  
State Farm Companies Foundation  
State Farm Insurance  
Sosland Foundation  
Connie Truelove  
Julie Van Dijk  
Steve and Cathi Veazey  
Lysle and Carolyn Weeks  
Matt and Heather Wiley  
Mark and Sharon Wingate  
Pamela Workman  
**$250-$499**  
Scott Adams  
Raymond Allen  
American Family Charities, Inc.  
Arthur J. Gallagher Insurance  
Paul and Rachel Barker  
Patricia Belden  
Blake Roberson State Farm Insurance  
Blue Springs City Theatre  
Brian and Kelly Bolger  
John Brennan  
David and Sue Brouse  
Buckner Restoration Branch  
Phil Buttell  
Jared and Katie Campbell  
Bill and Deborah Carle  
Chad E. Smith State Farm Insurance  
Chapel Hill Presbyterian Church  
Lee and Cathi Christina  
City of Independence–Department of Tourism  
Commercial Bank of Oak Grove  
CommunityAmerica Credit Union  
Austin and Kirsten Conley  
Tim and Jennifer Cook  
Aaron and Jessica Crossley  
Larry and Janice Crozier  
Brent and Kristin Davidson  
Claudia Davis  
Cori Day  
Gary and Joyce Dickerson  
Vicki Digby  
Downey Construction, Inc.  
Eastgate Christian Church  
Cindi Eaton  
Ron and Becky Eiman  
Jon and Juli Ellis  
Nick and J’Nan Erker  
JoAnn Faircloth  
Ann Falkenberg  
Federated Rural Electric Management Corp  
First Federal Bank of Kansas City  
Don and Joan Fore  
Chuck and Colleen Foudree  
Carolyn Fox  
Troy and Brianna Ganson  
Beverly Gant  
Jeff and Kristina Gaylord  
Dan and Judy Gaylord  
Joe and Nikki Gaylord  
Shawn and Amber Geib
Becky and Chris Giles
Carli Good
Curtis and Jane Goss
Rishi Grewal
Groom & Sons, LLC
Kyla and Don Grove
Hallmark Corporate Foundation
Brad and Liz Harding
Hazy Rental Property
Phil and Debbie Heavelow
Joyce Herman
Bruce and Billee Herndon
Alison Hill
Mike and Peggy Howe
Kathleen Hughes
Independence Power & Light
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Jackson County Audiology
John Sommer Attorney At Law
John & Michelle Johnson
Dave and Jane Kartheiser
Carolyn Kelley
Donald and Sandra Kennedy
Jon and Jessica Klassen
Marilea Kollack
Thad and Jessica Krawczyk
Bill and Pam Landrum
Les and Rita Lang
Lan-Tel Communications, Inc.
Dorothy Lants
Debbey Lauffer
Corey and Cara Long
Tim Lutz
Ken and Cindy McClain
Tony and Bethany Miller
Gary and Sharolyn Mineo
Marlene Moore
Nick Mazer
Music/Arts Institute
Aaron and Stefanie Neill
Cheryl Nelson
Next Step KC
Jenny and Sarah Nieft
Oak Grove Seventh Day Adventist Church
Lisa O’Dell
Vaughn and Judy Oetting
Chris and Cynthia Oldenburg
Gloria Parsons
Plasterers’ & Cement Masons’ Local Union #518
Powell CWM
Jon and Ann Pye
Marilyn Pyle
Andrew and Jessi Reed
Robert and Judith Richard
Scott and Susan Richart
Jim and Pat Rose
Bob and Kathy Ross
Michael and Abby Rowe
Rory and Tedi Rowland
Salley’s Propane, Inc.
Dennis and Beth Savidge
Anton and Barbara Schaefer
James and Betty Schlichting
Niki Schwartz
Servpro of East Independence/Blue Springs
Shepherd of the Valley Lutheran Guild
Nancy Shields
Sharon and Greg Shook
Russ Shortt
Russ and Linda Sims
Scott and Gloria Smith
SOS & CO
Kevin and Stacey Stanley
Michelle Sumstad
Monica Swingle
Ted’s Trash Service, Inc.
David and Carol Thompson
Stanley and Sarah Thresher
James and Linda Tompkins
TruckMovers.Com, Inc.
Bob and Judy Tyson
Ultimate Auto, Inc.
Jenny and Laura Vernon
David and Mary Ann Wade
Stephen and Bernadette Waite
Dave and Julie Warm
Gary and Kathe White
Patricia Whitworth
Byron Williamson
Woods Chapel United Methodist Church
Jamie and Donna Woolard
Larry and Sheila Wyss
$100-$249
Ad Trends Advertising, Inc
Roger and Jennifer Adamson
Michelle Alexander
AmazonSmile Foundation
Christy Amerine
Connie Anderson
Larry and Vivian Apprill
Ron and Sharla Ashmore
Auto Color & Equipment Inc.
AWG/Save-A-Label
BankLiberty
Barbara Barkus
Jacqui Barney
Kenny and Carol Sue Bass
Michael Bauer
Ruth Baumgart
Steve Bierle
Joyce Biorkman
Michael and Martha Bisacca
Bob and Lori Blau
Blue Ridge Boulevard Christian Church
Blue Springs Elks Lodge 2509
Geraldine Bly
Joanne Bolger
Don and Kim Border
Robert and Barbara Borkowski
Adam and Kirsten Bornman
Seth and Melanie Bosch
James and Brenda Boss
Bradley Korn, P.C.
Judy Brenneman
Don and Anna Bridgforth
Lloyd and Maxine Briggs
Lisa Brixey
Ken and Jean Brookens
Mitch and Marcy Brown
Carl and Jennifer Bryant
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Fred and Deana LeCluyse
Sherry Ledgerwood
Maranda Leffler
Berh Legler
Marilyn Lewis
Lifted Spirits Distillery
Tammy Lindle
Lipsense
Donna Lityma
James and Beverly Lobb
Gary and Suzanne Love
Vaness Lowe
Paula Luna
Lunar Bowl
Bill Major
George Majors
Matt and Kathy Mallinson
Mami Chobu's Kitchen
Lindsay Mangels
Sheila Mangone
Marge Mann
Cindy Mann
Bob Martaens
Anna Martin
Polly Martin
Massage by Susan
Massage Envy
Massage Therapy by Alice
May Tool
Nancy Mayhall
Arthur and Chaudea McCarthy
Paula McCloud
Marilyn McDaniel
Dennis McDonald
Leroy and Cecile McElwee
Dawn McGrew
Jeff and Emily McLaughlin
Judy McManamin
Jerry and Karen Meisenheimer
Zach and Stephanie Merriott
Meyer Music
Rita Miller
Ken and Ginny Miller
Shane Miller
Minsky's Pizza
Pam Moehle
Cliff and Patty Mohn
Pamela Moore
Edie Moore
Cecilia Morgan
Ronald and Jane Morman
Ross and Dena Morrison
John Morrison
Pete and Karen Muelleman
Ruth Murphy
Alameda Musgrave
My Pillow
Nara
National WWI Museum
Natural Grocers
Bill and Sandra Naylor
Frances Nixon
Regna Nunez
Oakland Church Ladies Aid
Oakland United Methodist Church
Brendalee Olinger
Ophelia’s
Ernest Ormsbee
Robert and Carol Orndorff
James and Linda Osborne
Overhead Door
Ozark Distillery
Vince and Janet Pace
Jeff and Michelle Padley
Dan and Catherine Pagel
Courtney Palmer
Paparazzi
Paradise Park
Jim and Sharon Parcel
Paris Artisan Coffee
Vicki Parker
Merna Pease
Pete and Mac’s Pet Resort
Darla Petersich
Pharaoh Cinema
Steve Pole
Popsy’s Donuts
Timothy Porter
Gary and Sandra Porter
Peggy Porter
Portraits by Christopher
Powell Gardens
Jerold and Karlene Preston
Fred and Irene Price
David and Dolores Priddy
James and Barbara Prine
Print Graphics
Public House Brewing Company
Quality Hill Playhouse
R & S Automotive
Jeffrey & Julie Ragsdale
Carlyle Raine
Terrianna Rains
Rancho Grande
Jim and Nancy Rand
Nellie Rapp
James and Norma Raymond
Erin Reese
Terry Reine
Stella Renno
ReVibe Yoga and Wellness
Gregg Reynolds
James and Vickie Roach
Doug and Ginelle Roberts
Brian and Nicole Robinson
Angie Rose
Rotary Club of Eastern Independence
John Roush
John and Stephanie Roush
Royal Liquors
Joy Sanchez
Scandinavia Place
Bill and Nancy Scheerer
Kathy Schilling
Darrell and Julie Schmidli
John and Karen Schuler
Jim and Caryl Schultz
Ken and Patty Schumacher
James and Pamela Scott
Scout and Molly’s Boutique
Sea Glass Fine Art Photography
Sealife/LegoLand Discovery Center
Rutha Seals
Chuck Sears
Dave and Theresa Seibold
Natalie Sevy
Whitney Sevy
Mary Shalley
Shamrock Hills Golf Club
Bud and Florine Sheehy
Patricia Shelton
Shepherd of the Valley Lutheran Church
Sheraton Crown Center
Nancy Shields
Tom and Patty Shiflett
Ken and Donna Short
Andrea Showalter
Norma Jean Sigler
Silver Dollar City
Silverstein Eye Centers, P.C.
Sinclair’s Restaurant
Josephine Smith
Smokehouse BBQ Inc.
Smoothie Factory
Peter Sorich
Mike Sortore
Stacey Soule
Jana Soule
John and Carol Sours
Speaks Chapels
Spectra Food Services and Hospitality
Maria Speer
St. James Winery
St. John LaLande Parish
St. Mary’s Medical Center
St. Paul’s Lutheran Church
Starbucks
Starke Law Offices
Teresa Stewart
Ginger Stone
Stoney Creek Hotel and Conference Center
Mark Stowell
Linda Stuckmeyer
Studio on Main
Sugar Creek United Methodist Church
Sustainable Hope International
Robert and Mary Ellen Svoboda
Swheatz
Swim Things
Dorcie Swope
Kevin Tawney
T-Bones Baseball Club, LLC
Michael and Janice Tebben
Texas Roadhouse
The Big Biscuit
The Bike Stop
The Cleaning Authority
The Clothes Line
The Elms Hotel & Spa
The Examiner
The Nelson-Atkins Museum of Art
The Raphael Hotel
The Tivoli Cinemas
Deborah Thederahn
Tina Thompson
David and Carol Thompson
Thou Mayest Coffee Roasters
Janet Thresher
Marilyn Tindall
Bill Tindall
Leah Tonga
Top Hat Winery
Mary Tracy
Trader Joe’s
Ann Trask
TREKK Design Group, LLC
Truman High School
Merlena Turner
Unicorn Theatre
Union Home Mortgage
University of Missouri Department of Athletics
Dorothy Vader
Van Horn High School
Anna Varner
Steve and Cathi Veaizey
Robert and Jan Velander
Ventana Gourmet Grill
Jerry and Laura Vernon
Phil and Julie Vigliaturo
Village Gardens
V’s Italian Ristorante
Jimmy Wainwright
Jim and Jana Waits
Martha Waits
Walco Pizza
Walmart
Marilynn Walter
Linda Warren
Bob and Meta Watson
Pat Weary
Linda Weber
Lillian Weinreich
Wenwood Farm Winery
Steve and Cindy Westermann
Rhonda Wheeler
Brett Whetstone
Wild About Harry
Wild Bird Centers
Cheryl Wilde
William Chrisman High School
Brendan and Liz Williams
Deb and Jim Williams
Carol Willits
Brenda Wilson
WinterStone Golf Course
Worlds of Fun and Oceans of Fun
Lori Worth
Richard Wyckoff
Yummy Favorites Catering
THANKS TO OUR STAFF

Anita Aubuchon
Finance & Human Resources Assistant

Bruce Bailey
Vice President-Income Supports & Family Stability Specialist

Rachel Barker
Vice President, Financial Coaching

Amber Bauer
Vice President, Housing Services

Lori Bottoms
Employment Services Assistant

Ashley Conn
Noland Road Site Manager

Arnold Davis
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Dana Davis
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Ruth Farrand-Cox
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Career Development Specialist, Hawthorne Place Apartments

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Cindy Isabel
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Vice President, Employment Services

[24] CSLCARES.ORG
39th Street
Andy Andrews
Linda Andrews
Debbie Benner
Mary Blankenship
Betty Bolles
Dian Bunn
Larry Bunn
John Cuthbert
Sandra Cuthbert
Barbara DeBusk
Jim Flowerday
Bob Guest
Lois Guest
Sue Hammett
Major Hammett
Harold Jett
Ken Keller
Pris McKeaigg
Joanna Miller
Joe Miller
Linda Parker
Gary Porter
Sandy Porter
Darla Pummill
Mike Pummill
Francis Richey
Sharon Safley
Pat Short
Beverly Tefer
Lynn Verstrate
Mary White
Liz Wisner

Blue Springs
Paula Barry
Jim Bozarth
Shelia Buck
Ruby Fulton
Diana Gibson
Linda Hardin
Linda Harris
Sharon Humbird
Sherri Ledgerwood
Dottie Littlejohn
Leanne Mainard
Susan Martin
Henry Marsh
Karen Meisenheimer
Linda Osbourne
Linda Porter
Joni Shover
Sharon Stewart
Tony Wareman
Jim Whitaker

Buckner
Sharon Ackley
Sandy Barrett
Donna Battles
Karen Bruns
Sharon Bruns
Richard Bruns
Cecile Lee Hertzberg
Fran Jeffries
Judy Oetting
Joyce Rhodes
Marly Webb

Fairmount
Pat Adrian
Jackie Cameron
Betty Chastain
Daryl D’Antonio
Linda DeWitt
Connie Hathorn
Dora Higgins
Chari Kilgore
Obid Kilgore
Scott Land
Cherrie Locke
Evelyn Naylor
Gerri Willis

Grain Valley
Marv Bult
Ellen Cram
Alan Donovan
Mary Gabriel
Bob Gillette
Dan Griessel
Jenny Griessel
Tina Jamieson
Debbie King
Bonnie Stanley
Jeanne Stroup

Noland Road
Mike Alexander
James Bailey
Barbara Basquette
Sue Brickhouse
Malia Brown
MJ Brown
Betty Clark
Thomas Clark
Marvin Clayton
Cindy Cornelius
Mary Cowan
Sherri Davis
Carol Epps
Iris Escobar
Renae Fletcher
Debbie Fleetwood
Lonnie Fleetwood
Lisa Freberg
Nathan Hand
Billyray Hargis
Jason Hennpgh
Chester Hicks
Bobby Johnson
Zola Johnstone
Garland Land
Renee Lightfoot
Samra Magruder
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Jeanne Rider
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Mikiko Stone
Sue Talcott
Dana Taylor
Jim Taylor
Kay Taylor
Beth Tracy
Kathy Tucker
Steve Tucker
Laura Vernon
Lou Walker
Martha Waits
Lysle Weeks
Katrinka Wiltse
Terry Wiltse
Shelly Yates

Oak Grove
Curt Carter
Chere Dunham
Renee Fallman
Dave Haase
Sandi Lance
Bill Liljegren
Aleita Maberry
Evelyn Morrill
Kareem Murray
Rick Murrray
Pat O’Hare
Rick Parr
Michele Pycior
Sandy Spencer
One cup, one conversation at a time...
In August 2018, CSL began a neighborhood initiative that turned into BlendWell Community Cafe – a place our neighbors asked for, where they could “gather, collaborate, and share.”

One cup, one conversation at a time...
BlendWell has become a vibrant community hot spot, where church groups gather, families come for game nights, sing-along events, and family craft events. In the last year, we’ve hosted panel discussions, civic meetings, business meetings, and training days for our school districts’ faculty and staff.

One cup, one conversation at a time...
Every time you stop by or drive-thru for coffee, an espresso drink, smoothie, pastry, or more - you’re helping us advance our mission to make meaningful change. That’s changing our community one cup at a time. And that’s making a difference we can all believe in.