

## KEY WORKLOAD CLAUSES

### 59.1 Teachers

(a) Subject to clause 60.1 the hours of work for Teachers shall consist of an average of 38 hours per week averaged over a school term plus reasonable additional hours.

(b) The parties agree that:

(i) Teachers' work includes the work undertaken to meet their professional responsibilities. This work may be performed in other locations including, for example, the Employee's home.

(ii) There is no set attendance requirement for Teachers at the workplace beyond their scheduled duties including classroom teaching.

### 60.2 Class sizes

(b) Unless agreement is reached to the contrary the following class size limits shall apply:

(i) 29 in Years P to 10;

(ii) 27 in Years 11 to 12 classes.

(c) The Consultative Committee must make special recommendations with regard to support and resourcing for a classroom Teacher where:

(i) a P-2 class exceeds 26;

(ii) a 3-10 class exceeds 28.

### 60.7 Extras in secondary schools

(a) An extra in a secondary school is defined as any class taken by a Teacher which is in addition to 20 hours of scheduled class time. These extras do not include classes which are taken in lieu of a Teacher's scheduled classes.

(b) Unless a Teacher agrees there shall be a maximum of 14 hours of extras per annum for full-time Teachers with no more than one extra per week.

(c) Part-time Teachers shall have a pro-rata maximum.

### 71.3 Breaks (Education Support)

#### 71.3.1

Education Support Employees shall be entitled to an unpaid meal break of at least 30 minutes. This meal break will be taken at a mutually convenient time provided that no more than five continuous hours are worked prior to the meal break.

#### 71.3.2

Education Support Employees shall be entitled to school recesses without deduction of pay where these fall within the hours of the Education Support Employee's employment.

(a) The timing of such recesses can be varied by mutual agreement.

(b) Where the paid recess is longer than 20 minutes, the Education Support Employee may be required to perform duties during the break provided that:

(i) the period free from duties is not less than 20 minutes;

(ii) the duties are relevant to the Employee's role;

(iii) the arrangement does not reduce the Employee's FTE or income.