

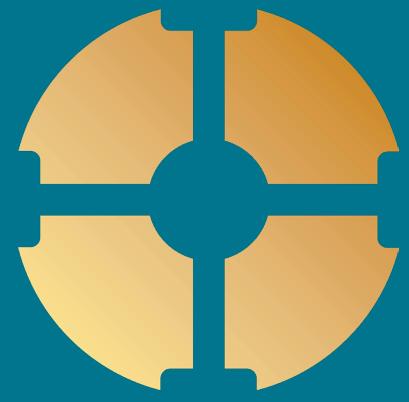
# The Cathedral of All Souls



## 2022 ANNUAL REPORT

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- 3 From the Dean
- 6 From the Senior Warden
- 8 From the Welcome Committee  
From the Endowment Committee
- 9 From the Canon for Music
- 10 From the Curate
- 11 From the Properties Committee
- 12 From the Treasurer
- 13 From the TreasurerFrom the Readers and Acolytes
- 14 From the Catechesis of the Good Shepherd
- 15 Vestry Slate Nominations
- 16 Vestry Slate Nominations
- 17 From the Ushers
- 18 From the Allan Campo Book Group  
From the Docents  
From the Receptions Committee
- 19 From the Cathedral Arts Committee
- 20 From the Food Booth
- 21 From the Altar Guild  
From the Pastoral Care Coordinator
- 22 From the Environmental Ministry Team  
From Givens Estates Support Group
- 23 From the Dean Regarding Koinonia  
2022 Necrology



## The Cathedral of All Souls

The Right Reverend José A. McLoughlin | Bishop  
The Very Reverend Sarah Hurlbert | Dean  
The Reverend Will Bryant | Curate  
The Reverend Deacon Glenda McDowell | Deacon  
Kyle Ritter | Canon for Music  
Micki Hill | Catechesis of the Good Shepherd and  
Children's Formation  
Kim Miller | Pastoral Care Coordinator  
Casey Clark | Parish Administrator  
David Fortney | Facilities Manager  
Bonnie Parker | Membership and Comm.  
Coordinator  
Lizeth Capps | Nursery Director

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# FROM THE DEAN

1st Corinthians 13:1-13



The Very Reverend Sarah Hurlbert

*If I speak in the tongues of humans and of angels but do not have love, I am a noisy gong or a clanging cymbal. 2 And if I have prophetic powers and understand all mysteries and all knowledge and if I have all faith so as to remove mountains but do not have love, I am nothing. 3 If I give away all my possessions and if I hand over my body so that I may boast[a] but do not have love, I gain nothing. 4 Love is patient; love is kind; love is not envious or boastful or arrogant 5 or rude. It does not insist on its own way; it is not irritable; it keeps no record of wrongs; 6 it does not rejoice in wrongdoing but rejoices in the truth. 7 It bears all things, believes all things, hopes all things, endures all things. 8 Love never ends. But as for prophecies, they will come to an end; as for tongues, they will cease; as for knowledge, it will come to an end. 9 For we know only in part, and we prophesy only in part, 10 but when the complete comes, the partial will come to an end. 11 When I was a child, I spoke like a child, I thought like a child, I reasoned like a child. When I became an adult, I put an end to childish ways. 12 For now we see only a reflection, as in a mirror, but then we will see face to face. Now I know only in part; then I will know fully, even as I have been fully known. 13 And now faith, hope, and love remain, these three, and the greatest of these is love.*

This section of Paul's Epistles is widely known and repeated especially at weddings. Like many well-known verses in scripture, it has been largely tamed and romanticized in our minds to our own detriment. These verses stake a claim on love that is far above our simple romantic gestures. Love is the very sign of God's presence in our lives. Love is the evidence of living holy lives. Love is a state of being that is always in motion, giving and receiving and perfecting the lover and the beloved through God's gracious love. In all that we do. Every. Little. Thing. We must root ourselves in God's love for us and this world. This is the very essence of Christian Ethics for us all and we must put it front and center in our daily lives.

Too often we grow insular, especially during these last few years, and our scope of love becomes perilously small. We begin to only love those who think, vote, and act like us and therefore make our hearts and minds small and fearful. We react out of this fear and begin to act in ways that are unloving and unchristian, thereby undermining our own testimony in the world, and shame begins to creep into us as we judge ourselves as broken and lost. If we are to be effective Christians in this world, we must center ourselves in this type of love that calls much out of us into service in the world.

The Church and the world are getting leaner as we recognize the ways we've always done things are not working in the world we now live in. We don't have unlimited, growing budgets or classrooms bursting at the seams. I wonder though...as our programs get leaner will we also get meaner? I truly hope not. As we pare down to the essentials of our faith, we can't slip into the narrative that some have in our faith that assumes all criticism is abuse. Ralph Waldo Emerson said, "Let me never fall into the vulgar mistake of dreaming that I am persecuted whenever I am contradicted."

None of us live as perfect Christians and especially if we try living our faith in isolation. Christianity is a team sport, a community endeavor. We need each other to live each day with love. We have to be mature enough to truly engage with each other especially when we disagree over something important to us. This requires us to have knowledge of ourselves and who we want to be in the world. For Christians, we are to live by the two great commandments with humility and integrity. All we are and aspire to be rides on our living out these commandments. Are we willing?

If this Cathedral is to live into the calling of God to be of service to the world around us in this day, we will need to grow up and grow together building trust in each other and faith in God along the way. This world is so torn apart and lost, and our churches resemble this same path of destruction. It's no wonder young people are leaving churches in droves. Why would they stay in communities as fractured and partisan as the world around us?

# FROM THE DEAN

We must set a course together, rooted in love and compassion, that restores the humility and integrity essential to our Christian living. To that end, I will be leading book studies during the rest of Epiphany and into Lent on Brene Brown's revelatory works *Daring Greatly* and *Rising Strong*. Brene Brown trained me at the first training of clergy in the country in what is called "The Daring Way."

"The Daring Way" is a course in learning about ourselves and how we live and work in the world based on the messages we have been fed by our families of origin, workplaces, and the culture around us. She posits that the shame taught to us throughout life holds us back from living wholehearted lives in the world. And her 25+ years of research into what it takes to overcome this shame produced a pattern for resiliency that can be taught and cultivated in individuals and communities. I am so excited to introduce this work to the Cathedral and believe it will give us a foundation of healthy relationships to build upon for the work to which God is calling us.

The good work begun in the creation of Koinonia got caught up in the crucible of Covid and clergy change in this place. The resulting baggage precipitated the need to transition the work being done to committees throughout the Cathedral ministries. The work of learning and living into ways of racial justice and diversity and inclusion are important to all our ministries in different ways. I have asked our vestry to adopt a statement of intent that sets a high priority on justice, diversity, equity and inclusion in their work and to direct our committees to find ways to serve and involve marginalized communities in our various ministries.

We have so many opportunities through our diocese and the wider church to learn and practice anti-racism in all our lives. Our future depends on it, and our children are watching us and learning which Gospel we follow as we make decisions every day. Together, we will prepare to engage in the national church's Sacred Ground curriculum, which hosts honest small-group discussions and teaches much to white people that we have never learned in our white culture.

As we learn from and trust each other, we will find ways to engage our local community in works of justice and mercy that flow from the heart of Jesus Christ through we who follow Him. Trust must be earned and will take time to build. We will offer opportunities to break bread and work alongside each other so we may begin to build this trust.

As we look to the future, a need in our community is quality childcare. Just since I've been here, I've had several folks ask me if the Cathedral has a daycare. There is none in the village or close by that are affordable. Yet we stand at the intersection of three institutions that could benefit greatly from such a project: Asheville High, Biltmore and Mission Hospital. I want us to take a deep look at how we can help the thousands of people working within a mile of this place who have no access to affordable, quality daycare and see what God might be leading us to provide.

We have an unhoused population who come to our doorsteps each day, and we alone cannot provide for their various needs. But...together with groups like BeLoved, Homeward Bound, and ABCCM we can help the helpers and find the holes in the social safety net that we can help repair.

We have such a rich liturgical life within these walls, and the handmaid of our worship of God is our music program. Kyle Ritter is a treasure not only in this Cathedral or city or diocese but to the whole Church! So few schools have sacred music programs anymore, and like others I am concerned that our gift of Anglican choral and organ music will not last for lack of knowledge. In discussion with Kyle, I would like to begin an internship program here at the cathedral that will offer assistance to him as well as unparalleled learning for music students from local colleges and universities. We owe it to future generations of Episcopalians to share the treasures we have and cement the legacy of sacred music in this place.

Within our membership, we need folks willing to volunteer and learn the systems within our campus physical plant, so we broaden our knowledge base beyond our beloved sexton, David Fortney. We have engaged a cleaning company

to take this mundane task off his plate and are asking individuals and ministries to provide the 10am coffee hour on Sundays. Each one of us can offer help in some way around this campus, in the lawn and gardens, meal set up and wash up and the myriad of small details that make up our life together and the Properties Committee could use your help.

Education and discipleship training for all ages is in constant need of participation. Teachers trained in the Catechesis of the Good Shepherd and folks willing to share their own knowledge in adult forums and studies are essential if we are to live each day of our lives as Christ's followers. I hope we can bring speakers from far and near to enrich our lives and the lives of our neighbors. To this end we will reassemble an adult education committee to curate our educational offerings.

This Spring we will update to a new church database called Realm. This database will give you instant access to your membership, ministry and giving information and will enable you to contact committee and ministry members with ease. All data will be secured through password protected access to your information. This tool will allow us to streamline our organization to better serve everyone.

You have already so generously supported our young adults as they prepare for the pilgrimage with Will this summer. As they prepare and when they return, they will need mentors from this place to listen to them and mentor them into adulthood. Please know that many of us can be a resource for our young people, especially as we pray for them and get to know them better.

Finally, I want to thank this Vestry, especially David Jordan and Kay Mantiply our outgoing wardens and Jack Parsons our stalwart treasurer. These folks have been through so much together and led the way when there seemed to be no way. Along with the Search Committee, they did a tremendous amount of work this past year and have been unfailingly supportive since I got here. We would not be in the place we are without them and I am forever grateful to them.

What I see in our future together is a strong relationship, built on trust and love through Jesus Christ. A relationship that so fills us and moves us that together we can change the fabric of life for so many of our siblings in Asheville. In the presence of this great love, I imagine only a few will wonder anymore what goes on in that big brown building in this corner of Biltmore Village.

Let us ask God to make our light shine in this hurting world so that all know they are welcome to worship, work and play alongside us every week. Amen, and Godspeed to all of us in 2023.

# FROM THE SENIOR WARDEN

As I look back through the months to January of 2022, I ask myself what did life at the Cathedral look like a year ago. It seems like much more than a year has passed. There have been many challenges along the way, and successes as well, as we rose to meet those challenges. A year ago, masks were still required. A year ago, services were still sparsely attended. Our interim Dean, Reverend John Ohmer was serving his last weeks with us. His last Sunday would be in February as he had been called to be chaplain of the Upper School at St. Christopher's in Richmond, VA. Most, if not all, of our committee meetings were held via Zoom, including Vestry meetings. Slowly, as the world adapted to the new reality that COVID ushered in, we began to open up, to breathe, relax and adapt. Masks would become optional. In person attendance would gradually tick upward and now we are nearly back to pre-pandemic levels. We found a new way of being church through our online offerings, and our streaming services continue to reach hundreds. We were blessed to have the Reverend Perrin Radley as our Interim Priest in Charge. Perrin led us with a steady hand through a difficult time and was a wise and calming presence when we needed that most. We began to gather in person again to do the work of the church. I clearly remember the first in person meeting of the Vestry in 2022 – Zabriske Hall, widely spaced, masks donned, windows open, fans blowing. COVID didn't stand a chance. This Vestry had never met in the same room together. To be physically present with each other, look each other in the eye, and have sincere fellowship changed the dynamic of our meetings and enhanced our work together.

Our greatest task as a parish this year was clearly the work of discerning who our next Dean would be. Having been forced to pause for the pandemic and staff departures, it was now time to move forward full speed. Our Discernment Committee worked tirelessly doing this work. Countless hours of writing, revision, and design went in to producing our Parish Profile. In late February, the profile went live and the job of Dean of the Cathedral of All Souls was officially posted. In the coming months, the Discernment Committee would spend hundreds of hours pouring through resumés and reports and would watch countless online services from churches across the country. By the end of April, they would begin doing ZOOM interviews and by early June they would present the final candidates to the Vestry

and Bishop José. It cannot be overstated how much time and energy went in to this process. With a spirit of love for their parish family and for what it means to be All Souls, the Discernment Committee did their work with professionalism, tirelessness, and heartfelt dedication. Our collective thanks go to the committee members – Janis Bryant, Jason Chambers (chair), Hope Claytor, Martha Fullington, Amy Ray, and Lewis Sorrells. In June, the Vestry would begin interviewing the candidates and by the first of July we would meet with Bishop José and Canon Augusta to discern who the next Dean of the Cathedral would be. With joy and gratitude, we were blessed that the Reverend Sarah Frances Hurlbert accepted the call and on September 11 we celebrated our first Sunday with Sarah as our new Dean.

Now we begin a new chapter. What is that going to look like? Already we can see signs of the good things to come. There are new faces in the pews. New friends to welcome and fellowship with. There are more children and youth on our campus, blessing us with the joyous chaos that comes with the young. Indeed, with the leadership of our Curate Reverend Will Bryant and our parents, our youth program is blossoming, even to include a pilgrimage to Italy this coming summer. Micki Hill continues her outstanding work with our youngest children with Catechesis of the Good Shepard. Our children's and adult choirs are thriving under the direction of Canon Kyle Ritter. We are working toward being a more welcoming Cathedral community and our monthly Newcomer's Coffee Hour and rejuvenated Community Breakfasts are a sign of that.

There is, however, much work still to be done. We have said that we want to be less clergy-centric – that we want to engage in mutual ministry. This is an easy thing to say, but to actually do it requires intentionality and commitment from every parishioner. Here is my challenge to us all. Participate, don't just observe. I grew up on a small family farm. Everyone was expected to pitch in. Whether it was clearing the garden of rock, gathering eggs from the chicken coop, or mowing the lawn, it only worked if everyone helped. I literally saw how the sausage was made, and it gave me respect for the life that was given. We have needs at All Souls. We need more ushers. We need docents during the week so that visitors can come see and learn about our space. We need members on the Altar Guild to clean and care for the



# FROM THE SENIOR WARDEN

elements used at communion. We need Lay Eucharistic Ministers to assist our clergy in administering communion. We need people to pull weeds, trim the verge, make coffee, or help clean up after breakfast. What are the ways you and I can help? What are the ministries I've left out? What are the ministries we haven't even thought of yet? Ultimately, it is up to each of us to create what All Souls is to become. I truly believe our best days are ahead. It won't always be easy and it will require hard work. Let's do it together.

Let me close with thanksgivings. Thanks to Bishop José McLoughlin and Canon to the Ordinary Augusta Anderson for their guidance through the Discernment process. Thanks to Reverend Sarah for accepting the call to be our Dean and her leadership into a new era. To all the clergy and staff for all the work they do to keep us running smoothly. To our Standing Committees – Finance, Properties, and Endowment for faithfully rising to the challenges that face us. To Kay Clark our Junior Warden for her willingness to always do whatever was needed and to make the job of being Senior Warden a lot more sane. To Jack Parsons our treasurer who we rely on to keep us financially responsible. To all the members of the 2022 Vestry: Jeff Benninghofen, Kay Clark, Mona Ellum, Helene Heilig, David Hopes, Carole Hudson, Leslie McCrory, Jack Parsons, Anne Paul, Shari Raife, and Jim Ritzen. I cannot thank them enough for their countless hours of dedication, their creative energy, and their willingness to serve. Lastly, I wish to thank all of you – for your support and understanding, your willingness to engage, for simply showing up and sitting in the pews on Sunday mornings. You make All Souls the truly special place that it is.

The peace and love of Christ always be with you.



**David Jordan, Senior Warden**

# FROM THE WELCOME COMMITTEE

The Welcome Committee was formed this year as an expanded and reimagined successor to the Newcomers Committee. The committee's mission is to help create a culture of welcome at the Cathedral of All Souls, embracing newcomers, longtime parishioners, and those who may have been away from church for a while.

The committee hosts a coffee hour between services on the first Sunday of every month. These informal get-togethers in Owen Library serve as a way for newcomers to learn a bit about the Cathedral's history and its current ministries and activities. All are invited to join us to share conversation and refreshments, and to help make connections for newcomers and regular attendees alike.

The committee has just begun to reinvigorate the Greeters Ministry. We hope to recruit parishioners who would like to serve as Greeters at Sunday morning

services, offering a friendly welcome, handing out welcome packets, and helping with name tags. Please consider whether this is something you would like to do, whether by yourself, with friends, or as a family. More information will be published in the Epistle soon. We also plan to organize Foyer Dinners, small group dinners where parishioners can get to know each other in strictly social settings in each other's homes, restaurants, or other locations. We will have more details and sign-up information available in the coming weeks.

Our work is just getting started! The Welcome Committee would be happy to have new members join us to help with current projects or to offer new ideas for building God's loving community at the Cathedral.

You can reach us at [welcome@allsoulscathedral.org](mailto:welcome@allsoulscathedral.org)

# FROM THE ENDOWMENT COMMITTEE

The Endowment committee serves in an advisory capacity to the Vestry. Its purpose is twofold:

- To help grow the value and oversee the investment of funds given to All Souls through gifts or bequests by parishioners and friends; and
- To distribute our wealth throughout the year to All Souls' Outreach programs the Operating budget and to the Dean's Discretionary Fund.

Tracking with the overall stock market indices, our Endowment funds retreated in 2022.

Our Outreach and Operating funds are managed by Punch & Associates in Edina, MN through Fidelity Investments. After fees and expenses, we had a -18.7%

return for the year after \$55,485 was disbursed to our various Outreach ministries and the Operating Budget.

A gift from Anne P. Carr in 1962 is invested in a Trust with Wells Fargo. We had a -17.3% return net of investment expenses after \$12,000 was deposited into the Interim Dean's Discretionary Fund.

Our sincere appreciation goes to Kemper Brown and Bud Wiley who rotated off of the Endowment committee at the end of last year. Current members include Amy Congdon, Brian Lawler, Wade Saunders and Martha Zeigler. Currently we have two open positions.

**Bud Wiley, Chairperson**



# FROM THE CANON FOR MUSIC

Our music program remains rich in talent and vibrant, even during the time of COVID, and we rejoice in that. There were wonderful musical events this past year that took place.

The Cathedral Choir sang “My shepherd will supply my need,” arranged by Mack Wilberg, for Dean Sarah’s first Sunday on September 11. The anthem featured Lea Kibler on flute and Cara Jenkins on oboe. A special thanks to Janis Bryant for conducting the choir and instrumentalists.

The Cathedral Choir was able to go on their annual retreat to Lake Logan the first weekend of October. Thirty choir members participated in a fun weekend of singing, fellowship, and rest.

The Cathedral Choir sang Francis Poulenc’s “Gloria” in commemoration of our Patronal Feast Day of All Souls on November 6. The choir was accompanied beautifully on organ by Tate Addis, and the soprano solos were sung so sensitively by Corey Raquel Lovelace. The “Gloria” proved to be one of the most challenging works the choir has performed, and they did a magnificent job.

Members of both the Cathedral and St. Cecilia Choirs presented a lovely Advent Lessons and Music Liturgy on Sunday, December 4 at the 11:15 a.m. service. They performed “Rejoice, O Jerusalem” by Healey Willan, “Remember, O thou man,” arranged by June Nixon, an arrangement of “Comfort, comfort ye my people” by Paul Bunjes, and Henry Purcell’s “Rejoice in the Lord alway,” which featured Harrison Bieschke as counter-tenor, Jeff, Konz, tenor, and Russell Thompson on bass. Another beautiful anthem in the service was Jessica Nelson’s reflective setting of “There is no rose.”

Choristers from the Cathedral Choir as well as our two treble ensembles (the St. Nicholas and St. Cecilia Choirs) once again adorned our Christmas Eve liturgies with gorgeous singing. The Youth Choristers were joined by Claire Gerhardt on violin. It was over-the-top wonderful to have so many choristers participate! At our later services, the Motet and Cathedral Choirs sang a haunting setting of “Huron Carol” by Sarah Quartel. We repeated from last year the delightful setting of “Go, tell it on the mountain,” arranged

by John Abendour. Our beloved Appalachian Brass Quintet played, and Lea Kibler’s flute pieces were so fun and lovely. As always, we are grateful to Margaret Scott on violin for providing beautiful music on Christmas Day.

An addition to our liturgies that began in 2019 is a Jazz Service on the last Sunday of every month at 9 a.m. We have been blessed with the talents of Cathedral members Simone Bernhard, Bill Bares, and Mike Holstein.

The St. Nicholas and St. Cecilia Choirs continue to rehearse and regain their momentum after the COVID hiatus. The St. Nicholas Choir is for young people in first and second grade and rehearses on Wednesday afternoons from 4:15 to 5:00 p.m. Rehearsals consist of voice building, note reading, musical games, and discussions about anthem texts and the liturgical year. The St. Cecilia Choir rehearses from 5:15 p.m. to 6:15 p.m. each Wednesday, and is open to any young person grade 3 through high school. The St. Cecilia Choir sings a rich and varied repertoire of music, from Renaissance to folk and everything in between! A special thank-you is due to choir assistant Janna Hoekema. All young people are most welcome to sing!



Kyle Ritter, Canon for Music

# FROM THE CURATE



The past year for the Cathedral Episcopal Youth Community (EYC) has been one of fun, learning, service, and growth. Throughout the year, our teenagers have served food and worshipped with our siblings at Church of the Advocate; they have volunteered their time at Food Booth; they have journeyed to Charleston and volunteered hours of their time helping the North Charleston Community.

Our youth have also played a more significant role in leading the worship at All Souls. Perhaps you noticed many of our youth volunteering their time to acolyte, sing in the choir, work in the nursery, read and lead the Livestream in our services. Our youth have integrated into nearly every part of Cathedral life, and our liturgical and spiritual lives are richer for it. Be sure to say hello and thank these young people for their commitment to our Cathedral home!

Cathedral youth also had fun in 2022. There days at Lake Logan and Camp Henry. As we look to 2023, we again commit ourselves to learning about our Christian faith, serving God and one another, and having fun.

We look forward to June 2023, when we will go on a pilgrimage in the Footsteps of St. Francis to Rome, Assisi, and Florence, Italy. To go on a pilgrimage of this magnitude is no small feat! The youth of the Cathedral are so thankful

for the spiritual and financial support that has been given in support of this pilgrimage. Thank you to those who have bought our EYC dog treats, who have attended one of our many fundraising events, or to those who have felt called to donate their time and treasure in the pursuit of reaching our fundraising goal. When the EYC youth walk the road of St. Francis, step foot on the Appian Way, and discover the ancient roots of their Christian faith in that distant land, this congregation will be present. This pilgrimage will change the lives of our youth, and when they return, I am excited to see how their experiences shape our worship and energy at the Cathedral.

Finally, I am deeply grateful for all EYC Parents who make it a priority to raise their children in this church. I especially want to thank the EYC Parent Committee, a group of parents that regularly gathers to plan and organize all the activities of the youth program here at the Cathedral. Our Cathedral youth ministry (and all ministries at the Cathedral) is bigger than any one person, and it must be able to flourish throughout the changes of this church. The EYC Parent Committee embodies this ethos in every way, ensuring that the youth program which has fed so many young people over the generations (including myself) continues on for generations to come. So for that, I thank Helene, AK, Tamara, Caroline, Vicky and Geoffrey for their time and energy.



# FROM THE PROPERTIES COMMITTEE



I am grateful for the participation and wise input of the committee members on our 2022 projects. The members are Noah Pitts, Abby Moore, Leland Derryberry, Jon Miller, Michael McLaughlin, Ernie Hudson, Nancy Butler, Martha Fullington, David Fortney, and vestry liaison Kay Clark.

We took on new and ongoing projects in 2022 which included:

- Coming upgrade of A/V systems in Zabriskie A new system to improve streaming video of events in the parish hall. These improvements will be mostly paid for by a grant from the diocese.
- A working group was formed to study ways to improve the A/V system in the church. The group agreed on a proposal from the same vendor that will be doing the parish hall project. In January we will know the cost of the proposal and will discuss with vestry means to pay for the project.
- Wheelchair ramp in garth. We met with cathedral architect Robert Griffin to consider how we might construct a wheelchair ramp from the breezeway sidewalk into the garth. Robert suggested that the ramp be constructed of teak and similar to the existing ramp from the sidewalk to the parish hall. A contractor was chosen and the ramp will be installed in the first quarter of 2023.
- Pet memorial garden. The committee accepted a proposal to designate a location for a pet memorial garden. A site was agreed on. The garden will be located on the west side of the parish hall and behind the fence (which is open at the southern end).
- Electronic controlled remote door opener for parish hall. The committee accepted a proposal to install a handicap access type door opener on the parish hall sidewalk entrance door.
- Let contract to paint and re-carpet Dean's office prior to Sarah's arrival on campus.
- Brick pavers on church porch. A number of brick pavers were broken and sunken. They were replaced by bricks that were cut on site to be similar to the original pavers.
- Electronic Archives- The committee working with Casey Clark agreed to archive all future church documents on a cloud system. It was agreed to use the google system. In the coming year we will see to scanning in our important paper archives on to the google system
- Garth Gate Update- The garth gate is being fabricated. We expect installation in the 1st quarter of 2023.

**Tom Vickery, Committee Chair**



# FROM THE TREASURER

2022 was a pretty fabulous year for All Souls. There continued to be zoom meetings and live-streamed church but mainly it was a grand return to in-person worship. Many of our traditions remain in place and our spirit endures.

- Our financial news is mixed. We started with a balanced budget for 2022, working hard to keep expenses under control and to live within our means. But as the year progressed, we amended it twice. At year-end, we had a **total budget of \$845,000** including pledges in the amount of \$513,825 coming from over 192 pledging units (families and individuals). We have now ended the year, using some estate gifts to help us balance back to break-even. Once we fully close the books for the year, we will be engaging an independent accounting firm to examine our financial records and conduct a review for the year just ending. (We have had a tradition of having our books independently reviewed or audited annually for over a decade.)
- The news for 2023 is even more mixed. We have not yet finished our work on an annual budget due to all the uncertainty around the transition and new directions. We also haven't heard back from some parishioners about the level of their support for 2023. At this point, the Vestry will be considering the adoption of an **interim 6-month unbalanced budget** to give us some space to continue planning. Those plans will include ongoing funding for the programs of the Cathedral, some reductions in the level of staffing and Outreach, and continued support for the work of the Diocese.
- As we come out of a period of discernment and of calling a new Dean, we have been trying to align our budget priorities with a new future. Many of us have been faithful in pledging and support of the church year after year. Others have not been as consistent. If you haven't responded yet for 2023, we are still waiting for you. **Pledging** is that old-school process of making a promise around giving and then sending in a pledge card for the year (or doing it on-line). In this age of phone apps and electronic banking, this technique is less and less in vogue. Yet I can tell you that it helps the church significantly with making sound financial decisions because we know what we can expect. It's a planning tool even if it has to be changed during the year.
- We continue to have our financial records organized in separate funds following the concepts of Fund Accounting. This keeps our general operating account in its own fund along with separate accounts for Restricted Gifts, the Dean's Discretionary Fund, and the Endowment.

- Our Endowment is with Fidelity Investments and watched over by Punch Investment managers and an All Souls **Endowment Committee**, chaired this past year by Bud Wiley. The value of the fund is down significantly with recent losses in the stock market. It is now valued at \$2.42 million as of December 31, 2022. It is designated for 9 different purposes supporting Capital Needs, Music, Outreach, Dean's Discretionary Fund, Christian Education, Seminarians, Organ Restoration and Cathedral Arts. Our distribution in 2022 was 4.81% of a 12-quarter rolling average or \$114,946.
- I want to extend a big thank you to Katie Douglas who has been serving as our financial assistant / contract accountant. Although it has represented a changeover in our office staff in November of 2021, our records continue to be in really good shape.
- This past spring, the CPA firm of Corliss and Solomon conducted a full audit of our records for the year ending December 31, 2021. They found the records to be in good order, offered an unmodified (clean) opinion--that's the highest standard--and made no adjusting entries to the books. Vestry was grateful to receive their report at the regular June meeting.
- We also send a big thank-you to the Finance Committee members who have served this past year. They were Lorrie Barnwell, Bill Bryant, Jason Chambers, Carole Hudson, Carol King, and Jeff Konz. David Jordan (Senior Warden) and Dean Sarah have also been regular participants. The committee's job is to review monthly financial statements, provide direction on financial policy and to watch over the regular work of the Treasurer and the office financial functions. They are watchdogs and good stewards ---- we are blessed with their faithfulness.

Anyway, with the arrival of our new Dean and new adventures beginning, there are still parts of our traditions that endure and give us continuity. It's a reassuring sign of our shared life together here at All Souls.

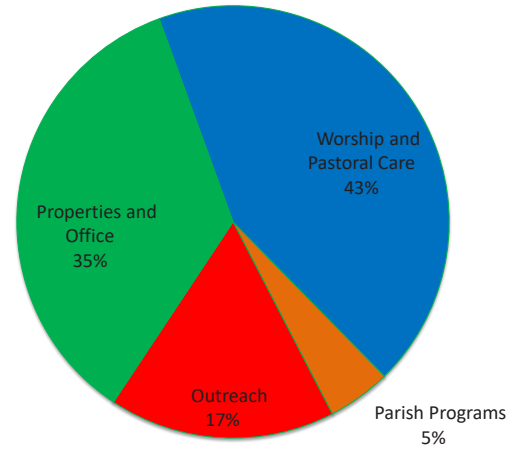
It is a privilege to serve as your Treasurer in this place – it has been a part of my offering for a number of years now. May God's blessing continue to pour down on our little church in Biltmore Village. Amen.

**Jack Parsons, Treasurer**

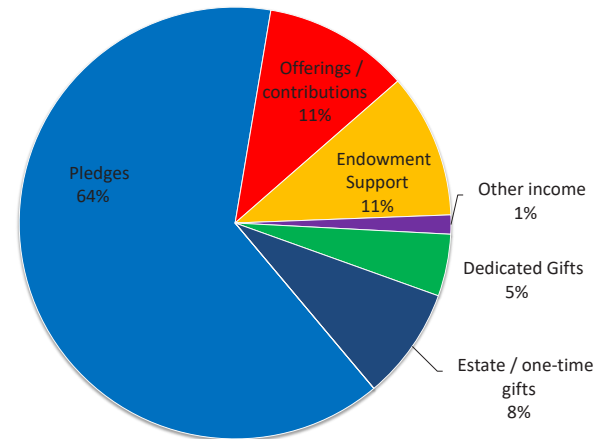
## Cathedral of All Souls Statement of Income and Expense January 1 - December 31, 2022

	<u>Jan-Dec Actual</u>	<u>Jan-Dec Budget</u>	
<b>Income:</b>			
Pledges	542,498	513,825	
Offerings / contributions	92,994	115,000	
Endowment Support	92,032	92,032	
Other income	12,176	9,878	
Dedicated Gifts	39,517	34,850	
Estate / one-time gifts	71,580	79,415	
<b>Total Income</b>	<b>850,799</b>	<b>845,000</b>	<b>100.7%</b>
<b>Expense:</b>			
Worship and Pastoral Care	365,773	364,234	
Parish Programs	40,286	39,468	
Outreach	143,239	146,355	
Properties and Office	297,338	294,943	
<b>Total Expenses</b>	<b>846,636</b>	<b>845,000</b>	<b>100.2%</b>
<b>Income over Expense:</b>	<b>4,163</b>	<b>-0-</b>	

Cathedral of All Souls  
2022 Expenses -- Total \$846,636



Cathedral of All Souls  
2022 Revenue -- Total \$850,799



# FROM THE READERS AND ACOLYTES

The readers and acolytes ministry at All Souls took big leaps forward in 2022. Over the last six months of the year, there was a huge increase in the number of people looking to read or acolyte in Cathedral services. Many people have stepped up to serve as readers, acolytes, livestreamers and healing intercessors, including our Cathedral Youth. We are deeply thankful for all who come to the Cathedral offering their gifts in this way, and we are always looking for new acolytes and readers to step into these roles. If you are interested serving the Cathedral in this way, please contact your clergy or organist choirmaster, and we will make sure you are signed up for our next acolyte training happening sometime in February 2023.

Blessings,

The Rev. Will Bryant, Curate

# FROM CATECHESIS OF THE GOOD SHEPHERD

Our year of children's formation has had good attendance and the children are enthusiastic participants! Parents have recently commented on their children's desire to be in the atrium (classroom). I spoke to a few upper elementary children about why they enjoyed the atrium. They said that two of the things unique about formation at All Souls were, time to think and discuss and the freedom to respond to what they heard through words or art.

The Catechesis of the Good Shepherd is a contemplative approach to formation offering opportunity to receive and experience the Good News of the Gospel and to live more fully into a life in Christ. It is the method we use in our Children's Formation for ages 3 to 11. The reason that freedom and time are given is because the religious capacity of the child is honored. We do not see the child as an empty vessel but as a "co-hearer" of the Word of God. Our catechists are well-trained, and trust is present.

The method is designed to deepen the child's existing relationship with God, encourage formation of a personal prayer life, enable fuller participation in liturgical and sacramental life of the Church, and develop a deeper understanding of Episcopal identity and tradition. For older children it also gives them tools to think theologically in a world that consistently offers challenge to a life of faith.

Our Catechesis program is also offered in service to the diocese. As a certified formation leader, I am able to offer training courses. In 2022 we hosted two Level I ecumenical courses, with local Episcopal, Roman Catholic, and Anglican communities studying together. I regularly meet with catechists in neighboring parishes to support them in their ministry to children.

Catechesis of the Good Shepherd provides the necessary foundation for our youngest parishioners to experience a lifelong exploration and journey with God. We look forward to continuing this formation as we immerse ourselves and the children in "wondering" about scripture!

It is my continued joy to work in service to the children of All Souls.

**Micki Hill**





# VESTRY SLATE NOMINATIONS

During the Annual Meeting we will elect four vestry members to serve a three year term, 2023–2025. Nominations were received during the fall, and these parishioners have agreed to serve, pending approval by the parish.

## Brian T. Lawler

I found All Souls in 2007 with my now wife, Jean, while seeking a new church home, a place to marry and grow our family. We were married at All Souls in November 2008 and have called All Souls “home” ever since. We have three girls – Lucy, Frances, and Margot -- all of whom have been baptized at All Souls and are active in Catechesis. Our family attends the 9:00am service, sitting in the often-noisy kids section! During our time at All Souls, I have been privileged to serve as a Lay Reader, to assist on an ad hoc search committee, to work for several years with the Koinonia Action Committee as a member and Co-Chair, and to serve on the Endowment Committee. All Souls is an essential part of our community. We married here, baptized our babies here, buried family here, leaned on you in times of need, and rejoiced with you in times of celebration. We are excited by the continued growth and vibrancy of this sacred community.



## Martha Zeigler

Born in upstate New York, and raised in Miami, Martha arrived in North Carolina to attend Duke University and has remained in the state. Her career started with public accounting, but her desire to serve led her to enter non-profit and local governmental positions. Martha lives in Weaverville with her husband of 28 years, John. She has an adult son who lives in South Asheville and two adult stepsons, one of whom has two precious daughters. Martha is retired and puts her energy into volunteer work at All Souls, preparing income tax returns for indigent clients of Pisgah Legal Services, and educating voters in her precinct. Not a novice, Martha has served as a member of the vestries of St. Cyprian's (Franklin), St. Paul's (Wilmington), and Grace (Asheville) and is looking forward to working with this congregation to further God's Kingdom.



# VESTRY SLATE NOMINATIONS

## Debbie Schram



While I am a recent arrival to Asheville, my family and I have been faithful summer visitors to both Asheville and All Souls for the past twenty-plus years.

Coming from different religious traditions, my husband George and I participated in several denominations, searching for the perfect fit and were most surprised to find the answer in Lubbock, Texas! I taught music at All Saints Episcopal School where I assisted

in Morning Prayer each day. It was such an amazing blessing for me—not only starting each Monday through Friday with Morning Prayer in community, but in a community of preschool children through 8th graders. Our family began attending St. Stephen's Episcopal church and on St. Hilary's Day in 1999 George and I were confirmed into the Episcopal church.

Following our time in Texas, we lived nearly twenty years in South Florida, where I was a music educator at Florida Atlantic University. Being involved in our parish and continuing my spiritual journey was extremely important to me; I served on vestry, taught Godly Play Sunday School, worked with Family Promise (supporting unhoused families), prepared the children's Easter musical, served as a Eucharistic Minister, Eucharistic Visitor and was a greeter. Currently at All Souls I am a reader, a member of the Welcome and Reception Committees and am a member of EfM.

Totally enjoying retirement life in Asheville, I love reading, sewing, learning new things, walking, and, with my husband—playing pickleball and taking advantage of the wonderful culture and food Asheville has to offer. But most of all, we both adore spending time with our three grown children and being Nana and Papa to our two sweet grandchildren.

I very much look forward to serving on the vestry at All Souls and becoming even more integrated into this amazing spiritual family in person. Thank you for this opportunity.

## Heather Vaughn



My husband, Cris, my daughter, Izzy, and I have been All Souls members for twelve years. I was baptized in the Episcopal church as a baby, and I was confirmed at All Souls thirty-seven years later! I grew up in Fairview, North Carolina and attended AC Reynolds High School. I have a BA in English from Elon University and a MA in English from University of Nebraska-Lincoln. I have

worked at A-B Technical Community College twenty-four years; I am the English Department Chair.

While studying in Lincoln, Nebraska, I connected with my Episcopal faith. I served in the soup kitchen and taught Sunday school to second and third graders. Although, in truth, the kids taught me the gospel. At All Souls, I completed EfM, and I have served on the hospitality committee. Currently, I bake communion bread, serve as sweets team-leader for Food Booth Weekend, and I have given reflective/interactive Lent and Ascension “talks”. Since July, I've been enrolled at the Center for Action and Contemplation, taking courses on Mary Magdalene, Saint Francis, Saint Teresa of Avilia, and I completed the first part of Wisdom School.

I am humbled and grateful for the opportunity to serve on the vestry at All Souls. Love is not a big enough word to describe how I feel about All Souls. I have been lifted up, believed in, cared for, inspired, pushed to be curious and awake, and shown how to take the faith journey through this congregation. You are all dear. Blessings and goodness to you all.

# FROM THE USHERS

With so many opportunities to be of service at All Souls, one of the most interesting, important and fun ways to participate in ministry with our fellow parishioners and clergy is to serve as an Usher.

The Ushers are here to greet parishioners and welcome newcomers as they enter the Cathedral. We offer the service bulletins, help people find seats, answer questions and generally make our guests as welcome and comfortable as possible. We are also there to help the Clergy in any way so that each service is orderly and organized.

We typically ask for a commitment of one service per month at either the 9:00 or 11:15 service.

Substitute ushers are also welcome. There is often a need for extra help at services such as ordinations, funerals, and music programs just to name a few.

Training is short and simple. The Ushers currently assigned to teams are a wide array of wonderful people who will gladly take you under their wing and help guide you. Ushers are also trained how to react in the event of any emergency during services, making sure the clergy is informed and being alert to ensure that the experience at All Souls is positive in every way.

Being an usher is not a hard job but it is a vital one, enabling the congregation to get the most out of their experience at All Souls no matter which service or event they are attending.

Please consider joining us. If you are interested contact Bob Huber & Tim Fischer at [rwhtdf@sbcglobal.net](mailto:rwhtdf@sbcglobal.net) or call us at 818-625-1760. Being an usher is a great way to meet your fellow church members while serving and did we mention, we have fun too!

Thanks, **Bob & Tim**





# FROM THE ALLAN CAMPO BOOK GROUP

The Allan Campo Book Club is continuing to meet on the fourth Monday of every month at 7 pm on Zoom!

Our small but dedicated following has read some interesting books this year, including Colson Whitehead's *Harlem Shuffle*, Anthony Doerr's *Cloud Cuckoo Land*, Fredrik Backman's *Anxious People*, *A Song for Achilles*, by Madeline Miller, and Kazuo Ishiguro's *Klara and the Sun*. We even tackled a new translation of *Anna Karenina* last January!

Everyone is welcome to attend the book club, and anyone can suggest a book to read. We take turns leading, and we always share a poem and a prayer on a topic or theme from the book.

Look for our announcement and Zoom link in our weekly Epistle newsletter!

Elizabeth Wilde

# FROM THE DOCENTS

2022 saw over 25 group tours including Road Scholars, Asheville Newcomers, book clubs, girlfriend groups, and a memorable visit from a group of home schoolers. We are thankful for the donations from these groups. The gift from that last group included sharing favorite bible verses from the pulpit and a beautiful, harmonious gift of Amazing Grace from the chancel. We also had docents and hosts on duty for the Art and Craft fair weekend and the heavily visited month of November. A big thank you to Liz Phoenix and Julie Fortney doing the lion's share of this, while Michael McLaughlin and I enjoyed a few as well. No greater joy than sharing the beauty and story of All Souls. As much as we all love this, we are keenly aware that times have changed, and we need to address the security of having the church open and docents on duty. The Properties Commission and clergy will be working on this as we move forward with hope. We would like to expand this ministry so we can always work in pairs.

Martha Fullington, Docents

# FROM THE RECEPTIONS COMMITTEE

The Receptions Committee, formerly known as the Hospitality Committee, supports The Cathedral of All Souls by organizing and hosting receptions that accompany funerals, memorial services, ordinations, confirmations, and special Cathedral events. The Receptions Committee does not participate in wedding receptions. The committee's new name more accurately describes its ministry to the All Souls community. Hospitality is a big part of All Souls and is the work of several Cathedral ministries such as Sunday morning coffee hours, community breakfasts, picnics, and the food booth at the annual Village Art and Craft Fair.

The Reception Committee co-chairs are Sue Martin and Jim Ritzen. 2022 members are Martha Zeigler, Debbie Schram, Barbara Weatherall, Kellie Grindstaff, Carol Anders, Anne Kime, Sally Safara, and Linda Hundredmark. Laurel Radley, a previous committee member, is currently on a sabbatical.

Committee members work closely with All Souls Sexton, David Fortney, and his wife, Julie Fortney.

During 2022, the Receptions Committee hosted a Godspeed Reception for John Ohmer; in May a reception on the front lawn following confirmations, reaffirmations, and receptions of members; receptions following the Bach Akademie concerts in June and September; a reception recognizing Kyle Ritter's 20 years as All Souls Canon for Music; receptions following funerals and memorial services throughout the year for Al Kime, Charles Winters, Claudia Hudson, Penni Thompson, Margaret Harvey, and Lora Scott. Additionally, committee members helped put on the August 28 parish picnic.

# FROM THE CATHEDRAL ARTS COMMITTEE

*Our mission is to further the ministry of the Cathedral of All Souls by selecting, sponsoring, encouraging, or producing events in the literary, visual, or performing arts which enrich the cultural or spiritual life of our community.*

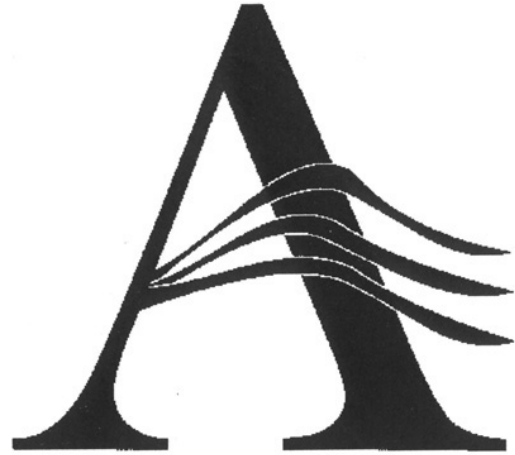
This year the committee was dedicated to insuring that this endeavor did not wane despite COVID or other issues. Though we did not begin meeting again in person until October, the committee members remained dedicated through email and other personal communication. In this way we were able to support and sponsor an impressive slate of events.

In February, we were proud to cosponsor, along with the Dean's Discretionary, *Considering Matthew Shepard* by Craig Hella Johnson at the Diana Wortham Theatre featuring the Charlotte Master Chorale Chamber Singers. This was a compelling and emotionally moving look at the death of Matthew Shepard and its effect on our response to hate crimes in America.

In March, we presented our annual Lenten Arts Series. This year's featured organist, Tate Addis, performed *Job* by Petr Eden, followed by the Asheville Art Trio with Jazz for Lent, soprano Alicia Russell's "... fear ... trust ... rest ... joy", and, finally, a performance of *No More Waiting* by The Magnetic Theatre. It was truly one of our best series yet in spite of the challenges of COVID and it was a great joy to gather in person again for live performances.

In August, the Cathedral celebrated 30 years of service by organist choir master (and Arts Commission member) Canon Kyle Ritter. The Cathedral commissioned *I Sought My God* by William Bradley Roberts. The Arts Commission marked the event by presenting Canon Ritter with a framed print of the work and its text by William Blake.

The Arts Commission was honored to sponsor the North Carolina Baroque Orchestra's *Bieber to Bach: Captivating Concertos* in November.



CATHEDRAL OF ALL SOULS ARTS COMMISSION

We also continued our tradition of producing an All Souls Christmas card for the season. The 4th in the series, this year's featured a photo by former parish administrator Abigail Suarez.

Finally, we closed our year with another tradition. Our friend Andrew Finn Magill brought his Annual Christmas Benefit to our sanctuary. This year we raised \$800 for his non-profit of choice – Green Forests Work.

The Arts Commission considers it an honor, privilege, and, indeed, a duty to support the arts at All Souls. I wish to thank all of our members: Carol Anders, Bill Bryant, Janis Bryant, David Hopes, Brenda Lilly, Sue Martin, Liz Phoenix, Kyle Ritter, and especially our newest members Christine Longoria and Harriet Steahly. We look forward to bringing you many new experiences in the arts in the year to come!

**David Jordan, chair**

# FROM THE FOOD BOOTH COMMITTEE

## Food Booth Mission Statement

*Food Booth perfectly exemplifies that place where “in-reach” and “outreach” meet, where the All Souls Family bring the gifts of hospitality and the table to the artists and artisans and visitors who have brought their own unique gifts and talents and money. The Beloved Community is formed and is expanded in the form of grants to local nonprofits, who continue the work of widening the circle of God’s love.*

The 2022 Food Booth happened this year after several years’ hiatus due to the pandemic. Both the monies raised for Outreach and for the In-reach ministry of meeting and working with fellow parishioners made the weekend so wonderful.

This year we had in excess of 150 volunteers who made sweets, meatloaves, turkey breasts, hams; made sandwiches; toted food to each selling station; cooked and served brats and hotdogs, served beer; made and sold dog biscuits; hefted drinks and ice to each selling station; made and delivered lemonade and tea, sold food at the front porches of the church and parish hall; put up and took down tents, chairs and tables; Washed, sliced and diced vegetables and watermelon; made caprices salads; set up and took down everything; gathered, counted money and made deposits; drove the van to and from offsite parking; and overall smiled and welcomed all our visitors to our beautiful church.

We started a new ministry this year to help support and publicize local small businesses. We gave away spaces to minority run businesses and let them sell their foods. AVL Cake Lady, The Pork Skin Crew and Howdy Ice Cream were all very successful and want to return again next year.

The Van service and offsite parking was offered to parishioners and visitors. The EYC parents were in charge of this offering. It was such a success that plans are to include this service in the fair advertising next year.

Our Biergarten was again welcome sign of our hospitality. With tables, chairs, umbrellas and tents it made it a much more hospitable place offering a place of rest during the fair.

As I’ve said in years past the communion between the parishioners is why I keep coming back to work with this wonderful committee. The connections and new friendships made over the weekend are just as important as the amounts of monies made. So thank you for all of your hard work, it definitely takes our village to make this weekend work.

**Kim Miller, Food Booth Chairperson**

### The 2022 Food Booth Committee

Julie Fortney	Michael McLaughlin and Lou Carrollo
David Fortney	Lorrie Barnwell
Eryn Miller	Tamara Chambers
Katie Miller	Father Will Bryant and EYC parents
Heather Vaughn	Dawn Cagle
Cheryl Glenn	Kim Miller



# FROM THE ALTAR GUILD



The All Souls Altar Guild prepares the meal and sets the table for our communal celebration of that sacred mystery, the Holy Eucharist. We bake the bread, we put wine in a flagon to be poured into a chalice, we place bread and

wafers in the patens for our priests to distribute after consecration, and we fill the water pitcher. We also tend to the candles, make sure the hangings and banners are the appropriate ones for the liturgical seasons, polish the brass, launder and iron the linens. There is great variety in what we do, as settings for baptisms, funerals, Advent, Christmas, Epiphany, Lent, Holy Week and Easter, Pentecost and All Saints Day are all different as the year moves along.

We work in teams, so there is a separate team for each week of the month. A team usually meets on Friday or Saturday for a brief time to prepare for the following Sunday. In 2022, we adapted our practices to accommodate the reintroduction of wine at the Eucharist.

All of our responsibilities require many volunteers. Currently, we have 16 active members on the Altar Guild. We especially need new members to help with the 7:45 and 9:00 services on the second week of the month, with the 11:15 service on the fourth week, and with clean-up after the 11:15 on the first week.

Becoming a member of the Altar Guild is a sacred calling, not just a task or a job. We set the table for the Eucharist, the central part of our worship. This can feed your soul and deepen your spiritual life.

Extensive hands-on training and support are provided, and we welcome new members at any time of the year. Contact Lewis Sorrells at 828-215-3309 or e-mail at [lsorr20754@aol.com](mailto:lsorr20754@aol.com) to ask questions, explore, or sign-up.

# FROM THE PASTORAL CARE COORDINATOR

Wow, another year of pandemic has passed, and we are carefully coming into a new world. Praying, Praising God and being the hands and feet of Christ in our community and in the world at large.

This year found the pastoral care team deep in prayer, and let me tell you they are prayer warriors! We have resurrected the lost art of handwritten notes, and have been busy acknowledging all birthdays and anniversaries, and other momentous events in the life of our parish.

All Souls is researching starting a Stephens Ministry here this year. Look for announcements about how to join this praying and caregiving lay ministry.

The Healing Intercessors have started back to work during the 9 am and 11:15 services. Look for them in the Votive and Baptistry room during Communion. Lay Eucharistic Visitors, those lay persons who take communion to those who are not able to join us personally in the Eucharist, have been at work behind the scenes. Both of these ministries are expanding this year and need more volunteers.

Again this year I am most thrilled that you have taken care of each other. It is so good to see the joy on people's faces as we come together to worship.

**Kim Miller, Pastoral Care Coordinator**

# FROM THE ENVIRONMENTAL MINISTRY TEAM

Thank you for the opportunity to report on this important ministry. As you know there have been numerous iterations of Creation Care here at our Cathedral. Most recently during Covid, we inaugurated the All Souls Environmental Ministry Team. Covid's impact minus a permanent Dean impeded our progress. Now with Dean Sarah in place, we are excited to discern what God calls us to accomplish. We welcome your prayers and your involvement on this committee. We cannot undertake environmental ministry without all of us acting as the body of Christ reaching out in service with others outside of this place. This represents a wonderful season to not only grow spiritually, but also to develop as a more visible disciple of Christ.

Currently, we are prayerfully discerning our next steps going forward. This may include, but is not limited to, eliminating food waste, reducing the consumption of meat with potluck meals and sharing recipes, alternatives to pesticides or harmful cleaning chemicals, contacting the Asheville housing authorities to determine whether residents would like trees planted. We seek not to reinvent the wheel, instead; we seek



solutions from proven authorities. We will build mutual partnerships across our community and in Biltmore Village with those who care about the environment. We will practice radical hospitality as we advocate for God's creation together. We envision many new activities happening at the Cathedral; especially as we encourage others to join us. In particular, we invite our youth to become actively involved with this life-changing ministry. And we would be thrilled to have you join us!

**The Rev. Deacon Clare Barry**

# FROM GIVENS ESTATES SUPPORT GROUP

This is a loosely-knit group of parishioners from the Cathedral of All Souls who are residents at Givens Estates. We serve as a link between the two and aim to welcome, encourage and support each other as needs arise.

In April we sent Easter cards containing palm crosses and the bulletin for Holy Week to each resident.

In May it was our honor to host Perrin Radley, our priest-in-charge, and Will Bryant, our curate, and Kyle Ritter, our canon of music, for an informal gathering of tea and conversation. Fred Self was recognized as the member who had been at All Souls the longest and Billie Stahmer was recognized as our most recent arrival to Givens. It was such a privilege to have Perrin, Will, and Kyle take their time to visit and socialize with us and everyone had such a lovely time.

In 2023 we hope to gather more often and to greet Dean Sarah, Will and Kyle for another social as their schedules allow.

May we grow old with grace...ever aware of the Giver of this grace.

**Ginger Jones**



# FROM THE DEAN REGARDING KOINONIA

The Koinonia Ministry has been transformed from an independent ministry into a focus we are leading all our ministries to have. Namely, working for justice, diversity, equity and inclusion in all aspects of our parish life. The Working Groups within Koinonia will integrate into existing Cathedral ministries. The Study Groups Committee and Racial Healing for Children Committee will be part of a new Adult Forum group to help us curate our Adult Ed offerings. The Special Projects Committee will work with the Dean and Vestry to identify large initiatives for the Cathedral to take on together. The committees working with the Tiny House project of BeLoved will work with the Outreach Committee and Vestry to schedule regular opportunities to support the Tiny House project and shepherd the grants applied for and given from the Diocese and beyond.

Great thanks are due to the many parishioners, past and present, who have worked tirelessly to bring our minds, hearts, and hands to this vital work of discipleship. I want to thank Wade Saunders and Fran Hensley for their leadership, and extend sincere gratitude to the dozens of parishioners who have taken part in this important work over the years.

As this work continues, we will draw on their collective wisdom and walk together into the future God has for us here at All Souls Cathedral.

## 2022 NECROLOGY

Dr. Donna Ledbetter Bell  
Mr. Allan Joseph Campo  
William F. P. Coxe  
Norma Lea Ferguson  
Archer Rene Gravely  
Dr. William G. Hamilton  
Mrs. Margaret Harvey  
Mrs. Janet Carol Maitland  
Mrs. Belle Shipley  
The Reverend Charles L. Winters







THE CATHEDRAL OF  
**ALL SOULS**  
9 Swan Street, Asheville, NC 28803

## 2022 ANNUAL REPORT

Address Service Requested