Meeting of the Alternatives in Action Board of Directors  
Wednesday, September 16, 2020 at 6:00 PM 
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621  
*Due to COVID-19, this is a Zoom Meeting* 

Join Zoom Meeting 
https://us02web.zoom.us/j/88517459566 
Meeting ID: 
885 1745 9566 
One tap mobile 
+16699006833,,88517459566# 

INSTRUCTIONS FOR PRESENTATIONS TO  
THE BOARD BY PARENTS AND CITIZENS  
Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided: 

1. Agendas are available to all audience members at the door to the meeting.  

2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.  

3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.  

4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17th St. Oakland, CA 94621. 

In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director's office.
<table>
<thead>
<tr>
<th>Agenda Items</th>
<th>Time</th>
<th>Lead</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Welcome! Call to Order</strong></td>
<td>6:00</td>
<td>Katharine</td>
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<tr>
<td>Meeting was called to order by the Board President at __________.</td>
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<tr>
<td><strong>2. Roll Call</strong></td>
<td>6:01</td>
<td>Katharine</td>
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<tr>
<td>Present</td>
<td>Absent</td>
<td>Present</td>
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<tr>
<td>Katharine Earhart</td>
<td>_______</td>
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<tr>
<td>Crystal Cheng</td>
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<tr>
<td>Aileen Throne</td>
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<td>Gena Kurzfeld</td>
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<td>Max Aggrey</td>
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<td>Abigail Edelman</td>
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<td>Tracey Edwards Moore</td>
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<td>Asia Laigo</td>
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<td><strong>3. Communications</strong></td>
<td>6:05</td>
<td>Katharine</td>
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<td><strong>Oral Communications</strong> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.**</td>
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<td><strong>4. Consent Calendar (Action)</strong></td>
<td>6:10</td>
<td>Katharine</td>
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<tr>
<td>All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.</td>
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<tr>
<td>4.1 Approve Minutes from June 24, August 4 &amp; August 27 meetings</td>
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<td>4.2 Approve July &amp; August 2020 Check Register</td>
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<td>4.3 Approve Family Student Handbook</td>
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<td>4.4. Approve Personnel Manual</td>
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<td><strong>5. Alternatives in Action High School Updates (Information/Discussion)</strong></td>
<td>6:15</td>
<td>Sierra</td>
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<tr>
<td>5.1 Director’s Report</td>
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<td>5.2 Staff Report</td>
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<td>5.3 Youth Report</td>
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<td>5.4 Parent Report</td>
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<td><strong>6. Action Items/Discussion Items</strong></td>
<td>6:45</td>
<td>Katharine/Phung</td>
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<td>6.1 EdTec Financial Presentation</td>
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<tr>
<td>-Approve FY19-20 Unaudited Actuals</td>
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<td>-Approve Updated FY20-21 Budget</td>
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<td>-Draft Multi-Year Projection for Charter Renewal</td>
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<td>6.2 Approve Learning Continuity &amp; Attendance Plan</td>
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<td>6.3 Approve Updated Bylaws</td>
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<td>6.4 Approve Charter Renewal Petition 2021-2026</td>
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<td><strong>7. Acknowledgements &amp; Adjourn Meeting</strong></td>
<td>7:25</td>
<td>Katharine</td>
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Alternatives in Action Board of Directors
Minutes of the Board of Directors
June 24th, 2020 6:00 pm to 7:30 pm
(Alternatives in Action High School, 6221 E 17th Street, Oakland, CA, 94621)

Call In Information Join Zoom Meeting
https://us02web.zoom.us/j/88529923031

Meeting ID: 885 2992 3031
One Tap Mobile: +16699006833,,88529923031# US (San Jose)

Board Members Present: Katharine Earhart, Crystal Cheng, Gena Kurzfeld, Tracey Edwards
Board Absent: Asia Laigo, Max Aggrey
Staff Members Present: Phung Lai, Kenia Rodriguez, Lizbeth Gomez
Parent Members Present: None
Youth Members Present: None

Guests Present: Bryce Flemming, Alejandra Rodriguez, Sierra, Kenia

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)
   Meeting was called to Order at 6:05 pm
   Motion to approve agenda: Abigail
   Seconded by: Aileen
   All in favor:
   All opposed: None
   Abstentions: None

3. Public Comments
   No comments from the general public

4. Consent calendar
   Motion to approve consent calendar
   Motion to approve: Gina
   Seconded: Crystal
   All in favor: Gina, Crystal, Tracey, Abigail, Aileen
   Opposed: None
   Abstentions: None

5. Director’s Report
   - Used google doc, zoom, good communication with staff and students.
   - Option: Paper work instead of online work. Student will go to school and turn in work.
   - Making calls to students who are unresponsive. Staff supported in making phone calls.
     Action: let families know the student is not being responsive. Knowing what home situation they are in and then go from there. Newcomer students: language barrier. But coaches made sure to translate work. Social emotional and mental health support happening with our students during this pandemic.
   - End of year celebrations/successful closeout:
     - Firewalks via Zoom: We continued the tradition.
     - Key ceremony: New students and welcome them into our community.
     - Commitment day: Edgar put this together.
     - Graduation video: Asia edited this.
• Graduation: Successful. Students were proud and able to provide a space to be proud of all of their work. Kenia did a great job organizing this.
• Townhall: Successful. Board member Tracey helped put this together.
• How do we include our African American community in these conversations “Black lives matter”. How do we continue this?
• Parent coordinator provided resources for families, food, EBT pandemic card application. Supported families with boxes of fruit/food. If a family could not make it to the school we would drop off.
• CDC weekly meeting. Support how to move fwd with online learning. Shifted to a non punitive system.
  • Uncertainty of coming back in person: virtual or hybrid models
  • Concern: Phase 2 and positive cases.
• School starts 8/10 and staff return 7/27
  • In Person, virtual or hybrid?
  • Safety protocols
  • Staff retreat/PD: what does that look like.
• Health and wellness: Students need support with technology skills.

6. Information/Action

6.1 EdTec Financial Presentations
• Budget reduction that we did not use
• Monthly cash balance: more flat and less sharp.
• Budget: Delay on tax revenue july 15th

6.2 Adopt & approve COVID-19 Operations Report
  Motion to approve: Abigail
  Seconded: Crystal
  All in Favor: none
  Opposed: none

6.3 Adopt & approve Budget 2020-21
  Motion to approve: Aileen
  Seconded: Tracey
  All in Favor: none
  Opposed: none

6.4 Adopt & approve EPA Spending Plan
  Motion to approve: Gena
  Seconded: Abigail
  All in Favor: none
  Opposed: none

6.5 Approve Board Calendar for FY2021
  Motion to approve: Gena
  Seconded: Max
  All in Favor: none
  Opposed: none

7. Acknowledgements & Adjourn Meeting
  Motion to approve: Abigail
  Seconded: Katherine
  All in favor: none
  Opposed: none
  Abstentions: none
Meeting Adjourned at 7:55 pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.
Board Members Present: Katharine, Crystal, Aileen, Max, Tracey, Abigail
Board Members Absent: Gena, Asia
Staff Members Present: Phung

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)
   Meeting was called to order at 6:05 pm
   Motion to approve: Max
   Seconded: Tracey
   All in Favor:
   All Opposed:
   Abstentions:

2. Roll Call (see above)

3. Communications
   No public comments

4. Consent Calendar - Bell Schedule and School Calendar
   Motion to approve: Abigail
   Seconded: Max
   All in Favor:
   All Opposed:
   Abstentions:

5. Acknowledgements and Adjourn Meeting
   Meeting Adjourned at 6:37 pm
   Motion to approve: Gena
   Seconded: Aileen

Closed Session - Legal Matter: Potential Litigation
No action taken by the board.

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.
Alternatives in Action Board of Directors

Minutes of the Special Full Board Meeting
Thursday, August 27, 2020 - 6 - 8:00 pm
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621

*Due to COVID-19, this is a Zoom Meeting*

Call In Information

Join Zoom Meeting
https://us02web.zoom.us/j/88517459566

Meeting ID: 885 1745 9566
One tap mobile +16699006833

Board Members Present: Katharine, Crystal, Aileen, Max, Tracey, Gena
Board Members Absent: Abigail, Asia
Staff Members Present: Phung, Sierra, Maria (Parent Board Rep)

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)
Meeting was called to order at 6:07 pm
Motion to approve: Gena
Seconded: Max
All in Favor: Crystal, Aileen, Tracey, Katharine
All Opposed:
Abstentions:

2. Roll Call (see above)

3. Consent Calendar: Approve Consolidated Application (ConApp) in CARS
Motion to approve: Crystal
Seconded: Gena
All in Favor: Katharine, Aileen, Max, Tracey
All Opposed:
Abstentions:

4. Action Items/Discussion Items
4.1 Public Hearing on Learning Continuity & Attendance Plan:  
https://www.cde.ca.gov/re/lc/learningcontattendplan.asp
- Currently in draft
- Attendance: change the way document attendance (virtual asynchronous presence - check with specific coach + independent time, onsite, virtual synchronous presence - regular block schedule)

Q: Disconnected students question:
- Week 1 - 2: steady increase in attendance; students not showing up are attending another school
- Contacted students on the waitlist to join the school

Q: Staff professional development:
- Conduct one on one check ins with coaches
- Weekly PD, added two additional days of staff collaborative time
- Meeting with Schoology for the online learning management system tool

Q: Intermittent attendance:
- By next week, the reasons for intermittent attendance
- Have not received the hotspots yet
- Remind families to apply to Oakland Undivided

Q: Interest in service based learning opportunities:
- Open to possibilities especially for Friday async learning

Q: Enrichment through Youth Uprising:
- Have online programs and have online jobs throughout the school year

Q: Parents turnout
- Parent representative: good engagement from parents overall
  - Open to doing additional outreach to English only speaking parents
- Assistant Director raised the issue with the parent coordinator and new students and families coming onsite; making sure that she is making the effort to introduce herself to the African American students and families

4.2 Charter Renewal - Board discussion
- Element D is the governance structure where Executive Director wants comments from the board
- What do we want to governance structure to look like in 3-5 years

5. Acknowledgements & Adjourn Meeting
Motion to approve: Aileen
Seconded: Tracey
All in Favor: Katharine, Max, Crystal, Gena
All Opposed:
Abstentions: