INSTRUCTIONS FOR PRESENTATIONS TO
THE BOARD BY PARENTS AND CITIZENS

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.

2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.

4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17th St. Oakland, CA 94621.
In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Director’s office.
<table>
<thead>
<tr>
<th>Agenda Items</th>
<th>Time</th>
<th>Lead</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Welcome! Call to Order</strong>&lt;br&gt;Meeting was called to order by the Board President at _________.</td>
<td>6:00</td>
<td>Katharine</td>
</tr>
<tr>
<td><strong>2. Roll Call</strong>&lt;br&gt;Present</td>
<td>Absent</td>
<td>6:01</td>
</tr>
<tr>
<td>Katharine Earhart</td>
<td>______</td>
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<tr>
<td>Crystal Cheng</td>
<td>______</td>
<td>______</td>
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<tr>
<td>Aileen Throne</td>
<td>______</td>
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<tr>
<td>Gena Kurzfeld</td>
<td>______</td>
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<tr>
<td>Max Aggrey</td>
<td>______</td>
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<tr>
<td>Abigail Edelman</td>
<td>______</td>
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<tr>
<td>Tracey Edwards Moore</td>
<td>______</td>
<td>______</td>
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<tr>
<td>Asia Laigo</td>
<td>______</td>
<td>______</td>
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<tr>
<td><strong>3. Communications</strong>&lt;br&gt;<em>Oral Communications</em> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.</td>
<td>6:05</td>
<td>Katharine</td>
</tr>
<tr>
<td><strong>4. Consent Calendar (Action)</strong>&lt;br&gt;All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.&lt;br&gt; 4.1 Approve Minutes from Nov 11, 2020 Dec 14, 2020, Dec 28, 2020, Jan 14, 2021&lt;br&gt; 4.2 Approve December 2020 Check Register</td>
<td>6:10</td>
<td>Katharine Phung Sierra EdTec</td>
</tr>
<tr>
<td><strong>5. Action Items/Discussion Items</strong>&lt;br&gt;5.1 Approve SARC Report&lt;br&gt;5.2 Review Financials&lt;br&gt;5.3 Review banking options&lt;br&gt;5.4 Director’s Report</td>
<td>6:10</td>
<td>Katharine Phung Sierra EdTec</td>
</tr>
<tr>
<td><strong>6. Acknowledgements &amp; Adjourn Meeting</strong></td>
<td>7:00</td>
<td>Katharine</td>
</tr>
</tbody>
</table>
Meeting of the Alternatives in Action Board of Directors  
Wednesday, November 11, 2020 at 6:00 PM  
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621  

*Due to COVID-19, this is a Zoom Meeting*

Join Zoom Meeting

https://us02web.zoom.us/j/83087349380?pwd=Q0d6NW1VVTZLZDQwenI4bXEzbnd0Zz09  
Meeting ID: 830 8734 9380  
Passcode: 044360  

One tap mobile  
+16699006833,,83087349380# US (San Jose)  
+12532158782,,83087349380# US (Tacoma)  

Board Members Present: Abigail, Gena, Katharine, Crystal, Tracey, Aileen, Max  
Board Absent: Asia  
Staff Members Present: Phung Lai  
Parent Members Present:  
Youth Members Present: Zeltzin Crespo  
Guests Present: Alejandra Rodriguez  

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)  
Meeting was called to Order at (time) 6:06pm  
Motion to approve agenda: Gena  
Seconded by: Aileen  
All in favor: Abigail, Gena, Katharine, Crystal, Tracey  
All opposed:  
Abstentions:  

3. Public Comments  
No comments from the general public  

4. Motion to Approve Consent Calendar  
Motion to approve consent calendar  
Motion to approve: Tracey  
Seconded: Max  
All in favor: Abigail, Gena, Katharine, Crystal, Aileen  
Opposed:  
Abstentions:  

5. Director's Report  
5.1 Director's Report:
- Public hearing regarding the charter happened last week on Nov. 4th
- Decision hearing is for Dec. 9th at a regular board meeting (between 6pm - midnight)
- Staff report from the Office of Charter School will be available 15 days prior to the decision hearing
- Everyone is onboarded to Schoology
- Completed Fall assessment (NWEA/MAP) - offered onsite for small groups of students
- Cash for College and College Write Night workshops
- Attendance team to conduct outreach
- Outreach/recruitment nights are scheduled and communications have gone out
  - Open enrollment for 21-22 school year starts next Monday
  - To share outreach plan

5.2 Staff Report:
- Internal writing assessment launched school-wide to gather baseline data and measure growth at the end of the school year
- Professional development for distance learning
- Professional development for transition to Schoology

5.3 Youth Report:
- Junior at AIA shared her experience
- Completed Dia de Los Muertos celebration include individuals who students want to honor
- Potential for a hybrid model

5.4 Parent Report:
- All new parents have Parent Square
- Parents coordinator is working onsite
- Survey regarding COVID 19 wellness was sent out to parents
- Received donation from Oakland Ed Fund to distribute meals to families in need
- We are a Seamless Summer Option (SSO) site
- Winter Closet for families and local community members
  - We are accepting any gently used clothing donations

6. Action Items/Discussion Items
6.1 Edtec Financial Presentation
- No actionsneeded

6.2 AIA Bylaws
   Motion to approve: Gena
   Seconded: Crystal
   All in Favor: Abigail, Katharine, Aileen
   Opposed: none
   Abstain: Tracey
6.3 Approve Conflict of Interest Code
   Motion to approve: Crystal
   Seconded: Abigail
   All in Favor: Gena, Katharine, Aileen
   Opposed: none
   Abstain: Tracey

6.4 Discussion and upstate of Strategic Plan
   - We are on track with the focus on charter renewal

7. Acknowledgements & Adjourn Meeting
   Motion to approve: Abigail
   Seconded: Gena
   All in favor: Abigail, Gena, Katharine, Crystal, Aileen
   Opposed:
   Abstentions: Tracey

**Meeting Adjourned at 7:30pm**

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.
Special Meeting of the Alternatives in Action Board of Directors
Monday, December 14, 2020 at 6:00 PM
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621
*Due to COVID-19, this is a Zoom Meeting*

Join Zoom Meeting
https://us02web.zoom.us/j/84734892600?pwd=Nmx4VWdhVzAwMGdkUEZlWW8zUVV5UT09
Meeting ID: 847 3489 2600
Passcode: 383125
One tap mobile
+16699006833,,84734892600# US (San Jose)
+12532158782,,84734892600# US (Tacoma)

Board Members Present: Katharine Earhart, Aileen Throne, Gena Kurzfeld, Tracey Edwards Moore, Crystal Cheng, Asia Laigo, Max Aggrey
Board Absent: Abigail Edelman
Staff Members Present: Phung Lai
Parent Members Present: N/A
Youth Members Present: N/A
Guests Present:

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)

   Meeting was called to Order at: 6:03pm pm
   Motion to approve agenda: Gena Kurzfield
   Seconded by: Aileen Throne
   All in favor: Katharine Earhart, Crystal Cheng, Tracey Edwards Moore, Max Aggrey, and Asia Laigo
   All opposed:
   Abstentions:

2. Board Member Roll Call

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katharine Earhart</td>
<td><em>X</em>___</td>
</tr>
<tr>
<td>Crystal Cheng</td>
<td><em>X</em>___</td>
</tr>
<tr>
<td>Aileen Throne</td>
<td><em>X</em>___</td>
</tr>
<tr>
<td>Gena Kurzfeld</td>
<td><em>X</em>___</td>
</tr>
<tr>
<td>Max Aggrey</td>
<td><em>X</em>___</td>
</tr>
<tr>
<td>Abigail Edelman</td>
<td>______</td>
</tr>
</tbody>
</table>
3. Public Comments
No comments from the general public

4. Motion to Approve Consent Calendar
Motion to approve: Tracey Moore Edwards
Seconded: Gena Kurzfeld
All in favor: Katharine Earhart, Crystal Cheng, Aileen Throne, Max Aggrey, and Asia Laigo
Opposed:
Abstentions:

5. Action Items/Discussion Items
5.1 Review October Financials:
- No updates to the financials
- Continue to have positive operating income
- January 8th - likely to have additional updates on the state fiscal situation

5.2 Approve FY21 First Interim Financials
Motion to approve: Crystal Cheng
Seconded: Max Aggrey
All in favor: Katharine Earhart, Aileen Throne, Gena Kurzfeld, Tracey Edwards Moore, and Asia Laigo
Opposed:
Abstentions:

5.3 Pass Board Resolution Allowing LEA to Apply for PPP Forgiveness
Motion to approve: Gena Kurzfeld
Seconded: Crystal Cheng
All in favor: Katharine Earhart, Aileen Throne, Tracey Edwards Moore, Max Aggrey, and Asia Laigo
Opposed:
Abstentions:

5.4 Approve FY20 Audit
Motion to approve: Aileen Throne
Seconded: Gena Kurzfeld
All in favor: Katharine Earhart, Crystal Cheng, Tracey Edwards Moore, Max Aggrey, and Asia Laigo
Opposed:
Abstentions:

5.5 Approve General Fiscal & Operational MOU between AUSD & AIA
Motion to approve: Aileen Throne
Seconded: Gena Kurzfeld
All in favor: Katharine Earhart, Crystal Cheng, Tracey Edwards Moore, Max Aggrey, and Asia Laigo
Opposed:

Abstentions:

5.6 Approve School Plan for Student Achievement
Motion to approve: Crystal Cheng
Seconded: Max Aggrey
All in favor: Katharine Earhart, Aileen Throne, Gena Kurzfeld, Tracey Edwards Moore, and Asia Laigo
Opposed:

Abstentions:

5.7 Adopt FY21 Budget Overview for Parents (note - AIA has 96% high needs students)
Motion to approve: Tracey Edwards-Moore
Seconded: Aileen Throne
All in favor: Katharine Earhart, Crystal Cheng, Gena Kurzfeld, Max Aggrey, and Asia Laigo
Opposed:

Abstentions:

5.8 Approve SELPA Local Plan Certification 5
Motion to approve: Gena Kurzfeld
Seconded: Tracey Edward-Moore
All in favor: Katharine Earhart, Crystal Cheng, Aileen Throne, Max Aggrey, and Asia Laigo
Opposed:

Abstentions:

5.9 Charter Renewal update
- Decision hearing will be on 12/18/20

6. Acknowledgements & Adjourn Meeting
Motion to approve: Aileen Throne
Seconded: Max Aggrey
All in favor: Katharine Earhart, Crystal Cheng, Gena Kurzfeld, Tracey Edwards Moore, and Asia Laigo
Opposed:
Abstentions:

Meeting Adjourned at ___7:09_______pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.
Special Meeting of the Alternatives in Action Board of Directors
Monday, December 28, 2020 at 3:00 PM
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621
*Due to COVID-19, this is a Zoom Meeting*

Join Zoom Meeting
https://us02web.zoom.us/j/89199194395
Meeting ID: 891 9919 4395

Board Members Present: Katharine Earhart, Aileen Throne, Gena Kurzfeld, Tracey Edwards Moore, Crystal Cheng, Asia Laigo

Board Absent: Max, Abigail
Staff Members Present: Phung Lai
Parent Members Present: N/A
Youth Members Present: N/A
Guests Present: Janelle Ruley

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)
   Meeting was called to Order at (time) 3:06 pm
   Motion to approve agenda: Tracey Edward Moore
   Seconded by: Aileen Throne
   All in favor: all present board members
   All opposed: none
   Abstentions: none

3. Public Comments
   No comments from the general public

4. Closed Session
   Board members hold discussion in closed session.
   No action taken.

5. Action Items/Discussion Items
   5.1 Charter Renewal – Board discussion charter renewal and appeal process
   Review ACOE Charter Appeal process/guidebook.
   Prepare renewal appeal packet to share with Board to approve at a special meeting in early January.

6. Acknowledgements & Adjourn Meeting
   Motion to approve: Gena
   Seconded: Aileen
   All in favor: Katharine, Tracey, Crystal, Asia
   Opposed: none
   Abstentions: none
Meeting Adjourned at: 4:35 pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.
Special Meeting of the Alternatives in Action Board of Directors
Thursday, January 14, 2021 at 4:00 PM PT
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621
*Due to COVID-19, this is a Zoom Meeting*

Join Zoom Meeting
https://us02web.zoom.us/j/86332123733
Meeting ID: 86332123733

Board Members Present: Gena Kurzfeld, Abigail Edelman, Katharine Earhart, Crystal Cheng, Aileen Throne, Max, Asia Laigo

Board Absent: Tracey Edward Moore
Staff Members Present: Phung Lai, Sierra Thai-Binh
Parent Members Present: N/A
Youth Members Present: N/A
Guests Present: N/A

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)
   Meeting was called to Order at (time) 4:08 pm
   Motion to approve agenda: Gena Kurzfeld
   Seconded by: Aileen Throne
   All in favor: Abigail Edelman, Katharine Earhart, Crystal Cheng, Aileen Throne, Max, Asia Laigo
   All opposed:
   Abstentions:

3. Public Comments
   No comments from the general public

4. Action Items/Discussion Items
   4.1 Charter Renewal – AIAHS Charter Renewal ACOE Appeal submission
   Alameda County Office of Education staff will have a findings report that is shared with the Board
   De novo review of the petition; de novo law is new
   Motion to approve: Max
   Seconded: Gena
   All in favor: Abigail Edelman, Katharine Earhart, Crystal Cheng, Aileen Throne, Asia Laigo
   Opposed:
   Abstentions:

5. Acknowledgements & Adjourn Meeting
   Motion to approve: Aileen Throne
   Seconded: Crystal Cheng
All in favor: Gena Kurzfeld, Abigail Edelman, Katharine Earhart, Max, Asia Laigo
Opposed:
Abstentions:

Meeting Adjourned at: 4:56 pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.