Meeting of the Alternatives in Action Board of Directors
Wednesday, June 15, 2022, at 6:00 PM
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621
*Due to COVID-19, this is a Virtual Meeting*

Join Zoom Meeting
https://us02web.zoom.us/j/87170971899?pwd=b2NpR0U0TFYrT1NkN3NZWC8xVEISUT09
Meeting ID: 871 7097 1899 | Passcode: 453009
One tap mobile
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+13462487799,,87170971899# US (Houston)
Find your local number: https://us02web.zoom.us/u/kb3lkYhKbB

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS
Alternatives in Action ("AIA") welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Oral Communications." "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17th St. Oakland, CA 94621.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Director’s office.
**Agenda Items**

<table>
<thead>
<tr>
<th></th>
<th>Time</th>
<th>Lead</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Welcome! Call to Order</td>
<td>6:00</td>
<td>Tracey</td>
</tr>
<tr>
<td></td>
<td>Meeting was called to order by the Board President at _________.</td>
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<tr>
<td>2. Roll Call</td>
<td>6:01</td>
<td>Tracey</td>
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<tr>
<td></td>
<td>Present</td>
<td>Absent</td>
</tr>
<tr>
<td></td>
<td>Katharine Earhart</td>
<td>_______</td>
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<tr>
<td></td>
<td>Aileen Throne</td>
<td>_______</td>
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<td></td>
<td>Gena Kurzfeld</td>
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<td>Alejandra Rodriguez</td>
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<td></td>
<td>Tracey Edwards Moore</td>
<td>_______</td>
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<tr>
<td></td>
<td>Sharad Kumar</td>
<td>_______</td>
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<tr>
<td>3. Communications</td>
<td>6:05</td>
<td>Tracey</td>
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<td></td>
<td><em>Oral Communications</em> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.</td>
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<tr>
<td>4. Consent Calendar (Action)</td>
<td>6:10</td>
<td>Tracey</td>
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<td>All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.</td>
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<tr>
<td></td>
<td>4.1 Approve Minutes from May 4, 2022</td>
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<td>4.2 Approve Check &amp; CC Registers from April 2022</td>
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<td>4.3 Approve Renewal of AB361</td>
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<td>5. Board Update</td>
<td>6:15</td>
<td>Tracey</td>
</tr>
<tr>
<td>6. Action Items/Discussion Items</td>
<td>6:45</td>
<td>Tracey</td>
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<tr>
<td></td>
<td>6.1 Director’s Report</td>
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<td></td>
<td>6.2 Review Financials</td>
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<td>6.3 Approve 2022-2023 EPA Expenditure Plan</td>
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<td>6.4 Approve LCAP</td>
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<td>6.5 Approve 2022-2023 Budget</td>
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<td>6.6 Approve A-G Completion Plan</td>
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<td>6.7 Approve Board Meeting Calendar 2022-23</td>
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<td>6.8 Approve Bell Schedule 2022-2023</td>
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<td>6.9 Approve Personnel handbook</td>
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<td>6.10 Approve Master Contract 2022-2023</td>
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<td>6.11 Approve Facilities Bid/Proposal Contract</td>
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<td>6.12 Approve Seneca Contract 2022-2023</td>
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<td>6.13 Approve NOVA for Portables Contract</td>
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<td>7. Acknowledgements &amp; Adjourn Meeting</td>
<td>7:45</td>
<td>Tracey</td>
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</tbody>
</table>
Meeting of the Alternatives in Action Board of Directors
Wednesday, May 4, 2022 at 6:00 PM
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621
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Join Zoom Meeting
https://us02web.zoom.us/j/82465017771?pwd=cGtSRW0vT2JPZGovY0YrQkJd9RZz09

Meeting ID: 824 6501 7771 | Passcode: 298072

One tap mobile
+16699006833,,82465017771# US (San Jose)
+13462487799,,82465017771# US (Houston)
Find your local number: https://us02web.zoom.us/u/kb3lkYhKbB

Board Members Present: Katharine, Aileen, Gena, Alejandra, Tracey, Sharad
Board Absent:
Staff Members Present: Phung, Sierra
Parent Members Present:
Youth Members Present: Zeltzin
Guests Present: Sara, Bryce

1. Welcome! Call to Order
   Meeting was called to order by the Board President at ___6:05___ pm_____.

2. Roll Call
   Present                      Absent
   Katharine Earhart   _x_____                ________
   Aileen Throne       _x_____                ________
   Gena Kurzfeld       _x_____                ________
   Alejandra Rodriguez _x_____                ________
   Tracey Edwards Moore _x_____                ________
   Sharad Kumar        _x_____                ________

3. Communications
   Oral Communications – Agenda items only: no individual presentation shall be for more
   than two (2) minutes and the total time for this purpose shall not exceed sixteen (16)
   minutes. Ordinarily, Board members will not respond to presentations and no action can
   be taken. However, the Board may give direction to staff following a presentation.

4. Consent Calendar (Action)
   Motion to approve: Katharine
   Seconded by: Alejandra
   All in favor: Gena, Aileen, Sharad, Tracey
   All opposed:
5. Board Update

5.1 Update, no action taken

Tracey: Fundraising planning for facilities improvement. Working with contractors to get an estimate and walk through. Kick off in June to have it done by August 1. Paint classrooms, flooring, bathroom upgrades, garden upgrades.

Sharad: marketing and recruitment. Key timelines by the end of the school year. Summer session can be a window to invite interested students and families. Using coaches and students to represent the school; compelling testimonials; consider history and programs


Tracey: Compensation review and budget, COLA; taking into factors to adjust for the budget

Alejandra: Organization chart, ensuring sustainability related to the best supports possible to ensure success

Gena: Supplemental school programs, afterschool programs, clubs, possibly modifying current structure to include advisory, enrichment; curriculum and instruction and staff professional development needs.

Aileen: Financial planning and budget

6. Action Items/Discussion Items

6.1 Director’s Report
Update, no action taken

6.2 Review Financials
Discussion, no action taken

2021-2022 Financial update; Savings from open positions, field trips; increase in revenue and minor increase in books and supplies; Cash well above 3 months expense for entire year; still have line items that have spending amounts available

2022-2023 Budget Development; current COLA is 5.33%; possible statutory COLA at 6.65% or as high as 10%

6.3 Approve Budget FY23
Discussion, no action taken

6.4 Approve EPA Expenditure Plan - Next FY23
Discussion, no action taken

6.5 Approve Independent Studies Policy 6158

Motion to approve: Gena
Seconded by: Alejandra
All in favor: Katharine, Tracey, Aileen, Sharad
All opposed:
Abstentions:
6.6 Approve 2022-2023 School Calendar
Motion to approve: Gena
Seconded by: Alejandra
All in favor: Katharine, Tracey, Aileen, Sharad
All opposed:
Abstentions:

6.7 Public Hearing for Local Control and Accountability Plan (LCAP)
Discussion, no action taken

6.8 Public Hearing for Budget Overview for Parents
Discussion, no action taken

7.0 Closed Session
7.1 Section 54957: Public Employee Performance Evaluation Executive Director
No action taken

7. Acknowledgements & Adjourn Meeting
   Motion to approve: Katharine
   Seconded: Gena
   All in favor: Alejandra, Sharad, Aileen, Tracey
   Opposed:
   Abstentions:

Meeting Adjourned at 8:06 pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.