

Policy plan

# Little Leaders Foundation



**2020-2023**

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# Introduction

Little Leaders Foundation, is a non profit organization that acts in the common interest. More specifically, Little Leaders Foundation stands for children's rights with regards to education.

The aim of the foundation is to make primary education accessible to all children, worldwide. The foundation aims to achieve this by carrying out various projects with regards to education:

- organising fundraisers;
- giving guest lectures at schools;
- sponsoring children's education;
- funding school supplies;
- and all other activities that serve a purpose to achieving our overall goal.

Following are two descriptions of projects that we have executed/ and are still executing:

1. Shoebox collection, 2018-2019: collecting second hand materials for the NGO Sambodhi Home, a home for mentally and physically disabled people. This project was carried out in collaboration with Dutch primary schools where the foundation gave guest lectures on the importance of charities and sustainability.
2. Sponsor A Child, 2020: financing school supplies so that children can receive education. The children in question are children who are in poverty. Our foundation is located in Sri Lanka and hopes to settle in Indonesia in the future. And in the longer term, the Sponsor A Child campaign hopes to be active worldwide.

By executing these projects that are in line with our objective, we want to achieve our goal.





# Term of our policy plan

This policy plan will be enacted for a minimum period of 3 years.  
However, after termination our goal will remain the same.  
To make education permissible for every child in the world.



# Mission, vision and strategy

It is important for all children worldwide to enjoy an education and therefore lay the foundations to a promising future. Little Leaders Foundation supports and motivates youth worldwide to take charge of their future. We believe in the potential of every child regardless of their gender, religion, culture or origin. Education for children under the age of 16 is currently determined as a right, but in practice this right manifests itself as a privilege. We are committed to supporting the children who currently have no access to education. Furthermore, locally we also want to teach children about rights to education, poverty and inequality. With the shoebox collection we have given guest lectures to the students of several Dutch primary schools to motivate the children to dedicate themselves to charities such as the Little Leaders Foundation.



Our foundation, together with the support of sponsors, aims to help children who desperately need this help. Sponsor A Child participates in this mission because it offers a personal and transparent infrastructure that connects sponsors and sponsored children together. We do this by updating the sponsors by means of newsletters with photos and stories about the academic development of the child they sponsor. This structure and connection separates us from other charities, which is why we think it is important that our foundation exists. Our foundation does not just consist of the board members and other official functions, our foundation also consists of the children and the sponsors who commit themselves to our objective.



# Objective

Our goal is to realize the following rights as enshrined by the **United Nations on September 2, 1990 through the International Covenant on the Rights of Children:**

**Article 28:** Every child has the right to education

**Article 29:** Education should be aimed at the fullest possible development of the personality, talents and mental and physical abilities of each child.

In summary, our specific goal is to help facilitate the expression of the rights to education for every child in the world.

**The overall objective of the foundation is:**

**performing social work on a national and international level;**

involving organizations and specific target groups in global issues, so that one can become involved in resolving and ameliorating international complications;

to perform all further actions that are related to the aforementioned purpose in the broadest sense or that may be conducive to it.



# Current situation

The seat of the foundation is located in Leiden, South Holland - The Netherlands, from 1 January 2020. The foundation does not have a trade establishment and does not intend to realize this in the next 3 years.

The foundation has already successfully completed one project, namely, the shoebox collection. The results of this are:

- More than 400 children have learned about the importance of charities and education.
- By organizing a fundraiser, the foundation raised 1650,- euros.
- We have collected donations consisting of 28 moving boxes for the NGO Sambodhi Home in Sri Lanka.
- The foundation chose to ship the donation from the Netherlands to Sri Lanka. This way the foundation made sure to keep their emissions low, yet their impact big! The 28 moving boxes were then donated to the NGO Sambodhi Home in Galle, Sri Lanka.

Furthermore, the foundation is in full development with the first year of the new project, namely, Sponsor A Child. The donations we receive go directly to sponsoring education for children. This means that the money will be spent on funding the following items:

- School uniform
- School books
- Other school supplies such as pens and exercise books.

At January the first 2021, we received the first results of our newest project, Sponsor A Child. In a period of four months we succeeded to:

- sponsor the education of 22 children in Sri Lanka
- altogether the children fill up one classroom
- we have collected €1430,- in donations

For now, we focus on enabling children to attend school, who don't have easy access to education, particularly in Sri Lanka. In the future, we hope to expand our reach to children in Indonesia and thereafter many other countries.

# Activities

The activities are currently focused on Little Leaders' newest campaign 'Sponsor A Child'! Now that we have successfully completed our first project, we want to focus on our latest. Because this particular campaign is carried out as a structural program, most of the organization's activities remain mostly concentrated on the Sponsor A Child campaign.

The school system in Sri Lanka does not require paying school fees in yearly installments. In order to participate in the school system, it is required to purchase school supplies only. Many children, however, are not capable of attaining those materials, and, therefore are not able to attend school. We want to help children in unfavorable home situations, where the parent(s) or guardians cannot finance these school supplies. Without the help of Little Leaders Foundation and our generous sponsors, these children would not be able to go to school nor the benefits from an education.

## **The activities of the Sponsor A Child campaign mainly exist of:**

- Raising awareness about the importance of education through our website and social media
- Finding children who are in need of our help to our program and enabling them to attend school
- Finding sponsors to fund the school supplies of children in our program
- Matching sponsors to the children and connect them as 'Study Buddies'
- Writing newsletters about the process of the donations and the school careers of the Little Leaders as an act of transparency
- Updating the website with stories of our newest 'Little Leaders'
- Making online promotions of our Sponsor A Child campaign via Social Media
- Interviewing involved parties about their view on education and children's rights

Little Leaders Foundation has a Foreign Representative operating in Sri Lanka who carries out the tasks of the project there. The money that is donated for the children of the Sponsor A Child campaign is not directly transferred to the children or their parents. And is therefore always under the ownership of Little Leaders Foundation other than in terms of purchases. The school supplies are bought by the Foreign Representative of Little Leaders Foundation and are handed over to the children. In this manner we prevent the money from being used for other purposes.



# A few of our Little Leaders!



Hi, my name is Davmi,  
but everyone calls me Sanju!  
I am 4 years.  
I can't wait to go to school,  
because I dream of  
becoming a teacher!  
My favourite animal is an  
elephant, luckily we have a  
lot of them in Sri Lanka!

I am Chathupa and I'm 9  
years old! I want to be an  
engineer when I grow up!  
After school I like to ride my  
bicycle around the  
neighborhood and play with  
my friends.



Hello! We are Onashi and  
Nihidu! Onashi is 6 and  
Nihidu is 3 years old. Can  
you tell that we are niece and  
nephew? We both want to  
become doctors in the future,  
to help people!

# Organisation

## **English version**

Chamber of Commerce Number: 73087963

Legal Entities Partnerships Information Number: 859349391

Public Benefit Organisation: in process

Bank account number (IBAN): NL82 TRIO 0379 5976 83

E-mail: [info@littleleadersfoundation.org](mailto:info@littleleadersfoundation.org)

Website: [littleleadersfoundation.org](http://littleleadersfoundation.org)

Post address: Sieboldstraat 14A, 2315 HN, Leiden - South Holland, the Netherlands

## **Nederlandse versie**

Kamer van Koophandel nummer: 73087963

RSIN nummer: 859349391

ANBI status: in proces

Bank rekening nummer (IBAN): NL82 TRIO 0379 5976 83

E-mail: [info@littleleadersfoundation.org](mailto:info@littleleadersfoundation.org)

Website: [littleleadersfoundation.org](http://littleleadersfoundation.org)

Post adres: Sieboldstraat 14A, 2315 HN, Leiden - Zuid Holland, Nederland

# Board

## **Board: composition, method of appointment**

The following statements are recorded in our notarial deed:

- The board of the foundation consists of a number of at least three (3) board members to be determined by the board.
- The directors are appointed and suspended by the board. Vacancies must be filled within three months.
- The board elects a chairman, a secretary and a treasurer from among its members. The positions of secretary and treasurer can be filled by one person.
- The directors are appointed for an indefinite period.
- In the event of one or more vacancies on the board, the board retains its powers.
- Directors do not receive any remuneration for their work. They are entitled to reimbursement of the costs incurred by them in the performance of their position.

## **Board: task and authority**

The following statements are recorded in our notarial deed:

- The board is charged with managing the foundation.
- The board is not authorized to decide to enter into agreements for the acquisition, alienation and encumbrance of registered property, provided that the decision is taken by unanimous vote of all board members in office.
- The board is not authorized to decide to enter into agreements, whereby the foundation commits itself as surety or joint and several co-debtor, makes a case for a third party or undertakes to pore directors, as well as to third parties, to represent the foundation within the limits of that power of attorney.

## **Rules**

The following statements are recorded in our notarial deed:

- The board is authorized to establish regulations in which those subjects are regulated that in the opinion of the board require (further) regulation.
- The regulations may not conflict with the law or these articles of association.
- The board is authorized to amend or terminate the regulations.
- The provisions of article 12 paragraph 1 apply to the adoption, amendment and termination of the regulations providing security for a debt of another, provided the resolution is taken unanimously of all directors in office.

Acts in violation of paragraphs 2 and 3 can be appealed against third parties.



## Representation

The following statements are recorded in our notarial deed:

- The board represents the foundation.
- The power of representation also belongs to two (2) directors acting jointly.
- The board can grant power of attorney to one or more directors, as well as to third parties, to represent the foundation within the limits of that power of attorney

## Member board

**Kintan Roslina Maria van Leeuwen**, born in Leiden on the twenty-first of April nineteen hundred and ninety-nine.

- Function: co-founder and chairman.
- UBO registered, appointed as a senior manager from 27 September 2020.

**Elisah Charlotte Anne-Fleur Sauerbier**, born in Oegstgeest on the eighth of January one thousand nine hundred and ninety-nine.

- Function: co-founder, secretary and treasurer.
- UBO registered, appointed as a senior manager from 27 September 2020.

**Roelof Jonkers**, born in Wymbritseradeel on the seventeenth of December nineteen hundred and fifty.

- Position: board member.

# Employees

The foundation does not hire employees. However, the foundation does work with volunteers. Whenever someone signs up to be a part of the Little Leaders community and wants to become a volunteer, we always ask how this person would like to contribute to our organization.

Board members and volunteers do not receive a salary. It is, however, possible to receive compensation for the made expenses while performing working activities within their assigned positions, such as travel expenses, etcetera. We take the limit for volunteer compensation into account that the tax authorities have set for the ANBI foundations.

We encourage volunteers to use their own skills in their contribution towards the foundation. We have noticed that by operating in this manner, it made it more accessible for individuals to be a part of our organization.

The volunteer activities vary from promoting online through Social Media, spreading the word about our newest projects or helping to organize a fundraiser. Our volunteers create an entire social network for us, which is very important when we are looking for more sponsors for our projects.



# Finances

The following statements are recorded in our notarial deed:

- This foundation is a non profit organization.
- The foundation's financial year is the same as the calendar year.
- The board is obliged to keep records of the financial position of the foundation and everything concerning the activities of the foundation, in accordance with requirements arising from these activities, in such a way and to keep the pertaining books, documents and other data carriers in such a way, that the rights and obligations of the foundation can be known from this at all times.
- The board is obliged annually within six months after the end of the financial year to prepare, draw up and establish the balance sheet and the statement of income and expenditure of the foundation. It is authorized to extend this term once for a period of four months.
- The balance sheet and the statement of income and expenditure are examined by an accountant appointed by a director or another independent expert.
- This expert reports on his investigation to the board and gives the results of his investigation.
- The board is obliged to keep the books, records and other data carriers referred to in the previous paragraphs for seven years.
- The data on a data carrier, with the exception of the balance sheet and statement of income and expenditure on paper, can be transferred and stored on another data carrier, provided that the transfer takes place with correct and complete representation of the data and these data are available during the entire retention period. and can be made legible within a reasonable time.
- After discontinuation of the foundation the remaining money will be donated to a different foundation with similar ANBI purposes.



# Fundraising

Little Leaders Foundation is a non profit organization that operates primarily on voluntary donations and financial contributions of sponsors.

Received donations will go directly to enabling children to follow an education, throughout our latest campaign 'Sponsor A Child'. These donations are made possible by voluntary donations from sponsors and other voluntary contributions. Voluntary contributions may exist of free advertising or other activities that include voluntary work without receiving compensation.



# Management and use of assets

## The foundation's assets will be formed by:

- contributions from those who sympathize with the purpose of the foundation;
- contributions from those in whose interest the foundation works;
- grants and donations;
- gifts, inheritances and bequests;
- all other acquisitions and income.





**2020-2023**

