



## Roadmap to Leadership Success

Customized 4-part online or in-person leadership training to set your supervisors up for success.



### Module 1: Leadership Foundations for Success (90 Minutes)

- Define the leadership role and responsibilities.
- Identify specific behaviors of successful leaders and why it matters.
- Discuss best practices for creating an inclusive, productive workplace.
- Start creating your roadmap, your individualized leadership growth plan.



### Module 2: Team Foundations for Success (90 Minutes)

- Identify best practices for building trust (with boundaries) with staff.
- Discuss a framework for expectations and accountability.
- Create a plan for systematizing communication and feedback.



### Module 3: Coaching for Success (2 hours)

- Define leadership responsibilities with coaching, feedback, and accountability.
- Identify best practices for giving and receiving inclusive feedback.
- Practice a framework for preparing for difficult workplace conversations.



### Module 4: Making Your Plan for Leadership Success (60 Minutes)

- Recap key ideas and strategies from the previous modules.
- Assess your leadership strengths and growth areas.
- Solidify your roadmap, your leadership growth plan.

## Optional Add-ons

### Navigating Workplace Conflict with More Ease (2 hours)

- Identify practices for navigating common conflict styles/tendencies.
- Discuss a framework for navigating workplace conflict.
- Practice a difficult workplace conversation using a discussion planner resource.

### Employment Law Overview for Supervisors (2 hours)

- Identify the supervisor's role and responsibility in complying with employment law.
- Discuss what supervisors need to know about specific state and federal laws.
- Define best practices for navigating complaints and investigations.

## Skye Mercer, HR Consultant / Leadership Coach



Skye Mercer, MBA, SPHR, SHRM-SCP, is a certified HR Consultant with over 20 years of HR experience. Skye provides on-demand HR advice, monthly retainer HR consulting, employee handbooks, and leadership training to organizations all over the US. She supports leaders with building people-centered, inclusive, and compliant HR practices to create organizational cultures where employees want to stay and do their best work. Learn more about Skye or schedule a complimentary discovery call at [www.skyehrconsulting.com](http://www.skyehrconsulting.com)

## Are you Interested?

Schedule a complimentary discovery call at [www.skyehrconsulting.com](http://www.skyehrconsulting.com)