

HEART SAFE-GUARDING POLICY

HASTINGS ❤️
**HASTINGS EMERGENCY
ACTION RESILIENCE TEAM**

www.hastingsheart.com



The following details our Safeguarding Vulnerable Adults for HEART volunteers to use as a reference and resource, when they are needed.

HEART is fully committed to making sure we have fair and rigorous policies and procedures in place, both for the people we support and our volunteers.

Safeguarding vulnerable adults is a part of the wider role of safeguarding and promoting welfare.

This refers to the activity which is undertaken to protect specific vulnerable adults who are suffering or are at risk of suffering significant harm.

As adults and/or professionals or volunteers, everyone has a responsibility to safeguard vulnerable adults and promote their welfare.

Safeguarding and promoting the welfare of vulnerable adults – and in particular protecting them from significant harm - depends upon effective joint working between agencies and professionals that have different roles and expertise.

Some of the most vulnerable adults and those at greatest risk of social exclusion, will need co-ordinated help from health, education, social care, and quite possibly the voluntary sector and other agencies, including justice services.

For those vulnerable adults who are suffering, or at risk of suffering significant harm, joint working is essential, to safeguard and promote their welfare and – where necessary – to help bring to justice the perpetrators of crimes against them. All agencies and professionals should:

- ✓ be alert to potential indicators of abuse or neglect;
- ✓ be alert to the risks which individual abusers, or potential abusers, may pose to vulnerable adults;
- ✓ share and help to analyse information so that an assessment can be made of the individual's needs and circumstances;
- ✓ contribute to whatever actions are needed to safeguard and promote the individual's welfare;
- ✓ take part in regularly reviewing the outcomes for the individual against specific plans; and
- ✓ work co-operatively with parents and/or other carers unless this is inconsistent with ensuring the individual's safety.
- ✓ As one of its major activities HEART seeks to serve the needs of vulnerable adults, promoting holistic development.

In doing so HEART takes seriously the welfare of all vulnerable adults who come onto its premises or who are involved in its activities.

HEART aims to ensure that they are welcomed into a safe, caring environment with a happy and friendly atmosphere.

HEART recognises that it is the responsibility of each one of its staff, paid and unpaid, to prevent the neglect, physical, sexual or emotional abuse of vulnerable adults and to report any abuse discovered or suspected.

HEART recognises its responsibility to implement, maintain and regularly review procedures, which are designed to prevent and to be alert to such abuse.

HEART is committed to supporting, resourcing and training those who work with vulnerable adults and to providing supervision.

HEART is committed to maintaining good links with the statutory social services authorities.

PROCEDURES

For reasons of consistency and practicality, HEART's procedures for safeguarding vulnerable adults will be the same as those for safeguarding children and young people (*qv*) except where the law, or the specific circumstances of an individual's need require otherwise.

HEART will revise and review this policy regularly.