

POSITION DESCRIPTION

Schools Ministry Partner

June 2025

Job Title:	Schools Ministry Partner
Division:	School Ministry
Job Type:	Permanent Full time
Location:	Based at Eastwood Head Office; travel to schools (likely including schools outside of Sydney) and camp sites as required.
Reports to:	Schools Ministry Worker (Partner Coordinator)
Key Stakeholders:	Assigned Mentor; Schools Ministry Team; CEC Team, School Chaplains & CRU Group Teachers; School Teachers on CEC, CRU Group Leaders
Hours of Work:	Monday to Friday – general office hours

1 - Position Summary:

The Schools Ministry Partner will play a key role in CRU's ministry to share the gospel of Jesus Christ with students. This includes supporting CRU Groups and leading on CRU Educational Camps. The primary aim of this position is to foster strong relationships with both students and teachers in the assigned schools, encouraging spiritual growth and building Christian community. You will also help connect students into faith communities after camp. This role provides a unique opportunity to engage in school ministry while receiving theological and practical training. It offers a pathway for growth and potential progression within CRU's Schools Ministry.

2 - About the Organisation

CRU is a Bible-based, interdenominational Christian youth organisation whose mission is to help the students of the independent schools of Australia to know and follow Jesus. We seek to expose students to the gospel, disciple them in their faith, encourage church membership and train them for a lifetime of service.

Similarly, we pray that each employee will grow in their relationship with God and will develop new skills and abilities to serve Him. Our staff look to work together as a team to build each other up, not just to be productive workers, but to be people who will grow in their love and knowledge of God.

*'We will tell the next generation the praiseworthy deeds
of the Lord, his power, and the wonders he has done.'*

Psalm 78:4b

We work towards this purpose using three core ministry strategies:

- Schools Ministry - supporting Christian ministry in schools, particularly voluntary CRU Groups on both the east coast and Perth;
- CRU Educational Camps - fully programmed camps for school year groups during term time;
- CRU Holiday Camps - residential camps for school students during school holidays on both the east coast and Perth.

This ministry is underpinned by administrative support, and by the operation of two Camp and Conference Centres at Galston and Lake Macquarie, where students and campers can enjoy a fantastic camp experience while at the same time grow in their faith.

3 - Duties and Responsibilities:

The Schools Ministry Partner will primarily focus on supporting an allocated portfolio of approximately 10 schools, with potential for growth in subsequent years. The role involves a variety of responsibilities aimed at building relationship, encouraging Christian growth, and providing ministry support in schools. The key duties include but are not limited to:

I. Building Relationships with Schools:

- Develop and maintain strong relationships with teachers, chaplains, and students at each of the schools in your portfolio through regular visits and communication.
- Focus on encouraging and supporting CRU Groups within these schools, providing prayer support, and offering resources for Christian growth.
- Deliver Bible talks at CRU Groups, school assemblies, or chapel services as confidence and skills grow.

II. Leading CRU Educational Camps:

- Lead approximately 10 CRU Educational Camps each year (typically 3 days each) for schools within your allocated portfolio. This will be an opportunity for deeper relationship-building through ongoing ministry with the same schools, combining camp leadership with regular visitation.
- Participate in camp leadership training and activities with the CRU Educational Camps team.

III. Camps (Other):

- Lead on the CrossTrain camp for School Ministry each year.
- Visit, or sometimes lead on, CRU Holiday Camps. To be negotiated with the Partner Coordinator and the Director of Schools Ministry.
- Promote CRU Holiday Camps, the Summit program, and other CRU ministries through up-front speaking engagements.

IV. Inter-School CRU Events:

- Lead on Schools Ministry FIT events for Primary Schools.
- Participate in Secondary School InterCRU and MegaCRU events, particularly when schools from your portfolio are involved.
- Attend and contribute to CRU's teacher & chaplain conference (biennially).

V. Administration and Team Involvement:

- Ensure accurate record-keeping of school visits and interactions in CRU's central database.
- Attend regular Schools Ministry team meetings and participate in the annual retreat.
- Be involved in CRU staff Bible studies (2 mornings each week) and prayer times (2 mornings each week) when working from the office.

VI. Other Duties:

- Other duties as delegated by the Director of Schools Ministry if required.

4 - Theological and Ministry Training:

- Tailored to each individual, training will most likely centre around preaching training (an external course for which CRU will cover the cost) and may well include other theological courses or ministry conferences.
- The Schools Ministry Worker (Partner Coordinator) will provide intentional mentoring and training to support your development in Bible teaching and ministry.
- Participation in required camp training with the CRU Educational Camps team. This training will include essential camp leadership skills, activities, and other important aspects of leading camps.
- Ongoing professional development and training as required.
- It is anticipated that the training elements of this role will amount to approximately 1 day per week on average upon commencement of the role, but this could vary, depending on the needs of the individual and the other responsibilities of the role.

5 – Position Criteria**I. Essential Criteria:**

- Mature Christian faith and active involvement in a Christian church. This will be demonstrated by evidence of commitment to Christian Ministry and Service.
- Full agreement with CRU's 'Basis of Belief' statement and its practical out-workings.
- Solid Bible knowledge.
- Some experience in writing and delivering Bible talks to children and/or youth.
- Drivers licence.

II. Desirable Criteria:

- Some experience in Independent Schools.
- Some experience in Christian camps.

6 - Working Conditions:

- This position is primarily based at the Eastwood office but will require regular travel to schools in the Sydney metropolitan area. Some schools may be located up to 3 hours away from Sydney, necessitating longer days or occasional overnight stays.
- The camp aspect of this role requires work in the evenings, including overnight stays, typically for 3 days, 2 nights per camp, but occasionally extending up to 1 week per camp.
- A 'Days in Lieu' system is in place to compensate for work required outside of regular hours.

There is flexibility to work from home, though this is at the discretion of the Director of Schools Ministry.

7 - Prohibitions:

Under applicable Child Protection legislation, persons prohibited from working with children are ineligible for this position. Ongoing compliance with these requirements is essential for continued employment. The successful applicant will be required to undergo screening and sign documents related to Child Protection Legislation before commencing employment.

For more information on this, please visit: <https://ocg.nsw.gov.au/working-children-check>

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