Brief Biography

Andrew Hollo

Director and Principal Consultant Workwell Consulting





Andrew is Australia's leading expert in getting diverse interests to reach a strategically aligned position. He helps organisations and partnerships realise their potential and gain collective results.

He does his best work with organisations that deliver societal benefit, are 'system organisers' and are community-invested. Much of his work is in demanding, complex sectors and where work across organisational and sector boundaries is required. He has a high level of skill in challenging existing paradigms, getting diverse views to clear, and highest-value, conceptual agreement in the shortest possible time.

Since 1999, Andrew has led more than 1000 projects for clients who deliver substantial public value: government and non-government, privately held and non-profit.

Andrew assists between 30 - 50 clients each year on complex multi-stakeholder strategy development. Current and recent clients include:

- Large multi-lateral agencies such as the United Nations and Red Cross.
- Public and private hospitals and health services, as well as agencies delivering mental health, disability and aged care services.
- **Governments** at all levels, in portfolios including health, environment, education, land planning, justice, and employment and jobs.
- Universities and research institutes.
- Agencies that work to improve conditions for vulnerable and disadvantaged groups, including social housing
 and homelessness, drug and alcohol dependence, and justice and legal services.
- Member-based advocacy organisations such as the Institute of Company Directors and numerous professional & industry membership groups.
- Statutory authorities and regulators in sectors such as justice and courts, education and universities, environment protection, and gambling and liquor licensing.
- Government and **non-profit business enterprises** in diverse areas, including social banking, convention centres and agricultural research and innovation.
- Catchment planning and coordination entities in areas including health care, workforce development, and accident and injury prevention and compensation.



Core capabilities include:

- Strategy creation, especially where simplicity is sought in complex operating environments.
- Group facilitation, particularly where differing paradigms exist or where agreement is not easily gained.
- Design of conceptual models / frameworks requiring synthesis of complex ideas.

