UCWAZ Full Mission Statement

UCW-Arizona unites Arizona's diverse public university workforce—including part-time and full-time staff, faculty, students, and student workers—to address the critical issues we all face. Our mission is to champion and defend the interests and well-being of all university workers, as well as to build and sustain social and economic justice in our workplaces and communities.

We recognize working toward equitable labor conditions, earned benefits, and just compensation means addressing and dismantling systems upholding white supremacy and racism. We recognize, further, that anti-racist work is not tangential to issues of labor; that racism, in fact, contributes to asymmetrical distributions of labor and intensifies worker vulnerability, thus harming efforts of collective labor struggles.

To those ends, we also recognize dismantling white supremacist systems entails naming and combatting misogyny, ageism, settler-colonialism, imperialism, classism, homophobia, queerphobia, transphobia, religious bigotry, ableism, xenophobia, and the intersection of these and other discriminatory policies, practices, and attitudes.