

Job Announcement

SENIOR POLICY MANAGER, FOR THE GREEN NEW DEAL NETWORK

The Green New Deal Network (GNDN) is looking to immediately hire an experienced Senior Policy Manager to support state-level campaigning for climate, workers' rights, and racial and environmental justice and help meet the scale of the challenges facing us over the next decade.

About the Green New Deal Network

GNDN unites diverse national organizations and allied local coalitions across states, tribal nations, and in commonwealths & territories to win local, state, and federal Green New Deal legislation. The GNDN members are working in concert to build a powerful organizing, policy, and political campaign to demand and win bold change.

Position Responsibilities

The Senior Policy Manager will support co-development of state-level Green New Deal policies in deep collaboration with allied state coalitions and the GNDN Field staff, will create “explainers” and shared resources for states to understand issues & model policies, and will cultivate partnerships with allied policy & research organizations. This position will be supervised by the Managing Director.

The Senior Policy Manager will be responsible for tasks that include, but are not limited to:

- Working with Network leaders to identify model policies from around the country that will build a Green New Deal and create an accessible archive for state coalition members to access
- Support state coalitions and Network leaders engaged in the successful implementation of federal funds (such as from the Infrastructure Investment & Jobs Act, American Rescue Plan, and other future legislation) through policy analysis, research, educational materials, and strategy advising
- In coordination with the Senior Federal Policy Manager, Field teams, and other Network members, build templates, guidance, and other materials that support state-level campaigning and legislation from climate, jobs, and justice
- Creating policy toolkits, legislative templates, and other resources that support local campaigning for GND policies and implementation of policy wins
- Supporting state campaigns and responding to other expressed needs, including policy analyses & research
- Building strong working relationships with allied state coalition leaders, in coordination with GNDN field staff
- Building partnerships with policy experts (within and outside the GNDN) to support research, policy development projects, and advance state campaigns
- Helping write memos to shape federal policy positions by summarizing local experiences and perspectives of state coalitions, in coordination with GNDN Federal Senior Policy Manager
- Engaging coalition members and external allies to meet tight research and policy project deadlines;

- Assessing and analyzing state bills, policy platforms, and executive orders relative to policy priorities of GND Network;
- Tracking key state policy initiatives and providing regular updates to GNDN coalition members and staff;
- Working with GND Network staff team to develop a culture of transparency, collaboration, and joy across the coalition

Required Experience, Skills, and Characteristics

The Senior Policy Manager should have five or more years experience in state-level campaigning, policy analysis, and policy development informed by those most directly impacted, familiarity with coalitions and working with grassroots organizations, comfort with multi-sided negotiations and decision-making processes, and a deep commitment to climate, racial, and economic justice. In particular, they should possess many, if not all, of the following skills, experience, and characteristics:

- Strong grasp of policy landscape specific to the core issues of climate, workers rights, and racial and environmental justice;
- Familiarity with state politics and policies;
- Strong policy analysis skills;
- Strong understanding of how to interpret empirical research and apply it to organizing and issue campaigning;
- Comfortable working coalitions and across a diverse set of organizations;
- Strong group facilitation skills;
- Comfortable with building accountable organizational relationships based on mutual trust, performance, and benchmarks;
- Familiarity with community organizing networks, climate justice organizations, and/or past national policy campaigns;
- Excellent communications skills -- listening, speaking, and written;
- Attention to detail and commitment to exceptional quality of work
- Ability to juggle -- and complete -- multiple complex activities at once;
- Ability to “manage up” as well as to supervise staff;
- Demonstrated commitment to progressive values including but not limited to racial justice, gender justice, LGBTQIA justice, and other marginalized justice;
- Experienced in working with, and demonstrated understanding of, the specific nuances associated with Indigenous peoples, communities of color, and grassroots movement coalitions; and
- Possesses patience and urgency all at once.

Compensation and Benefits Package

The annual salary range for the Senior Policy Manager, depending on experience, is \$85,000 to \$105,000. The GNDN will provide a generous benefits package including health, vision, and dental insurance; vacation, sick, and personal time off; a retirement plan; and various other benefits.

Position & Location

This is a full-time, exempt position. It is a remote position.

Application Process

Submit a cover letter, resume, and a 1-3 page writing sample, saved together as a single PDF attachment, at <http://bit.ly/GNDNApplicants>. Applications will be reviewed on a rolling basis until the position is filled.

Please reach out to jobs@greennewdealnetwork.org if you experience technical difficulties submitting your application, or need a reasonable accommodation to complete the application, interview, or some other portion of the selection process for a job at Green New Deal Network (with the subject line "Application Accommodation").

Equity Statement

The Green New Deal Network is an equal opportunity employer committed to racial, economic, and social justice. Black people, Indigenous people, people of color, people with disabilities, women, and LGBTQIA+ candidates are **strongly** encouraged to apply. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition, or any protected category prohibited by local, state, or federal laws.