The Certificate in Executive Leadership equips pastors and other key leaders of Christian institutions, both congregations and broader church or non-profit groups, with the skills and abilities vital for effective leadership in today's rapidly changing landscape.

This highly acclaimed Certificate in Executive Leadership (CEL) equips pastors and other key leaders of Christian institutions, both congregations and broader church or non-profit systems, with the skills and abilities vital for effective leadership in today's rapidly changing landscape. The program emphasizes the development of adaptive and transformational skills, and draws on contemporary leadership theory and practice, as well as McCormick's recognized excellence in providing theological education and its thirty-five years of experience in organizational development and leadership education.

**Who Will Benefit:**
- Pastors (head-of-staff, APs, solo, or executive) interested in transformational leadership skills
- Executives and staff of denominational structures experiencing change
- Clergy and Lay Leaders and staff of church-based community ministries.

**Course Work:**

The certificate consists of four weekend courses, all of which are required for completion. This coming year, classes will take place online via Zoom.

**Session I: Foundations for Leadership**
September 23-25, 2021
Instructor: Valerie Landfair, Ph.D.

**Session II: Systems and Contexts: You’re Not in This Alone**
November 11-13, 2021
Instructor: Rev. Barbara Wilson, D.Min.

**Session III: Adaptive Leadership**
February 3-5, 2022
Instructor: Valerie Landfair, Ph.D.

**Session IV: Change, Collaboration, and Conflict: Addressing the Challenge**
March 31 – April 2, 2022
Instructor: Rev. Dr. Grace Kaori Suzuki, D.Min.
**Benefits:** Students will:

- Strengthen their knowledge and sharpen their critical thinking skills through an examination of foundational leadership theory and practice in culturally-attentive ways.
- Apply knowledge and evaluate results through collaboration with faculty and peers both in the classroom and in between-session work applicable to each student's place of ministry.
- Will explore transformational leadership skills -- the ability to address current pressing issues as well as to meet unknown challenges yet to come.
- Acquire insights into who they are, how God has gifted them as a leader, and their roles in relationship to others, through self-assessment and feedback from faculty and peers.
- Develop an interactive peer network of colleagues through their classroom and between-session discussions and work.

**Requirements:**

- A Bachelor's Degree is highly recommended; an M.Div. or other advanced degree is not required.
- Applicants must hold active leadership responsibility at a place of ministry at the time of enrollment.
- Applicants must also provide a letter of recommendation from the pastor, other person in leadership in the place of ministry, or from the board that oversees the particular ministry.

**Tuition:** $1,800.00. A $100.00 non-refundable deposit is due at the time of application. Housing, meals and transportation are additional costs.

The Certificate in Executive Leadership applications are being accepted and will continue to be accepted if received on or before August 16, 2021. Thank you again for your interest in the program. We look forward to your participation.