**Ministry General Information**

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<tr>
<th><strong>Ministry Number</strong></th>
<th>20118</th>
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<tr>
<td><strong>Ministry Name</strong></td>
<td>First Presbyterian Church of Fernandina Beach</td>
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| **Mailing Address**   | 9 North 6th Street  
Fernandina Beach, FL 32034 |
| **Phone**             | 904-261-3837 |
| **Fax**               | 904-261-3933 |
| **E-Mail**            | chruchoffice@1stpres-fb.com |
| **WWW Address**       | first-presbyterian-church-32034.org |
| **Ministry Size**     | 401 - 650 members |

**Ethnic Composition**

- White 99%
- Other 1%

**Average Worship Attendance**

275

**Church School Attendance**

76

**Curriculum**

Reflects Reformed Presbyterian traditions and theology

**Yoked**

False

**Presbytery**

SAINT AUGUSTINE PRESBYTERY

**Synod**

SYNOD OF SOUTH ATLANTIC

**Community Type**

Small City

Ten-year trend statistics of this church/organization [Show Statistics]

### Information about the position

**Position:**

Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)

**Experience Required:**

5 to 10 Years

**Specific Title:**

**Employment Status:**

Full-time

**Language Requirements:**

- English

**Other Language:**


**Statement of Faith Required:**

True

**Clergy Couples:**


**Training/Certificate Requirements:**


**Other Training:**


**Brief Church Mission Statement:**


As part of the body of Christ, the First Presbyterian Church of Fernandina Beach is called together to worship God; to nurture one another; to discover together where God is leading us; to plan effectively how to witness to our faith; and to teach and carry out this ministry and mission of Jesus Christ to our best ability. Our outreach is to our families, our church, our community, and to all the world.

What is the congregation’s or organization’s vision for ministry:

First Presbyterian Church is a nurturing community anchored in God's grace and moved to mission. We seek to be active followers of Christ: a congregation engaging in worship, spiritual growth, fellowship, community connection, and mission outreach. We will continue to emphasize Biblically based worship services that honor our Presbyterian tradition while exploring alternative styles and formats. We are committed to utilizing technology to increase our reach and visibility. We welcome diverse backgrounds, opinions, and abilities as we build bridges within the congregation and with our neighbors. We will connect generations through transformative Christian education for all ages that inspires spiritual growth. We will broaden our involvement in the community, our support of city and county non-profit organizations, and our partners throughout the United States and the world. Our historic campus is a welcoming place for community groups. We will continue to be fiscally responsible, be careful stewards of our resources, and be generous supporters of our mission partners. Our hope is to love and serve God, our neighbors, and each other as joyful disciples of Christ in a rapidly changing world.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Engaging our community as the only PC(USA) congregation in our county, First Presbyterian is a 163-year-old church rooted in Presbyterian tradition situated in the heart of the Fernandina Historic District on Amelia Island. While many of the 600 – 650 members are retired, 20% of heads of households are under 50, with approximately 36% of our members between 50 and 65. Although we live in a community with a thriving local economy supported by the tourism, hospitality, manufacturing, utility, public sector, and healthcare industries, a lack of affordable housing, poverty, and homelessness are emergent needs within our community. In response, we actively partner with Barnabas Center, Council on Aging, Interfaith Dinner Network, and America's Youth. Additionally, the pandemic has negatively impacted our ability to gather in person, and as such, we seek to re-establish the connectivity (that has diminished due to recent crises) not only between our members but between our church and the community. Moving forward as a congregation, we must review the effectiveness of programming for all ages. We will address concerns surrounding the effects of aging; mental health; accessibility; the inclusion of marginalized people; expanding use of our campus; improving the use of technology; spiritual self-care; the increased understanding of social issues facing our church and nation; and increasing congregational awareness of and participation in our global outreach initiatives.

How will this position help you to reach your vision and mission goals:

We seek a pastor/head of staff motivated and equipped to lead our historic church into the future. Our rich Presbyterian heritage - grounded in Biblical traditions of worship and service – has prepared us for an innovative and genuine leader. She or he will encourage spiritual growth among individuals, small groups, and the staff. The pastor's support of creative and engaging programming will foster regular participation in Bible study, Sunday school, small group ministry, and fellowship. Our pastor will respect our time-honored Reformed style of worship while incorporating new approaches. We welcome preaching that challenges our status quo and moves us toward mission. Our pastor will effectively use technology to link our mission and ministry to the world beyond our church campus. Our next pastor will build relationships across our different generations, backgrounds, and opinions. The pastor will facilitate finding common ground among people embodying a variety of social, theological, and political viewpoints. As head of staff, our pastor will be a servant leader to staff and assist in the continued development and implementation of the church's vision and strategic plan. The pastor will have a consistent ecumenical presence in Fernandina Beach, collaborating with community leaders and organizations and helping connect us to the community through outreach-driven initiatives.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:
FPC seeks a spiritually and emotionally mature pastor who has love and respect for others with the ability to relate to all of God’s people. This person will humbly serve with energy, enthusiasm, imagination, and a sense of humor. Our pastor will demonstrate a high degree of personal responsibility, reliability, and a healthy respect for boundaries. The person we envision God calling will employ effective written and verbal communication skills, have strengths in administration and leadership and be open to the advantages of new technologies. This pastor will provide guidance and support to our church, staff members, elders, deacons, and volunteers. Our pastor will be a consensus builder who is a good listener, able to recognize and bring compassionate resolutions to difficult situations as they arise. They view conflict as an opportunity for healing and growth. We seek a teaching elder whose passion for God's word is evident in their thoughtful interpretation when preaching, teaching, and leading small groups. The pastor will promote a strong sense of congregational community by personally connecting with our members. Our minister will be warm and welcoming, graciously assisting visitors, guests, and new members as they integrate into the ministries and activities of our church.

What specific tasks, assignments, and program areas will this person have responsibility?

As Head of Staff, our new pastor will provide leadership to the overall ministry of First Presbyterian Church. He or she will create a working atmosphere of respect and collegiality. The pastor must understand and embrace our staff's talents and goals and encourage personal growth and leadership. This person will work closely with the session to develop and accomplish the church’s vision. The pastor shall become informed about the work of all church ministries, acknowledge them regularly and offer support where needed. In partnership with the worship committee and music staff, the pastor will oversee all worship services consistent with Reformed theology while including new and creative approaches. This person will provide pastoral care, leadership, and spiritual development for the congregation in collaboration with staff, elders, deacons, and Stephen Ministers. The pastor will welcome visitors and guests and encourage active participation in the church, its ministries, and membership growth. Our new pastor will promote stewardship of the congregation's time, talents, and resources. The pastor needs to be an enthusiastic advocate for our local and global mission and outreach and a colleague in ministry with pastors from other downtown churches. The pastor will be an active presbyter in the Presbytery of St. Augustine.

Optional Links:


Barnabus Center: [https://barnabasnassau.org/](https://barnabasnassau.org/)

Nassau County Council on Aging: [https://www.nassaucountycouncilonaging.org/](https://www.nassaucountycouncilonaging.org/)

America's Youth: [http://americayouth.org/](http://americayouth.org/)

Interfaith Dinner Network: [https://chnassau.wordpress.com/what-we-do/](https://chnassau.wordpress.com/what-we-do/)


Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Public Communicator

Change Agent

Strategy and Vision

Collaboration

Interpersonal Engagement

Bridge Builder

Self Differentiation
## Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** $100,000

**Housing Type:** Housing Allowance

### References:

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<th>Address</th>
<th>Phone Numbers</th>
<th>Relation</th>
<th>Email</th>
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<tbody>
<tr>
<td>Janice Ancrm, President &amp; CEO - Nassau County Council on Aging</td>
<td>1901 Island Walk Way, Fernandina Beach, FL 32034</td>
<td>(office) 904-775-5475</td>
<td>Local Mission Partner</td>
<td><a href="mailto:jancrum@nassaucountycoa.org">jancrum@nassaucountycoa.org</a></td>
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<tr>
<td>Rev. Drew Weseman, Associate Pastor, Memorial United Methodist Church</td>
<td>601 Center St. Fernandina Beach, FL 32034</td>
<td>352-317-7992</td>
<td>Neighboring Community Church - Associate Pastor (L)</td>
<td><a href="mailto:drew.weserman@mumconline.com">drew.weserman@mumconline.com</a></td>
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<tr>
<td>Rev. Craig Dobney, Pastor, The Church of Scotland (Comrie &amp; Dundurn)</td>
<td>The Manse - Strowan Road, Comrie Perthshire, Scotland - PH6 2ES</td>
<td>(cell) +44 17864366856</td>
<td>Pastoral Intern from The Church of Scotland</td>
<td><a href="mailto:cdobney@churchofscotland.org.uk">cdobney@churchofscotland.org.uk</a></td>
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### Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

### Version Track Info: This MIF was last updated on 09/23/2021

### Self-referral Contact Information

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<tr>
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<td><strong>Fax</strong></td>
<td><strong>Email</strong> <a href="mailto:schenoweth@therapypartnersolutions.com">schenoweth@therapypartnersolutions.com</a></td>
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