### Ministry General Information

- **Ministry Number:** 01867
- **Ministry Name:** Washington Presbyterian Church
- **Mailing Address:** 105 South Elm Street, Washington, IL 61571
- **Phone:** 309-444-3637
- **Fax:** 309-444-3637
- **E-Mail:** wpcpcusa@mtco.com
- **WWW Address:** www.wpcusa.org
- **Ministry Size:** 101 - 250 members

#### Ethnic Composition
- White 100%

- **Average Worship Attendance:** 58
- **Church School Attendance:** 0

- **Curriculum**
  - **Yoked:** False
  - **Presbytery:** Great Rivers
  - **Synod:** SYNOD OF LINCOLN TRAILS
  - **Community Type:** Small City

#### Information about the position

- **Position:** Solo Pastor
- **Experience Required:** No Experience
- **Specific Title:** Pastor with 0-10 years experience
- **Employment Status:** Full-time

#### Language Requirements

- **Language Requirements:** English
- **Other Language:** English

#### Statement of Faith Required

- **Statement of Faith Required:** True

#### Clergy Couples

- **Clergy Couples:**

- **Training/Certificate Requirements:**

- **Other Training:** None listed are desired

#### Brief Church Mission Statement

To love one another as God loves us, to teach and lead by Christ's example, to spread the word and work of God through mission, to reach out to others, caring for all without judgement and growing together as one body, united in our Lord.

**What is the congregation’s or organization’s vision for ministry:**
Founded in 1834, our church has always been interested in mission, education, fellowship and pastoral care. Our vision for ministry is to love and care for others, to serve Christ through service to others, and to spread the gospel by words and actions. This vision is lived out through our ministries in Washington including WHIP, My Sister’s House, Snack Pack Program, College Scholarship Program and mentoring local elementary schoolchildren. Active in our tri county area, we support many Peoria organizations: OSF healthcare groups, Crittenden Center, Children’s Home, Friendship House, Neighborhood House, Southside Mission, Center for Prevention of Abuse and Women's Empowerment and Heart House in Eureka. We are a Four for Four congregation and support Presbyterian Homes, Presbyterian Disaster Assistance, Marion Medical Mission and international missions.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are open to God’s call when a need emerges within our congregation, community, nation or world. We mobilize when a need emerges, big or small, financially or with volunteers. We adopted the residents of a local nursing home for this 2020 pandemic Christmas, providing personalized gifts from the list provided by staff. When an EF4 tornado struck Washington while we were in worship on 11/17/2013, we installed showers in the church so we could host the relief teams that came into town, making it possible to house as well as feed them. We’ve sent relief teams to New Orleans after Hurricane Katrina, to Iowa to help with flood recovery efforts and support local Habitat for Humanity builds. In cooperation with our sister congregations, we take turns hosting Threads of Hope and Love, a clothing and household items giveaway. We join in the regional effort to raise millions of dollars annually to support St. Jude Children’s Hospital in Memphis TN through the Memphis to Peoria run. We are the hands and feet of Jesus in Washington and know that when our feet are tired, our hearts are full. While we are very invested in ministering to those in need, the worship and spiritual parts of our life together are also important to us. We are relational and embrace each other in Christian love and desire to once again be a multi-generational congregation.

How will this position help you to reach your vision and mission goals:

We are blessed with committed leadership within the congregation in our staff, session members, deacons and church members. We are not growing and know we must create an environment that will continue to appeal to our seniors as well as to younger new families. Our community is growing due to our proximity to Peoria, and we would like to attract these new community members as well as the non-churched families already in our community. We would like a pastor who will provide leadership, guidance and support in achieving the vision for our church and for our congregational growth.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We are interested in a pastor with the following characteristics. She or he will be able to provide strong leadership, have strategies and ideas for us to try, and be an effective communicator. We would like someone who is compassionate with an emphasis on pastoral care. Technological knowledge would be a plus. We would like someone able to connect with all ages, genuinely interested in people and respectful, patient and tolerant. We want to be challenged to grow spiritually and personally and to continue our mission work and ministry to our community.

What specific tasks, assignments, and program areas will this person have responsibility?

Leads worship and delivers carefully prepared Biblical Sunday sermons  
Serves communion and participates in fellowship time Concentrates on growing our membership and friends  
Be proactive in bringing new participants to church and membership development Visits the ill, home-bound and those in care facilities, with regular serving of home communion  
Preside at funerals, weddings and baptisms as needed  
Provide comfort to families in times of loss or grief and counseling to those in need.  
Moderate Session and work with all Session committees  
Lead Confirmation classes when needed  
Attend Presbytery functions

Optional Links:

Church Leadership Connection  
The Call System for the Presbyterian Church (U.S.A.)
Leadership Competencies:

Compassionate
Preaching and Worship Leadership
Spiritual Maturity
Communicator
Advisor
Strategy and Vision
Collaboration
Interpersonal Engagement
Initiative
Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: $52,000
Housing Type: Housing Allowance

References:

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<tr>
<th>Name</th>
<th>Address</th>
<th>Phone Numbers</th>
<th>Relation</th>
<th>Email</th>
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<tbody>
<tr>
<td>David Taylor</td>
<td>204 Schramm Drive, Pekin, IL 61554</td>
<td>309-202-1216</td>
<td>Grew up in the church and Pulpit Supply from time</td>
<td><a href="mailto:dtaylor@careerlink16.com">dtaylor@careerlink16.com</a></td>
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<td>Mike Claver</td>
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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 09/20/2021
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<thead>
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