**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

### Ministry General Information

<table>
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<tr>
<th>Ministry Number</th>
<th>00419</th>
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<tr>
<td>Ministry Name</td>
<td>Georgetown Presbyterian Church</td>
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</table>
| Mailing Address | 3115 P Street NW  
                 | Washington, DC 20007 |
| Phone           | 202-338-1644 |
| E-Mail          | info@gtownpres.org |
| WWW Address     | www.gtowntpres.org |
| Ministry Size   | 401 - 650 members |

**Ethnic Composition**

- Asian: 3%
- Black or African American (African Native, Caribbean): 1%
- Hispanic Latino/Latina, Spanish: 2%
- White: 94%

**Average Worship Attendance**: 133
**Church School Attendance**: 39
**Curriculum**: Young Children and Worship
**Yoked**: False

**Presbytery**: NATIONAL CAPITAL PRESBYTERY
**Synod**: SYNOD OF MID-ATLANTIC

**Community Type**: Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

### Information about the position

- **Position**: Associate Pastor (Other)
- **Experience Required**: 0 to 2 Years
- **Specific Title**: 
- **Employment Status**: Full-time

**Language Requirements**: English

**Other Language**: 
**Statement of Faith Required**: True

**Clergy Couples**: 
**Training/Certificate Requirements**: 
**Other Training**: 
**Brief Church Mission Statement**: 

**Mission Statement:** Georgetown Presbyterian Church welcomes all persons into our community to aid their spiritual growth and energize them for God’s service through inclusive fellowship, Christian education that nourishes faith in the hearts and minds of adults and children, meaningful worship that inspires, and focused mission that changes lives beyond the congregation.

**Vision Statement:** “Georgetown Presbyterian Church (GPC) aspires to be a diverse, caring, spirit-filled congregation that enriches the lives of its members, and through them, our community, our nation’s capital, our nation, and the world by spreading the good news of Jesus Christ in word and deed.”

**What is the congregation’s or organization’s vision for ministry:**

Established in 1780, GPC is the oldest church with an unbroken ministry in Washington, DC. We respect this history and the traditional worship practices that have allowed us to serve God and our community. In 2010, our congregation chose a 28-year-old Senior Pastor (SP), Rev. Dr. Camille Cook Howe, to lead our church. Anchored by our steadfast institution but energized by the fresh perspectives of a dynamic SP, and an engaged congregation, we aim to live out our vision through worship, education, and mission.

Our SP plays a key role in our worship by consistently delivering sermons that are deeply theological and that enrich our lives. Her sermons challenge, heal, and unite us in our vision to spread the word of God with intention. Music is critical to our congregation and fills our spirits during worship, where hymns and exceptional performances are integrated into the liturgy.

We strive to connect our spiritual development with our role in the world. Enriched by our Bible studies and other programming, our congregants are intellectually curious and self-reflective.

We believe strongly that in order to fully live out our vision, and do God’s work, we must serve others through mission. With so many suffering in God’s world, the congregation is ready and willing to expand our mission commitments to make a sustainable, meaningful difference in peoples’ lives.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

GPC is called to welcome all into our community to aid their spiritual growth and energize them for God’s service through inclusive fellowship, Christian education that nourishes faith in the hearts and minds of adults and children, meaningful and relevant worship that inspires, and focused mission that changes lives beyond the congregation.

As the body of Christ, GPC recognizes the community and world around us have growing needs. We believe that serving others is fundamental to doing God’s work and bringing the love of Christ to our congregation, our community, and our world.

GPC strives to fill needs within our city by providing and serving meals to homeless neighbors, supporting under-resourced students and their families, and aiding refugee families as they set up homes in the DC area. GPC is a steadfast partner of an organization seeking to expand educational opportunities to children in Niger, and a recurrent partner with our neighbor Mt. Zion AME Church.

GPC is committed to expanding our outreach and developing a deeper understanding among our congregation of the lived experiences of the communities we serve. We are called to learn about and address economic and racial inequities and their impact on our community.

We continue to acknowledge and adapt to the significant impact of COVID-19 and the nearly two-year hiatus from in-person fellowship and gathering. We are actively looking for ways to cultivate meaningful opportunities to reconnect within our congregation.

**How will this position help you to reach your vision and mission goals:**

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The person whom God calls to serve as GPC’s Associate Pastor (AP) will enthusiastically relate to people of all ages and will help re-engage existing and new members of our faith community. GPC congregants have demonstrated an openness to change, as seen in our embrace of the fresh perspectives of our SP; and likewise, we’re open to the changes that the presence and gifts of a new AP has to offer.

We hope their unique experiences and identity will inspire us and support and challenge our congregation.

GPC members highly value a focus on connection between scripture and its application in God’s world today. We hope our new AP will help us act on our need for diversity (age, gender, race, and political ideology) to foster understanding, creative problem solving and a sense of belonging.

We seek: pastoral warmth, empathy, and skill to counsel and comfort those facing physical, emotional, and spiritual difficulties; a minister who can discern the ways in which God calls each of us into the service of the Church, the community, and the world; a minister who facilitates deep connections with God and one another in our sometimes-transient city, our church’s mission work, and non-worship church activities.

We celebrate GPC’s membership growth, and we’re hopeful that our new AP embraces our efforts to engage long-term members, attract young families, and welcome new residents of our community, to continue sharing our faith through the generations.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Have a rich theological foundation and be able to relate scripture to modern society
• Be an active listener, effective communicator, collaborator and delegator
• Act as a creative thinker and possess flexibility, adaptability, energy and a willingness to jump into serving new needs
• Relate to a congregation of all ages and with diverse points of view and backgrounds
• Possess an informal and warm demeanor and a sense of humor which accepts faults and imperfections
• Be empathetic and able to offer comfort to the congregation and lead the Deacons in providing pastoral care
• Have a growth mindset, both to learn from others and to challenge our deeply held assumptions

What specific tasks, assignments, and program areas will this person have responsibility?
The AP will collaborate with the SP, staff (including the supportive roles of the Directors of Music, Children’s Ministry, and an Administrator) and lay leaders of the church to accomplish our congregation’s priorities. We would like to highlight the following:

Christian Education

• Facilitate a variety of programs to help us grow in our faith
• Lead confirmation preparation

Community Building

• Serve as new member facilitator to encourage newcomers and help to ensure they are encouraged to find their service calling in our congregation.
• Support a multi-generational church by supporting non-worship cross-generational activities.
• Restore the loss of community when worship and other church activities were virtual, with a special focus on youths and seniors.

Mission Work

• Build relationships in the neighborhood and community to help us engage the community around us, share our faith and serve others.
• Serve as a resource for coordination and support for the congregation’s mission work to make a sustainable, meaningful difference in peoples’ lives.

Pastoral Care

• Lead and support the work of the church’s Deacons
• Provide spiritual care and counseling, including to the sick, grieving, and those unable to physically join in the congregation’s activities.
• Assist the SP with weddings, baptisms and funerals.

Worship

• The AP will collaborate with the SP and Worship Committee to plan and participate in Sunday services, including preaching about once/month.

Optional Links:
https://www.gtownpres.org/

Leadership Competencies:

Compassionate
Hopeful
Preaching and Worship Leadership
Spiritual Maturity
Communicator
Collaboration
Interpersonal Engagement
Motivator
Personal Resilience
Flexibility

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: $83,785
## References:

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<tr>
<th>Name</th>
<th>Address</th>
<th>Phone Numbers</th>
<th>Relation</th>
<th>Email</th>
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<tbody>
<tr>
<td>Rev. Dr. Larry Hayward, Westminster Presbyterian Church</td>
<td>2701 Cameron Mills Road Alexandria, VA 22302</td>
<td>703-549-4766 ext. 100</td>
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<td>Roni Haggart</td>
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<tr>
<td>Anna and John Schuhart</td>
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### Housing Type:

- Housing Allowance

### Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

- Yes

### Version Track Info:

- This MIF was last updated on 07/29/2022

### Self-referral Contact Information

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<td>Fax</td>
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