Student Success Committee
Report

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<th>Program Area(s)</th>
<th>Student Success</th>
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Chairman: Rob Worley

Committee Members: Rob Worley (Chair of SSC), Steed Davidson, Julian DeShazier, Douglas Gaines (Student Council representative), Thehil Singh, Itihari Toure, Lis Valle, David Watkins, Chandra Wade

Date submitted: December 9, 2022

1.0 EXECUTIVE SUMMARY:

The purpose of this report is to summarize the discussion and recommendations made at the Student Success Committee meeting held on October 7, 2021 to November 3, 2022. This report will also be used as the Annual Review report for program quality and seminary accreditation purposes.

Matters brought for discussion at the meeting include:

- What is “Student Success” - Monitoring and documenting
  - Passing Grades/In Good Standing
  - Persistence Rate/Retention-Continuous Enrollment
    - Participation in Community Life
    - Application
    - Technology Equity in Literacy & Access
    - Community Relations (Hybrid Institution)
    - Bringing Training into Praxis
    - Innovativeness for Student Body & Overall Community
- What Is “Flourishing” (see recommendation)

The committee recommends the following:

- Committee functions as an advocate and a catalyst to identify MTS Institutional Priorities for Student Success and Student Flourishing
  - Timely Communications
  - Flexibility
  - Student Debt Management
  - Housing & Career Guidance

Appendix A provides an action plan that details how these recommendations will be implemented.
2.0 INTRODUCTION:

The purpose of this report is to summarize the discussion and recommendations of the Student Success Committee meeting held on November 3, 2022. This report, which will also be used as the Annual Report for program quality, will provide details on the matters brought to the meeting from the various program teams, in addition to matters pertinent to the quality of the program. The Student Success Committee discussions should include an analysis of the faculty course summary reports that have been completed over the previous year. The report will also include an analysis of the blended learning strategy, its implementation, use and impact on the programs for the academic year.

Members Present
Rob Worley, Itihari Toure, Steed Davidson, Chandra Wade, David Watkins, Ken Sawyer, Leslie Diaz-Perez, Nate Ramsey, Chrisida Anandan, and Julian DeShazier.
3.0 DISCUSSION:

This section will provide a summary of the key matters discussed at the meeting.

Summary of Discussion:
- Advising shifted to academic student services while formation aspect would remain with faculty (See minutes dated October 7, 2021)
- Incomplete policy shifted to Academic Program Committee (APC). Incompletes can no longer be petitioned J term and Summer II (July) and Students may not have more than two incompletes at one time. (See Feb 3, 2022)
- GPA to be maintained for good standing raised from 2.0 to 2.5 for students. A GPA below 2.5 will also be a trigger for academic probation. (See minutes April 7, 2022)
- Decision to make a definition of good standing (October 7 2021, November 4, 2021, April 7, 2022)
  - What is student success?
    - Passing grades
    - Taking classes each semester
    - Participation and involvement in community life
    - Applying what you’ve learned
    - Good relationships with other members of the community
    - Recommend the school to others
    - Bringing training into practice (praxis)
    - Innovativeness for the student body and the overall community
  - What are some ways we can help students’ flourish?
    - Timely communication and documentation
    - Urgency, flexibility
    - More intra-office communication so students don’t fall through the cracks
    - Establishing community expectations
    - Give them more money! Options to prevent debt. Free-of-debt graduation
    - Health insurance
    - Housing
    - Career guidance

4.0 RECOMMENDATIONS:

As a result of the discussion, the committee makes the following recommendations. Appendix A provides an action plan that details how these recommendations will be implemented.

- The Student Success Committee continues to look deeply at the questions on what it means to flourish as a Mccormick student and to continue to
consider ways that our committee can work with the institution as a whole to promote student success in the various ways we define it.

5.0 ENCLOSURES:

The following documents are attached to provide supporting evidence.
- SSC Meeting minutes October 7, 2021
- SSC Meeting minutes November 4, 2021
- SSC Meeting minutes February 3, 2022
- SSC Meeting minutes April 7, 2022

6.0 CONCLUSION:

<Insert conclusion>
APPENDIX A: Student Success Committee Summary Report

<table>
<thead>
<tr>
<th>Item</th>
<th>Action / Responsibility / Timeline</th>
<th>(NA if no action required)</th>
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<tbody>
<tr>
<td>Student petition</td>
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<td>Plan of study</td>
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<td>E-Portfolio</td>
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