When I found myself worrying about providing for my children, Room to Grow was there for me.

My clinician helped me build my confidence. She assured me: you are a great mom.

Today, Lina provides a loving environment for her children, and supports families in her community of Dorchester by running a morning transportation service and working at the front desk of the Epiphany Early Learning Center. At Epiphany, Lina is the first welcome that many Room to Grow families receive at our Dorchester satellite site, and treats everyone she greets with empathy and compassion. Her son, Blake, is now in 7th grade, and excels in math, reading, and sports.
HIGHLIGHTS

2019 was a year of building community – full of moments of progress, celebration, and recognition.

SOUTH END & WAREHOUSE

This summer, we moved our Boston location from Back Bay into the South End and launched operations at a new warehouse in Hyde Park. The new hub in the South End, a co-location partnership with the South End Community Health Center, is more accessible to the population we work with and cost-effective for the organization in the long term. The warehouse, a centralized location for all of our baby essentials, allows us to accept drop-offs with greater ease and welcome larger volunteer groups in an innovative setting.

Below: (top) South End Family Center; (bottom) Warehouse

LEGO IDEA CONFERENCE

CEO Allyson Crawford, Program Director Amanda Ferguson, and Parent Alumna Aminah Imani (pictured below) led a workshop on parent voice and agency at the LEGO Idea Conference in Denmark.

PBS SPECIAL

Room to Grow was featured on an episode of GZERO WORLD with Ian Bremmer. The segment aired on PBS in December 2019 and highlighted income inequality in large cities. Watch here and jump to 19:30 to see us!

Below: Parent Alumna & Parent Advisory Council Member Veridiana Montas and Ian Bremmer

HAMPTONS SOCIAL

In August, Room to Grow board member Rashaan Reid hosted a summer celebration in the Hamptons. Members of the Room to Grow community, including many families with their children, team members, and members of our PAC, came together to raise support, while enjoying refreshments, face painting (pictured below), a silent auction, and a fashion show.

NYC MARATHON

On November 3rd, five Room to Grow supporters ran the 2019 TCS New York City Marathon to raise funds and awareness for Room to Grow. Pictured below are (left to right) Marisa Rando and Room to Grow board member Jen Dowd. Congrats to these champions for successfully completing their 26.2-mile adventure!
FINANCIAL HEALTH

DIVERSIFIED SOURCES OF REVENUE

<table>
<thead>
<tr>
<th>Sources of Support</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Program Support</td>
<td>65%</td>
</tr>
<tr>
<td>Administration &amp; Development</td>
<td>35%</td>
</tr>
<tr>
<td>Foundations</td>
<td>37.7%</td>
</tr>
<tr>
<td>Individuals</td>
<td>33.4%</td>
</tr>
<tr>
<td>Corporations</td>
<td>18.3%</td>
</tr>
<tr>
<td>Interest &amp; Dividends</td>
<td>7.4%</td>
</tr>
<tr>
<td>Donated Baby Items</td>
<td>3.1%</td>
</tr>
<tr>
<td>Government</td>
<td>0.1%</td>
</tr>
</tbody>
</table>

2019 LEADERSHIP

NATIONAL BOARD OF DIRECTORS
Sarah D. Greenhill, President • Eve Lehrman, MD, New York Chair
Jeff Scherer • Uma Thurman

BOSTON BOARD
James Athanasoulas • Robert Baldassarre • Tamar Frieze
Danielle Frissell • Lionel Harris, Chair • Jeff Hoffman • Andrew McCarthy
Giselle Nelson • Alison G. Nogi • Thomas Reith • Jessica Scherer

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Tim Creedon • Jennifer Dowd • Claire Ellis • Julia Haley
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Carton Smith • Christi Raftery Wood

EXECUTIVE LEADERSHIP
Allyson Crawford, CEO • Akilah King, Executive Director, New York
Emily York McConarty, Executive Director, Boston

FOUNDER
Julie Burns, CSW

VISION
One day all parents will have the resources they need to unlock their families’ potential and become champions for babies and their community.

MISSION
We offer structured coaching, material goods, and community connections to support parents as they activate their natural strengths and expand their knowledge, so children thrive from the start.

The financial information shown above is derived from Room to Grow’s 2019 audited financial statements.

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