Job Announcement

Gerstein Harrow LLP is looking to hire one or two associates, ideally to begin as soon as possible. We are agnostic on how long applicants have been practicing law; are happy to accommodate fully remote work (pending appropriate licenses to practice); and, if we hire you, will require only that you get the work done when it needs doing without regard to when you choose to do it. We can offer a starting salary of $100,000 per year with generous benefits and very significant (albeit discretionary) bonus tied to the firm’s financial recovery in its cases, which is generally calculated on a contingency basis and, therefore, currently uncertain.

We are a boutique litigation firm specializing in civil-rights law, targeted class actions, and complex motions and appeals, all with a focus on public-interest cases. In our civil-rights practice, we vindicate important civil rights of unfairly treated workers, prisoners, criminal defendants, immigrants, and those who advocate on their behalf. In our class-action practice, we represent clients at the cutting edge of consumer-protection issues related to cryptocurrencies and other blockchain technologies. And in our complex motions and appeals practice, we work with other lawyers to provide high-quality research and writing to ensure victory in important, high-stakes cases. You can learn more about us at www.gerstein-harrow.com.

We are seeking associates with a consistent commitment to excellence and who want to practice in an environment that is quite unlike biglaw. Most notably, we primarily represent real people, not corporations. We have a bias for action, not interminable study. We seek out novel, difficult issues, and therefore recognize that we might lose sometimes, and we actually tell our clients that. We take only cases that we think are worth our time, and we turn down cases where we don’t like the client, don’t like the issue, or will be too bored to do an excellent job.

Ideal associates, from our perspective, have outstanding legal research and writing skills and a demonstrated ability to quickly and efficiently reason through complex legal issues. Outstanding performance in law school is one way to suggest to us that you have the research and writing skills we need, or at least that you have the capacity to manipulate an institution, which is what lawyers do, after all. And a successful interview with us is one way to demonstrate that you have the reasoning skills we need, but by no means the only way.

To apply, please email your resume, law school transcript, and a writing sample to charlie@gerstein-harrow.com. (Please spare us the cover letter—you wouldn’t be applying if you didn’t think we were a cutting-edge firm that provides you the ideal opportunity to grow your skills, or whatever.) We will schedule initial interviews as soon as we can, and likely one round of follow-up interviews thereafter.