Oregon communities, especially environmental justice communities (BIPOC, rural & coastal, and low-income Oregonians) need opportunities. Clean energy projects create good jobs and local economic and resiliency benefits.

House Bill 2021-23 sets clear, achievable targets for reducing emissions from Oregon's electricity grid, establishes strong labor standards for new clean energy projects, creates investments and opportunities for community-based renewable energy projects, and includes strong sideboards to ensure long-term affordability and reliability as we remake our energy system. The shift to 100% clean electricity is inevitable. This is Oregon's opportunity to do this in a way that works best for Oregon. This means:

**100% Clean Energy for All: HB 2021-23**

- Clean Energy Targets that Utilize Existing Planning and Regulatory Structures to Achieve:
  - 100% by 2040
  - 90% by 2035
  - 80% by 2030

- Maximizing Community Benefits
  - Strong Labor Standards
  - Money for Community-Based Energy Projects
  - Options for Municipalities to Set Faster Timelines for 100% Clean

- Minimizing Environmental Justice Burdens
  - No new siting of fossil fuel power plants

- Protections for Ratepayers
  - Cost Cap to Minimize Rate Impacts
  - Program Pauses to Address Reliability & Resource Adequacy and Accountability to Get Back on Track
CLEAN ENERGY TARGETS: HB 2021-23 requires emissions-free electricity in Oregon, as measured from a baseline, to achieve milestones of: 100% by 2040, 90% by 2035, and 80% by 2030. Regulation is based on electricity consumed in Oregon, regardless of where it is generated. Utilities and local governments may adopt faster timelines to achieve 100% clean electricity through partnerships and regulatory direction to support steady progress.

MAXIMIZE COMMUNITY BENEFITS: HB 2021-23 is rooted in the idea that our electricity system should support opportunities such as living-wage jobs, workforce equity, and energy resilience while also minimizing burdens to environmental justice communities. Each utility will convene a Community Benefits and Impacts Advisory Group to guide this work.

STRONG LABOR STANDARDS: For projects over 10 megawatts (MW), HB 2021-23 ensures fair wage standards and good benefits. For projects over 3 MW (excluding community solar), the bill encourages project labor agreements, utilizes apprenticeship programs with high graduation rates, and commits 15% of project work hours to be performed by BIPOC, women, veterans, or people with disabilities.

COMMUNITY-BASED ENERGY PROJECTS: HB 2021-23 includes a study on community based energy projects and will allocate $50 million in new investments for small-scale (20 MW or less) energy projects that provide tangible community benefits such as jobs, ownership, or community benefits agreements.

NO NEW FOSSIL FUEL POWER PLANTS: HB 2021-23 requires that the Oregon Energy Facility Siting Council shall not allow the siting of a new or expanded fossil fuel power plant, including gas-fired power plants.

NEW STANDARD UTILIZES EXISTING AGENCY STRUCTURES: Plans with annual goals for achieving the clean energy targets shall be submitted by electric companies to the Oregon Public Utility Commission and Department of Environmental Quality, in concurrence with integrated resource plans.

RATEPAYER PROTECTIONS: Utilities may be granted temporary exemptions in meeting clean energy targets by the Public Utility Commission if needed to address grid reliability or resource adequacy. The bill also puts in place a cost cap trigger.