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## Sports Environment Alliance (SEA) Call for Expressions of Interest: Non-Executive Directors (2)

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### ABOUT SPORTS ENVIRONMENT ALLIANCE

**Sports Environment Alliance (SEA)** was established in 2015 to do more {for the world} with less {footprint} so people can continue to have places to play. SEA leads the sport sector's engagement with environment and climate across Australasia through education and inspiration for a more sustainable world.

SEA counts some of Australia's leading sporting organisations as members, with membership growing annually. SEA's profile and environmental credentials are highly valued with engaged and action-orientated member and partner communities.

Since the [UN Sport for Climate Action Framework](#) was released, we have seen a growing number of Australian signatories and more attention directed towards working collaboratively to make positive change. Increasing attention at both the international and local level on climate change and environmental impacts, has seen momentum growing in the broader sporting community around awareness and the need to take action.

SEA works in conjunction with world alliances in the UK and North America, which are leading the movement for environmental sustainability in, by and through sport.

SEA is building on its success and continues to grow membership, partners and sponsors, and collaborations to effect change at all levels across the broader sport ecosystem.

For more information about SEA please visit the website [here](#).

**OUR VISION** That sport inspires action on the environment and climate.

**OUR PURPOSE** To lead, educate and empower the sport ecosystem to take action for and influence a sustainable and regenerative future.

**OUR VALUES**

- We act for positive change.
- We listen, learn and work together.
- We explore the new and different.
- We care for people and the environment.

**OUR STRATEGY** has three Pillars:

**Engage, Educate and Empower** Deliver a strong value proposition to enable stakeholders to take action.

**Leadership, Influence and Advocacy** Share knowledge, know-how and insights for reach and impact.

**Future Focused** Invest to grow and enable a shared future.

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## ABOUT THE ROLES

SEA is seeking to appoint two non-executive Director (NED) positions.

These positions aim to strengthen the SEA Board, provide a strong succession plan, contribute to continued growth, and support the delivery of the SEA strategy, particularly bringing skills, knowledge and leadership related to the environment and climate.

These roles will work with an established board, CEO and small team, who are committed to delivering continued growth. These appointments will be for a term of up to three years.

There is a minimum of six board meetings per year, primarily held online.

Being a voluntary role, SEA is seeking directors willing, and with the time, to be an active member of the Board, and attend SEA member events and functions to build member and stakeholder engagement. **Governance experience & knowledge is essential for both director roles.**

**Position 1:** Director with Environmental Science leadership.  
Demonstrated skills, experience and leadership in the areas of environment and climate with a preferred background in Environmental Science.

**Position 2:** Director with Chair experience  
Strong director expertise with a minimum of 10 years' experience working on boards and as Chair (to support succession planning). A strong background in working with sports organisation and preferably skills, knowledge and leadership with environment and climate.

## SKILLS AND EXPERIENCE REQUIRED

### **Position 1: Director with Environmental Science leadership**

A proven background in delivering positive environmental outcomes across a diverse stakeholder network and capacity with experience in **four** or more of the following:

1. Degree in Environmental Science or similar with minimum of 5 years executive leadership experience in environmental sustainability
2. Sound knowledge of relevant environment legislation, current environment issues and principles and requirements of environment standards (eg ISO 14001)
3. Experience in leading board discussions to identify and develop strategic programs to improve business and environmental outcomes affecting and influencing sport.
4. Demonstrated ability to share best practice solutions across communities that have a positive effect on the environment.
5. Ability to provide insights that enable effective communications both internally and externally across all communication mediums.
6. Sound knowledge of various forms of education material and content to promote awareness and understanding of environment management, risks, controls and actions for the sporting industry.



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7. Experience in coaching and guiding leaders in to strengthen their knowledge and ability to evaluate strategic decisions relating to environment research and policy changes.
  8. Understanding and/or experience with Accreditation or recognition systems for organisations

### **Position 2: Director with Chair experience**

1. Strong director expertise with 10 years serving on boards and substantial chair experience.
2. Competent in leading boards and known for their ability to build strong relationships centred on honesty, trust, and transparency.
3. Engaged, energetic and involved, someone who does more than just manage the corporate governance process and willing to challenge.
4. Ability to guide, challenge and support the CEO.
5. Skills as a clear communicator, competent listener
6. Skilled at leading effective meetings, and is fair, equal and balanced.
7. Strong business understanding and knowledge to continue to develop the organisation.
8. Confident presenter who engages SEA members, partners, sponsors, government and stakeholders.
9. Experience working in the sports sector at board level

### **Sport and Environment understanding (Desirable for both)**

1. An understanding of the Australian sports systems, administration and management.
2. Experience with member-based and not for profit organisations (including charities).
3. Care and an interest in the preservation of the natural environment and environmental sustainability.
4. Government relations and public policy development /direction.

### **EOI Process**

SEA welcomes applications from people with a variety of backgrounds, personal attributes, experiences and diverse opinions, to enrich SEA's work with communities and partners. SEA encourages people from a diversity of backgrounds to apply.

Please send an Expression of Interest comprising:

- Cover letter addressing your skills and experience of no more than two pages;
- CV of no more than three pages.

to our CEO [jan.fitzgerald@sportsenvironmentalliance.org](mailto:jan.fitzgerald@sportsenvironmentalliance.org) by 3 April at 5pm AEST, using the subject line: **EOI: SEA Non-Executive Director Application**.

SEA's Nominations Committee will conduct the selection and interview process during April and anticipate finalising the process by the end of May 2024.

For further information on SEA please visit [www.sportsenvironmentalliance.org](http://www.sportsenvironmentalliance.org)

For confidential enquiries please email [jan.fitzgerald@sportsenvironmentalliance.org](mailto:jan.fitzgerald@sportsenvironmentalliance.org)