



## ALCOHOL MANAGEMENT POLICY

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## Our commitment

Mollymook Golf Club (MGC) supports responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

We will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

## What we will do

### Serving Alcohol

Alcohol will be served in compliance with the requirements of our club's liquor licence and in accordance with the safety and wellbeing of patrons.

- Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol
- Servers will sell a maximum of six cans per person to be taken onto the golf course.
- No shots, jugs or pints are sold from any bars (excl. special events or promotions).
- Excessive or rapid consumption of alcohol will be discouraged.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.
- A supervising employee will be present at events where alcohol is served.

### Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behaviour.
- Servers will follow procedures, provided in their training, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

### Underage drinking

- People aged under 18 will not be served alcohol.
- Staff will request proof of age if person appears under 25, and only photo ID will be accepted.

### Safe transport

- We will prominently display taxi phone numbers in the venue and offer to make the call if necessary.
- Staff will encourage intoxicated patrons to take safe transport home.

### Food and other drinks

- A range of snacks and meals will be available when alcohol is served.
- The club will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions. Free jugs of water will also be available.
- Tea and coffee will be provided at the bar during social functions.

### Promoting the responsible use of alcohol

- Posters about responsible drinking and standard drinks measures will be prominently displayed.
- We will not advertise, promote or serve alcohol at junior events or activities.
- We will educate members about our alcohol policy through our website, newsletter and other club communication.

### What we ask you to do

All members and visitors are required to comply with the following.

- Drink and behave responsibly when using Clubhouse and golf course facilities.
- Drink and behave responsibly at all club functions, events and away trips representing the Club.
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- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at the club, club functions, or while away on trips if you are aged under 18.
- Do not bring alcohol purchased elsewhere onto the premise or golf course. Alcohol purchased at the Beachside Bottle shop cannot be brought on to the Hilltop Golf Course and vice versa.
- Do not purchase alcohol from the takeaway bottle shop at Beachside and drink in the car park or bring into the Clubhouse.
- Do not purchase more than 6 cans per person at any time to take onto the course.

- Do not take glass bottles onto the golf course. Alcohol being taken onto the golf course can only be purchased from the golf staff areas.
- Do not take bottles of spirits or bottled wine onto the golf course.
- Do not drink alcohol in areas not permitted – foyers, toilets and hallways.
- Do not drink alcohol purchased from the Club in the club car parks.
- Do not drink alcohol (e.g., as a spectator) in your role as a coach, as an official or as a volunteer.
- Do not encourage others to drink alcohol excessively.
- Do not spike another person's drink.


### Non-Compliance

The club will take action for breaches of behaviour and responsibilities outlined in this policy.

A breach of this policy will constitute a breach to the Liquor Act 2007 and as such be served notice under section 77 of the Liquor Act 2007 refusing entry to any part of any of the Club's properties including the golf course, the carpark and all other buildings and property owned by the Club.

A breach of this policy by a member will constitute conduct unbecoming a member of the Club under Rule 61(b)(ii) of the MGC Constitution.

- If members or personnel become drunk at the club or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Conduct and can result in disciplinary action (e.g. suspension or termination of membership).
- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our state sporting organisation's and our club's Member Protection Policy to provide for the protection, safety and welfare of children.
- Any person aged under 18 found to have consumed alcohol while at a club function or on a trip in the care of the club (e.g. while attending a interclub event) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over- consumption of alcohol (e.g. sexual harassment, verbal



abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our member Code of Conduct.

Updated 21.01.2021

