## Equal Education, Nondiscrimination, and Sex Equity

Equal educational opportunities shall be available for all students without regard to race, color, national origin, ancestry, sex, gender identity, sexual orientation, ethnicity, age, language barrier, religious beliefs, physical or mental handicap or disability, economic or social conditions, or actual or potential marital or parental status, or status as a homeless child.

No student shall, on the basis of sex, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination should be directed to the Principal, as the Charter School's Title IX Coordinator, or the Nondiscrimination Coordinator. An individual with a complaint alleging a violation of this policy shall follow the Uniform Grievance Procedure.

In compliance with federal regulations, the Charter School will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. Notification should include the name and location of the coordinator. The notification will be included in all handbooks.

The Charter School will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence because of disability against students, staff, or volunteers with disabilities. The Charter School considers this behavior to constitute discrimination on the basis of disability in violation of state and federal law.

Legal Reference: 20 U.S.C. § 1681, et seq. Title IX of the Educational Amendments

| 29 U.S.C. § 794 | Non Discrimination Under Federal Grants and <br>  <br> Programs Act |
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| 42 U.S.C. § 6103 | Age Discrimination Act |
| 42 U.S.C. § 12134 | Americans with Disabilities Act |
| I.C. § $67-5909$ | Acts Prohibited |

## Policy History:

Adopted on: June 10, 2021
Revised on:

