



The Coffee Sustainability Program is designed to explore what sustainability means and the challenges of acting sustainably across the coffee value chain. Sustainability must be embraced by all actors in the value chain if the specialty coffee industry is to survive and thrive. Coffee Sustainability can be studied at three different levels within the SCA Coffee Sustainability Program.

### Description - Foundation

The Coffee Sustainability Foundation course covers the major sustainability issues facing the coffee industry today and offers baseline knowledge of what the term 'sustainability' means, how it is connected to power dynamics, current and historical events and practices, as well as a variety of coffee projects. Learners can expect to take away the skills and knowledge they need to begin to make meaningful changes within their own company or prepare to participate in the intermediate or professional courses.

The course is designed to have broad applications and appeal for people new to coffee, and coffee professionals from all backgrounds who are interested in growing their knowledge of sustainability to become better stewards of sustainability within their current role or company or develop new skills to help support existing initiatives or goals. Anyone working in coffee would benefit from this course.

<b>Required Prerequisites</b>	None	<b>Recommended Prerequisites</b>	Introduction to Coffee	<b>Deliver Method</b>	In-person or as a combination of in-person for practical elements and distance learning for theory.	<b>Minimum Length</b>	8 hrs	<b>Required Exams   Passing Scores</b>	Written exam   70%
<b>Required Exams</b>	There is no practical exam. Students demonstrate an understanding of the material through active participation, oral discussion, written assignments, group discussion, and/or a combination of these methods.								

### Description – Intermediate

The Intermediate Course builds on concepts introduced in Foundation to develop each learner’s ability to analyse and interpret a variety of sustainability projects at various parts of the value chain. At the Intermediate level, students will enlarge their exposure to different sustainability approaches in the value chain, leading to a deep understanding of the defining issues in at least two parts of the chain; obtain an enriched understanding of collective action and the platforms that exist to collaborate, leverage resources, and share; assess case studies and sustainability research, projects, plans and/or business decisions; and develop a preliminary plan to move forward on a sustainability initiative within their own context.

This course is ideal for coffee professionals from all backgrounds looking to advance their coffee sustainability studies, develop their critical thinking skills, and begin to develop their personal sustainability projects.

<b>Required Prerequisites</b>	Coffee Sustainability Foundation or permission of instructor	<b>Recommended Prerequisites</b>	none	<b>Deliver Method</b>	In-person or as a combination of in-person for practical elements and distance learning for theory.	<b>Minimum Length</b>	8 hours contact time + 8 hours independent work		
<b>Required Exams   Course Passing Score</b>	There is no written exam or practical exam. Students demonstrate an understanding of the material through active participation, oral discussion, written assignments, group discussion, and/or a combination of these methods. Course Passing Score: 70%								

## Description - Professional

The Professional level course offers an intensive, practical experience in which learners design, carry out, and assess their own sustainability project in accordance with their individual, organizational, or business goals and capabilities. During the course, learners will identify measures of accountability, success, and progress on a sustainability issue of the learners' choice; engage extensively with debates, policies, and practices of sustainability across multiple points of the value chain; lead others in discussion and practice of these issues; serve as an advocate for intelligent sustainability programming across the coffee industry by making educated choices about trade-offs, sustainability costs, and concepts; and finally develop, carry out, and assess a sustainability effort that (a) fits within the student's individual, business, or organization capabilities, (b) can be measured and traceable, (c) and contains structures of accountability.

This course is ideal for coffee professionals looking to work through the process of designing, developing, and implementing sustainability projects. The Professional Course is designed to be taught over a period of several months, with in-class sessions (online or in-person) to support learners as they design and carry out their projects.

<b>Required Prerequisites</b>	Coffee Sustainability Intermediate	<b>Recommended Prerequisites</b>	Coffee Sustainability Foundation	<b>Deliver Method</b>	In-person or as a combination of in-person for practical elements and distance learning for theory.	<b>Minimum Length</b>	10 hours contact time + 30 hours independent work
<b>Required Exams   Course Passing Score</b>		There is no written exam or practical exam. Students demonstrate an understanding of the material through active participation, oral discussion, written assignments, group discussion, and/or a combination of these methods. Course Passing Score: 70%					

COFFEE SUSTAINABILITY COURSES – TOPIC OVERVIEW		
Foundation	Intermediate	Professional
<b>PRINCIPALS OF SUSTAINABILITY</b> Terminology Brief History of Sustainability in Coffee Sustainability Stakeholders Power Dynamics  <b>SUSTAINABILITY TODAY: SPECIFIC CHALLENGES</b> Climate Change Cost of Production Coffee Price and Price Fluctuations Economic Inequality Gender Equity Labor  <b>CURRENT SUSTAINABILITY PRACTICES AND SOLUTIONS</b> Organization and Certification Industry-wide Toolkits and Resources Research and Development  <b>SUSTAINABILITY FUTURES</b> Opportunities and Limitations for Sustainability in Coffee Sustainability in a Personal Context	<b>FOUNDATION REVIEW</b> Principles of Sustainability History of Sustainability  <b>ANALYZING SUSTAINABILITY IN THE COFFEE VALUE CHAIN</b> Analyzing Sustainability: How to Read Case Studies Case Study Practice  <b>SUSTAINABILITY IN ACTION</b> Research, Contextualization and Analysis Developing a Preliminary Plan  <b>SUSTAINABLE FUTURES</b> Reflection and Next Steps	<b>INTERMEDIATE REVIEW</b> Review and Reflection  <b>ADVANCED PROJECT DESIGN AND LEARNING METHODOLOGIES</b> Research and Project Design Evaluation and Assessment  <b>MENTORSHIP AND INDIVIDUAL PROJECT DESIGN</b> Mentorship Initial Project Design Feedback and Redesign  <b>PRACTICUM AND FINAL REPORT</b> Practicum Project Implementation and Evaluation Final Report Becoming A Professional