

## Annual Misconduct Prevention Training Requirement

Revised 10/2024

**All minister members and commissioned pastors involved in any level of ministry** must complete sexual misconduct prevention training **annually** to remain in good standing. Members must complete the required courses by Dec. 31<sup>st</sup>. If the training is not complete by the deadline, you will be out of compliance and will not be allowed to engage in any form of ministry.

**Retired Clergy not engaging in any form of ministry may opt out.** If you opt out, you shall not engage in any form of ministry (this includes weddings, funerals, baptism, preaching, teaching, serving on a presbytery commission/committee etc.). Please inform our office of your decision to opt out by sending an email to: [lillian@northwestcoast.org](mailto:lillian@northwestcoast.org).

**New members** must complete all required courses within 30 days of being received as a member of NWC Presbytery.

Here are the required misconduct prevention courses.

**Required of ALL Teaching Elders and CP/CREs engaged in any form of ministry:**

1. Promoting a Safe Environment: Employee Sexual Harassment Training
2. Duty to Report: Mandated Reporter.
3. Preventing Abuse and Exploitation in Pastoral Ministry.

**Additionally required of those working with or exposed to children, youth, or vulnerable adults (ordain/non-ordained):**

4. Foundations: Preventing Abuse in Youth Serving Organizations
5. Keeping Your Church Safe
6. Preventing Sexual Activity between Adolescents
7. Preventing Sexual Activity between Young Children
8. Social Media Safety

**Additionally Required of Heads of Staff (recommended for Church Ministry Leaders)**

9. Promoting a Safe Environment: Supervisor Sexual Harassment Training.

**For first time users:**

1. Create an account: <https://www.praesidiumacademy.com/redeem>
2. Enter the following registration code: **reg-ib-425-northwestcoastpresb**

Praesidium Academy keeps a record of courses you have completed, so you do not need to notify us when you have completed them. You can print certificates of completion if you need certificates for other organizations. If you have technical issues with Praesidium Academy, please contact the Support Team at [support@praesidiuminc.com](mailto:support@praesidiuminc.com) or 817-801- 7773.

Thank you for taking these steps to keep our churches safe and welcoming for all.



Rev. Lillian Pak, Stated Clerk