Call for Directors

The London & Middlesex Heritage Museum is a registered charity and non-profit corporation which operates Fanshawe Pioneer Village, and is governed by a 13-member policy Board of Directors. We are currently recruiting to fill two upcoming vacancies on our Board of Directors. To ensure the Board composition has the best possible decision-making environment, preference will be given to candidates that broaden the diversity of the Board, ensures representation is reflective of our community, and enables the London & Middlesex Heritage Museum to retain the competencies of vacating Board Members. We are seeking individuals who have non-profit, business, marketing, fundraising, financial, insurance, construction or architectural expertise, or those who are community leaders passionate about culture, local history, heritage preservation, education or community engagement.

Background:
Vision: Where the Past is Present: preserve - share - inspire

Mission: To connect our communities by remembering, sharing and celebrating local histories.

Values:
- **Inclusive**: Fanshawe Pioneer Village provides facilities and programs that are welcoming and accessible, physically, intellectually and financially.
- **Impactful**: Fanshawe Pioneer Village provides our diverse community with engaging experiences of the past that are enjoyable, meaningful, and inspiring.
- **Authentic**: Fanshawe Pioneer Village preserves and holds in public trust material culture and historical resources that accurately interpret community life in London & Middlesex County, focusing on the period of first settlement through the early part of the 20th century.
- **Accountable**: Fanshawe Pioneer Village is accountable for resources provided and decisions made, and acts with integrity and transparency.

Board Terms/Participation
- Directors are elected for a three (3) year term by the Members at a meeting of the Board, and after serving a three (3) year term, a Director may be re-elected to a second consecutive three (3) year term, with the approval of the Board.
- Board meetings are held six (6) times per year.
- Following their appointment to the Board of Directors, Directors (“Board Members”) are assigned to at least one standing or advisory committee (Administration & Finance Committee, Planning & Policy Committee, Marketing & Communications Committee, or Black Histories Advisory Committee) based on an approved motion of the Board. Committees typically meet 3-6 times per year.

The Role of the Board of Directors
Broadly speaking, the Board of the London and Middlesex Heritage Museum has the core responsibilities of establishing organizational **Purpose** (mission and mandate), ensuring **Continuity** (managing and implementing the affairs of the organization through the Executive Director), attaining **Progress** (setting and monitoring plans for the achievement of strategic directions) and, cultivating organizational **Identity** (support and appreciation of the museum in the community).
Specific and ongoing responsibilities of the London & Middlesex Heritage Museum Board include:

- Establishing the mission, vision and mandate
- Care of Collections & Assets
- Legal and Fiscal Responsibility
- Board Recruitment
- Strategic Planning
- Policy Development
- Hiring and Performance Monitoring of the Executive Director

**Qualifications:**
Ideal candidates will have the following qualities:

- Commitment to the mission, vision and strategic direction of the London & Middlesex Heritage Museum
- Experience in an executive leadership role, the not-for-profit sector, or actively engaged in community involvement
- Willingness to commit for a three-year term
- Personal qualities of integrity and credibility
- A passion for heritage preservation and cultural histories
- Skilled at diplomacy and relationship-cultivation
- Expertise in architecture, construction, marketing, fundraising, administration, insurance, education, local history, business or financial management - are considered assets

**Additional Information:**
For more information, or to apply - please submit a letter of interest by **Monday, June 5th** to:

Dawn Miskelly, Executive Director
director@fanshawepioneervillage.ca
519-457-1296 x812

All applications will be vetted by the Board's Administration & Finance Committee who will assess the qualities of potential Board Members and identify the background, skills, knowledge and experience needed in new directors to address current and future challenges. The Board recruitment process recognizes the need to be representative of, and reflect at the Board level - the communities the Museum serves as part of an ongoing strategy to be relevant to our diverse community.