

Equality Impact Investing: From Principles to Practice Training Programme | March 2021

Participants

This Lookbook of participants who attended EII's March 2021 training programme shows only those who consented to share their information here. Presented in alphabetical order by first name.



Adam Moy

COO & GC at Social and Sustainable Capital

Financial services/legal background; MSc Social & Cultural Psychology/financial exclusion research; husband, father, musician (jazz); Scotland.



Adrian Bean

Lead Investment Manager at The Key Fund

Adrian spent much of his career in both retail and commercial banking ending this as an Area Manager leading a team of Relationship Managers across Yorkshire. After having taken early retirement he was approached to join Key Fund managing their team of Investment Managers across much of England providing financial support (mix of loan and grants) to charities and social enterprises. Now using his accumulated skills to 'put something back' bringing with him old-fashioned banking values around client relationships. Self-driven, he balances his heart and head – caring, but financially astute and motivated by the knowledge he can make a difference.



Alain Demontoux

Operations and FCA Compliance Manager at Co-operative and Community Finance

I have been involved in the co-operative sector for over 30 years primarily through my work at Co-operative and Community Finance and Essential Trading Coop and am currently on the board of the Bristol Cable, a co-operative newspaper. I also have experience of the co-operative housing sector and within the voluntary sector as the treasurer of a community centre and an anti-GMO lobby group. For me the ethics, ethos and democracy of co-operatives have always been the most important factors in business. Integrity and transparency are key. Specialties: Finance, IT, Marketing, HR, Legal, Community Shares.



Alison Collins

Social Investment Manager at Northstar Ventures Ltd

Alison is an Investment Manager at Northstar Ventures managing a £10m Social Investment Fund. Alison is an experienced social investor having spent over ten years managing and creating investments across a range of funds aimed at the VCSE sector throughout the UK. With a deep commitment to charities and social enterprises borne out through working in the sector and through Non-Executive Director roles, Alison has both funded and fundraised during her career to help

tackle complex social issues in our communities. Alison also has experience of working in Higher Education in business development and research impact and engagement roles.



Alison Faiers

Senior Equality and Diversity Manager at Sport England



Amy Gutcher

CFO at Sumerian Partners

I'm a senior finance professional, and have been working in social enterprise and for charities for over 20 years. I am currently CFO at Sumerian Partners, due diligencing and supporting our social investment partners.



Anulika Ajufu

Partner at Sagana

A vibrant and inspirational leader in Finance and Philanthropy with extensive experience in investments in both public and private sector markets from some of the world's largest Financial Institutions. For over a decade, Anulika has developed extensive experience globally, notably in the fields of private equity and venture capital investing. She believes in the ability to drive change at scale through socially and environmentally oriented business having led inclusive investment portfolios across EMEA with sectoral focus across financial inclusion, renewables, healthcare, education and widening access to other basic services for marginalised populations.



Beatrice Casamenti

Consultant at Innpact

Impact Finance Consultant at Innpact SA with 5+ years of experience in private equity, venture capital and impact funds. Previously worked at EIB as part of the PE and VC team investing outside the EU and supported \$60m+ investments in PE funds and screened +15 Africa-oriented funds. MSc in Economics and Management (focused on the social economy) from the University of Bologna, Italy.



Bernice Affat

Chief Portfolio Management Officer at Social and Sustainable Capital

Bernice is a Lending professional who partners with senior management to help support and grow their businesses through the economic cycle. After spending over 20 years in the Private Debt and Mergers and Acquisitions markets, Bernice understands that a great business is not about being the flavour of the month, but rather down to long-term sound strategic and operating practices and being agile enough to quickly adapt to market changes. It's also very much about connecting with the real people behind the organisational persona, understanding the challenges and sharing her experience across the portfolio.



Beth Flood-Fairlamb

Operations Executive at Bristol & Bath Regional Capital CIC

My role is Operations Executive at a small social investment company based in Bristol. I hold a BA Hons in English Literature and an MSc in Public Policy. My interests are in local climate policy & climate justice, and gender equality.



Carin Eisenstein

Program Officer, EMEA Global Philanthropy at J.P. Morgan

Carin is a Program Officer, with J.P. Morgan, leading the firm's global philanthropy strategy focused on small business expansion and financial health in the UK, Germany and France. Carin has over 10 years experience in the private, public and non-profit sectors. Prior to JPMC, she was a consultant with New Philanthropy Capital in London, advising charities and funders on their measurement and evaluation practice and strategies for impact. In the years prior, she has worked in policy and practice, with a focus in mental health, housing, and support for disadvantaged young people. Carin holds an A.B. from Harvard University and a M.Sc. in Applied Social Research from Stockholm University.



Carolyn Sigel

Investment Manager at lungo Capital

Carolyn is an Investment Manager with lungo Capital and is based in East Africa. lungo is an impact fund that seeks to provide capital to SMEs who have challenges accessing capital from commercial banks. Carolyn has experience in identifying, structuring and closing transactions related to debt, equity and quasi - equity as well as implementation of technical assistance. Carolyn's experience spans across several industries which include agriculture, healthcare, education, ICT, real estate, hospitality, manufacturing and professional services. She is passionate about working with businesses to help them achieve their goals while creating positive impact.



Chloe Tye

Impact and Equalities Specialist at Big Issue Invest

Chloe Tye works as an Impact and Equalities Specialist at Big Issue Invest, primarily working to support the investment team with impact due diligence and supporting investees on their impact management and measurement. She also leads on the diversity, equality, and inclusion strategy within BII. Previously to this she has worked in data analysis at the University of Nottingham, interned with a social enterprise in international conflict resolution and volunteered with an education charity in Indonesia.



Chris Colwell

Investment Manager at The Key Fund

I am the North West Investment Manager for Key Fund, covering Chester to Carlisle. My day-to-day role is to support clients throughout our investment process and to be their point of contact post investment. I previously worked in Business Banking for 10 years.



Chris Cullen

Executive Director at J.P. Morgan

Studying impact investing to make a mid-career shift into working with purpose. EM Currency Derivatives Trading.



Chris West

Director at Sumerian Foundation

Long background in business and development. I have worked in international development most of my career, living and working in developing countries. Strong focus on "venture philanthropy" and "investing for impact".



Chrissi McCarthy

Managing Director at Constructing Equality Ltd.

Over 15 years working to overcome workplace inequalities. Combining research and practice to develop research led solutions.



Dominika Cazamea

Investment Analyst at Arts & Culture Impact Fund (Nesta)

Dominika is an investment analyst for the Arts & Culture Impact Fund, a social impact investment fund for arts, culture and heritage organisations across the UK. Before joining the team Dominika spent four years in the fundraising team at the Museum of London. Outside of work she can be found travelling, dancing Argentine tango and DJing.



Edward Thomas

Partnership Manager at Oxfam Great Britain

With extensive experience in the financial and not-for-profit sectors, I am passionate about the opportunity to use both capital and technical assistance to bring about catalytic change for enterprises around the world. As partnerships manager for the Enterprise Development Programme, I am building collaborative relationships with those interested in helping build sustainable businesses for those who are not able to access traditional finance.



Élysse Marcellin

Board Director at CAISO: Sex and Gender Justice

Élysse Marcellin is a queer activist, feminist, and scholar. She relies on an intersectional feminist ethic as her frame of reference for research, advocacy and activist work. Currently, Élysse focuses these efforts on raising mental health awareness, fighting for increased LGBT+ protections, and advocacy to improve the lived experiences of women, girls, and gender and sexual minorities. Élysse, a 2018 Women Deliver Young Leader, is a board member of WOMANTRA, CAISO: Sex and Gender Justice, and MindWise.



Fan Gu

Investment Manager at Fair4All Finance

Fan joined Fair4All Finance in October 2020 as Investment Manager, looking after the Affordable Credit Scale Up programme. She previously worked as an Investment Manager at CAF Venturesome. Prior to joining the social investment sector, Fan had completed the On Purpose social impact leadership programme. Fan began her career in investment banking, working for Deutsche Bank, specialising in the financial services sector.



Filiz Bikmen

Founding Director at Esas Sosyal

Started as management consultant in New York, where Filiz was born and raised by parents who immigrated from Turkey. Moved to Istanbul in 1999, was among the founders of Turkey's first e-business incubators, helping tech entrepreneurs build investment ready companies. Discovered philanthropy in 2001 and assumed senior positions in foundations/ Boards in Turkey and abroad. In 2013, founded 'Constellations for Change' to provide advisory on high-impact social investment strategies for families, foundations, firms and other institutions globally. Since 2014, is Founding Director of Esas Sosyal, social investment arm of privately held investment company Esas Holding, founded by Sabanci family.



Fionn Travers-Smith

Head of Culture and Customer Strategy at Avon Mutual

Fionn is the Head of Culture and Customer Strategy at Avon Mutual, a new ethical retail bank for Bristol and the West of England. Previously Fionn was the head of financial reform campaign group Move Your Money, and has published research with NEF, the RSA and others on financial reform and banking issues.



Gabriela Socias Lillie

Independent Consultant at Net Impact Club ESADE

Argentinan/ British. ESADE. Warwick MBA /BA. Social Communication. Passionate about Impact Investing, ESG, Sustainable Finance, Consulting. My background includes working in emerging markets, mostly related to gender, healthcare and sustainability issues with women funds, private and public sector. Global Shaper.



Hanna Fanning

Investment Manager at CAF Venturesome

I started my career as a corporate lawyer, working in Sweden, briefly in New York, and in London. In 2012 I joined a charity providing access to higher education and entrepreneurship opportunities to socially vulnerable, young people in Rwanda. That work led to an opportunity to co-found and lead an impact investment organisation providing access to capital and support to Rwandan entrepreneurs. Wishing to build on this experience, I was drawn to CAF Venturesome, its social investment model and potential for significant impact and I currently work there as an investment manager.



Hannan Ali

Grants and Programmes Manager at Bedfordshire and Luton Community Foundation

Grants and Programmes Manager at a place-based grantmaker (Bedfordshire and Luton Community Foundation) working on donor-advised funds, national funding programmes, and an endowed trust.



Heather Darracott

People Development Coordinator at Resonance

As the People Development Coordinator at Resonance I am able to work closely with all colleagues across the Company. I am passionate about my role and last year qualified as an Associate Member of CIPD. Previous career opportunities have given me a range of knowledge in all HR aspects. During my free time I love spending time with my family and friends.



Hermina Popa

Portfolio Director at Social and Sustainable Capital

Hermina is a finance professional with social investment and investment banking expertise. She managed the portfolio of investments at Social and Sustainable Capital from February 2018 to February 2021. She is currently an Activator at SheEO, which provides funding and other resources to women-led ventures. She also has 11 years of investment banking experience.



Ina Koch

Investment Associate at Fair4All Finance

Background in private equity real estate (Asset managing a portfolio of European hotel investments and working on acquisitions and developments) and joined Fair4All Finance in October 2020 as Investment Associate.



Isabelle Irani

Director at Sumerian Partners

Isabelle co-founded Sumerian after 17+ years experience investing in both private and public companies worldwide. She was also COO of a UK technology start-up which ultimately went public. Isabelle has always had an interest in investing in ways that achieved wider social benefit. She volunteered with various organisations, supported by USAID, to help foster SME development in Northern Africa and the Middle East. She utilised her finance and business skills, helping these organisations to deliver greater impact. In her free time, Isabelle is an advisor to a clean energy VC Fund.



Isona Shibata

Programme Manager at Lendahand Ethex Ltd (Energise Africa)

Programme manager with experience in architecture and sustainable built environment, international development and grant/donor management.



Jake Levy

Investment Analyst at Snowball

Jake joined Snowball as an Investment Analyst in April 2020. Having previously worked as a solicitor, Jake transitioned into impact investing through the On Purpose leadership programme, working at Big Society Capital and then in the impact investing team at Guy's and St Thomas' Charity. Alongside his work, Jake has also serves as a Trustee at the Creative Mentor Network and has recently completed a term as a school governor at the London Enterprise Academy.



Joanna Dahlgren

Social Value & SROI Lead at National Social Value Taskforce

Social Value practitioner with excellent track record in developing innovative services across multi agency partnerships and building effective collaborations. 15 years' experience in developing and managing community investment projects, investment grants , commercial growth, place shaping and commissioning. Significant depth of experience in employability services, community wealth building, Social Value and SROI. Passion for developing and implementing strategies to promote social and economic inclusion. Holds Master Degree in Banking & Finance, SV & SROI Accredited practitioner and Agile PM in Public services. Accredited Practitioner.



Joe Dharampall-Hornby

Public Affairs Manager at the Impact Investing Institute

In my spare time, I volunteer for Pride in London, focusing on political engagement, and play football.



John Collins

Programme Director at The Fore

John brings over two decades of multi-sector experience to his work with at The Fore. Previously, he served as a strategy and management consultant focused on clients in the nonprofit and philanthropic sectors. Prior to this, John held various positions, including senior analyst at a private equity firm, project manager at REDF, a venture philanthropy firm founded by George Roberts of Kohlberg Kravis Roberts & Co., and financial consultant at Ernst & Young, LLP. John, who hails from New York, holds a Masters in Public Policy and Administration from Columbia University and a BA in International Business from Lehigh University.



Jon Kinnell

Chief Sustainability Officer at SESA

A philanthropy, impact strategy and multi-generational specialist, Jon has enjoyed the privilege of working with some of the most entrepreneurial and inspiring philanthropists and their advisors, across the social finance spectrum. Utilising grants, loans, impact investing and ESG funds to design impact strategies aligned to more responsible capitalism at an individual and organisational level. With a focus on international development, education and engaging marginalised communities, Jon has over 15 years' experience in impact strategies. Generating in excess of £140m in capital and donations for causes in the UK and internationally.



Kate Aiken

Senior Investment Analyst at Resonance

Kate is a Senior Investment Analyst at Resonance, where she has been a longstanding member of the Community Assets team, having worked on Resonance's earlier two legacy funds, the Affordable Homes Rental Fund and the Community Shares Underwriting Fund. She is currently working on the follow-on fund within the Community Assets portfolio, Resonance Community Developers.



Kate Aldridge

Strategy & Purpose Manager at the England & Wales Cricket Board

Kate is a Strategy & Purpose Manager at the England & Wales Cricket Board. Her work covers a range of projects including EDI, sustainability, and social impact, with a common theme around the wider role that cricket has to play in supporting communities and society.



Kiran Arokiasamy

Entrepreneurship Advisor at LSE

Kiran founded his first business at 16 in high school, it was here where he sparked his interest in supporting youth entrepreneurship networks, advising early-stage founders, and developing the startup ecosystem in Manchester, London, and Tallinn. He is fascinated by early-stage company building and business development and has spent the past five years working with cutting edge technology companies across 12 startup accelerators/ corporate innovation programmes. Alongside his studies, Kiran worked at Entrepreneur First, an international deep-tech company builder, and talent investor, supporting European operations.



Kumar Ghosh

Social Investment Manager at Barrow Cadbury Trust

I have been working in the social investment sector since 2014.



Laura Boyle

Head of Marketing at Snowball

My work centres around building the impact economy. I'm head of stakeholder relationships at impact investor Snowball, founder of social enterprise Square Circle and director of family office impact investor The Impact Branch. Through Catalyst 2030 I work to influence the flow of capital towards systems change solutions. My area of research is identity and belonging. WISE 2020.



Liz Greenwood

Investment Officer at GMCVO

Former fundraiser now Investment Officer at GMCVO supporting Social Entrepreneurs & Charities across Trafford access funding and increase their social impact. I support social enterprises and charities across Trafford who trade to access social investment through two programs. Access to Growth social investment of £10k to £50k and The Resonance Community Developers Program, which supports community led housing and sports projects. GMCVO is the local delivery partner for Greater Manchester. Social Impact lead for the team. Outside work, part-time fell runner and pretend triathlete.



Louisa Shanks

Assistant Operations Manager at Arts & Culture Impact Fund (Nesta)

Louisa is the Assistant Operations Manager for Arts & Culture Finance, working across comms and operations for the team's two investment funds. Prior to Nesta, Louisa worked in film publicity and production.



Martina Mettgenberg-Lemière

Head of Impact Investing at GLS Treuhand

As the Head of Impact Investing at GLS Treuhand I am managing foundations' capital of 130 Mio EUR across all asset classes to achieve social-ecological and financial returns. Previously, I lead the creation and dissemination of insights about Impact Investing at AVPN in Singapore to increase the flow of financial and human capital dedicated to solving social issues. Before that I worked for INSEAD heading the creation of the GTCI and attended the Social Entrepreneurship Programme. My background is in anthropology (BA Hons University of Manchester; MSc University of Sussex) and accounting & finance (PhD Manchester Business School).



Mathu Jeyaloganathan

Head of Investments at UnLtd

Mathu joined UnLtd in 2019, leading the deployment of UnLtd two early stage investment funds. Mathu has spent the last 5 years investing in early stage ventures in East Africa, and Asia and has previous experience in consulting and banking.



Matt Smith

CEO at The Key Fund

Has spent 19 years working in Social Investment, 12 years of which were spent in a direct investment role, supporting social enterprises to access funding. Has been CEO of Key Fund for the last five years. Previous background in Counselling Services.



Milena Bacalja Perianes

Managing Director at The Menstrual Health Hub

Milena is a gender-lens investing specialist and femtech entrepreneur. Her passion lies in bridging the gap between the public and private sector to address social problems particularly around gender and social inequality. Having started her career in international development she has field experience in Afghanistan, Cambodia, Colombia, India, Mongolia, Malawi, South Africa, Sri Lanka and Tanzania with expertise in gender-lens investing, market development, SRHR and WEE. She is the co-founder of Madami and the Menstrual Health Hub, as well as an independent gender-lens investing consultant working with innovators, investors and implementers.



Nivethika (Nivi) Srirangan

Associate at Sumerian Partners

I am a chartered accountant (ACA) and have worked in the finance industry for nine years providing financial support to organisations from both an internal and external standpoint. I started my career in audit and after 4 years I moved to BBC Studios as a finance business partner, providing financial analysis to commercial teams. Last year I undertook the On Purpose Associate programme designed for professionals to transition careers into the social and environmental impact space and joined Sumerian Partners shortly after.



Oliver Pollard

Head of Enterprise Growth Funds at Resonance

Ollie is Head of our Enterprise Growth Funds, with primary responsibility for the strategy for funds and investor relationships. Ollie re-joined Resonance in 2019, having completed his MBA at Said Business School, Oxford. Prior to this he led our market development work for the Health & Wellbeing Challenge Fund. After undergraduate studies Ollie spent 9 years working in fixed income sales and trading at RBC Capital Markets, with responsibility for some of the bank's largest clients. In 2015 he left The City and spent 18 months in Sri Lanka running an ethical tourism project on a tea plantation and consulting for local social enterprises.



Patrick Brien

Chief Executive Officer at the Cape Fear Collective

Patrick Brien currently serves as the Chief Executive Officer of the Cape Fear Collective, a collective impact and social innovation nonprofit organization based in Wilmington, North Carolina. Prior to his work with CFC, Patrick served as the Director of Strategy Implementation for the University of Global Health Equity, a new health sciences university in rural Rwanda and an initiative of the global health nonprofit, Partners In Health.



Paulina Kowalke

Project Manager at Social Tech Trust

Paulina is experienced in project delivery in the social impact sector and has also worked as a recruitment partner across EMEA, supporting the digital transformation of blue-chip companies. Her recent work has been focused on youth empowerment organizations - designing initiatives around entrepreneurship education, services redesign, personal development and employability in the UK, Gambia and Kenya.



Rachael Bull

Programme Manager at Arts & Culture Impact Fund (Nesta)

Rachael currently works across programmes and investments, on initiatives such as the Arts Impact Fund and investment support programmes. Arts & Culture Finance sits within Nesta's Investments directorate and contributes to the organisation's wider work in the Creative Economy. We manage several social impact investment funds aimed at organisations in the arts and cultural sector on behalf of our funding partners. We believe that arts and culture play an essential role in our everyday lives, in the forging and understanding of our identity and in growing the UK's economy.



Rachel Green

Investment Manager at Arts & Culture Impact Fund (Nesta)

I am a member of Nesta's Arts & Culture Finance team and Investment Manager of the Arts & Culture Impact Fund.



Rana Birden

Head of Corp Comm/ General Manager at Kale Group of Companies / Kale Seramik Foundations

More than 20 years of experience in civil society, international organizations and corporate world. Specific experience in designing and implementing social projects. As Head of Corporate Communications, accumulated experience on social investments, reputation/crisis/media/stakeholder management. Passionate for working for a better world, ice cream fan, in love with her son.



Rohit Mathur

VC Lead at Barclays

Seeking more understanding on Impact Investing. Currently VC Lead at Barclays, and previously worked in Product Management, Consulting, Strategy and Technology. Passionate about all things start-ups and supporting entrepreneurs in their growth journey.



Rowena Estwick

National & International Partnerships Manager; Equity & Inclusion Lead at Guy's St Thomas Charity (Impact on Urban Health)

Builds strategic partnerships with key stakeholders on urban health and leads on DEI at the Charity.



Sara Felizardo

Investment Executive at CAF Venturesome

I started my career in the financial sector with a focus in credit risk. Originally Portuguese, I have been living in London for the past five years where I worked as a sovereign credit analyst first at Moody's and then at Citigroup. While these experiences gave me an useful view of how markets operate and investors perceive risk, I realised that I wanted to use my skills to directly support organisations whose aim is to improve social outcomes. This perfectly aligned with CAF Venturesome's values so I joined them a couple of months ago as an Investment Executive!



Sarah Hedley

Social Investment Portfolio Manager at Esmee Fairbairn Foundation

Sarah is part of the social investment team at Esmee Fairbairn Foundation, managing a portfolio of investments, developing new proposals, and supporting Esmée's broader social investment work. Before joining, Sarah worked at the Stone Family Foundation supporting water and sanitation enterprises in Africa and Asia, and as a senior consultant at the charity think tank and consultancy, NPC.



Sarah-Jane Danchie

Director, Ghana/Associate Director, Africa at The Social Investment Consultancy

Sarah is based in Ghana. For TSIC, she has led project evaluations and organisational learning on diversity issues for clients such as CDC UK, World Bank, Children’s Investment Fund Foundation (CIFF), GenderLens Investing and African Foundation for Development (AFFORD). She has also completed a learning piece for the Centre for Youth Impact on Anti-racist evaluation practices in the youth sector in the UK and is especially interested in decolonialising evaluation and research approaches for greater equality and inclusivity.



Serhiy Ponomaryov

Roma Program Director at International Renaissance Foundation

Serhiy Ponomaryov holds an M.A. in Political Science and an M.A. in Public Administration. He currently occupies the positions of a Roma Program Director at the International Renaissance Foundation, an Open Society Foundations national fund in Ukraine. Prior to joining the International Renaissance Foundation Mr. Ponomaryov chaired the Anti-Discrimination Coalition, a national alliance of NGOs, and served as a deputy director responsible for Non-Discrimination and Gender Equality Units at the Secretariat of the Ukrainian Parliament Commissioner for Human Rights.



Sung-Hyui Park

Senior Associate at Bates Wells

I am a Senior Associate lawyer in the Impact Economy team at Bates Wells (the first UK law firm to be certified as a B Corp). I advise on the full range of activities carried out by clients seeking to have a positive social impact through their activities, including capital-raising, formation, governance, and general not-for-profit and commercial law issues. I am also an active member of Bates Wells’ REACH (Race, Ethnicity & Cultural Heritage) and RISE (sub-group of REACH, focusing on supporting Black colleagues) networks.



Sunil Suri

Head of Ventures and Innovation at Catch22

Sunil is Head of Ventures and Innovation at Catch22 and sits on the board of Social Tech Trust.



Surabhi Narendranath

Investment Analyst at Arts & Culture Impact Fund (Nesta)

Surabhi is an Investment Analyst at the Nesta Arts & Culture Impact Fund which invests in UK-based organisations in the arts, culture and heritage sectors which can demonstrate a clear social mission. Her background is in the financial services industry and she is a Fellow of the On Purpose Associate Programme, a leadership programme for experienced professionals transitioning into the impact space.



Tara Sabre Collier

Gender Co-Lead at Shell Foundation

I am an early-stage impact investor, strategist, writer and speaker. I currently work as the Gender Co-Lead at Shell Foundation and also invest as an angel into BIPOC-led social enterprises which are often overlooked from big impact funds. I teach impact investing through the Skoll Centre at Oxford University. I have spent the past 15 years at the intersection of impact investing, international development and strategic advisory across Africa, Latin America, Middle East and within my community in the US.



Tim Wilson

Funding and Social Investment Director at City Bridge Trust



Trishna Nath

Investment Manager at Arts & Culture Impact Fund (Nesta)

Trishna is Investment Manager for the Cultural Impact Development Fund. She has 8 years of experience transforming charity business models and connecting traditional grant making efforts with social investments. Prior to joining the Arts & Culture Finance team, Trishna was a lead consultant at a CDFI in NYC. In this role she provided strategic financial management advice and technical assistance to healthcare, arts and culture, government and philanthropic organisations across the US. She holds a MS in charity management and global development from Milano School of Policy, Management and Environment, and a BA in economics from New York University.



Ugo Ikokwu

Grants Manager/Social Investment at Trust For London

I have a wealth of experience across all areas of the social and not-for-profit sector. I have developed business plans for new funds and commercial projects. Having worked across multiple roles in the UL social investment, I have significant knowledge of the VCS sector through my deal making and portfolio management experience. recent achievements include setting up a fund specifically targeted at Black-led Charities and Social Enterprises.