Letter from the Executive Director

Dear Friends of 1R,

The 2021-2022 academic year has seen immense growth and opportunity for 1R scholars. Since the advent of COVID-19, our scholars have come out more resilient and resourceful as ever.

Our Education Managers are working one-on-one with 1R scholars to develop the skills and confidence necessary to pursue and successfully accomplish their goals. Our Careers Managers continue to build meaningful bridges and opportunities for our scholars to connect within their professions and with the professional community at large.

We have created a student leadership cohort, 1R Ambassadors, where 1R scholars lead out in 1R’s efforts to support other scholars at their respective schools and assist 1R staff in providing opportunities to build the 1R scholar community.

To date, 369 1R scholars have graduated from college, and we look to the future with hope and encouragement as we witness their goals become realities.

Thanks for your support!

Raymon Burton
Executive Director
Current Program Numbers

- Current students: 320

Retention Rate: 80%
Graduates Employed within 6 months: 75%
Average First Job Salary: $47,000
Current Scholars' Areas of Study

- Business: 69
- Healthcare: 65
- Social Sciences: 46
- Sciences: 34
- Computer Science: 33
- Engineering: 23
- Arts/Humanities: 10
- Education: 6
- Other: 4
- Undecided: 4

Colleges Attending

- U of U: 132
- SLCC: 50
- CWI: 46
- BSU: 27
- USU: 17
- UVU: 14
- Weber: 14
- CSI: 4
- ISU: 4
- UofI: 3
- WGU: 3
- BYU: 2
- Other: 4

Current Scholars' Standing

- Freshmen: 100
- Sophomore: 66
- Junior: 74
- Senior: 80
**2022-2023 Expense Breakdown**

**Direct Services vs Administration**
- Direct Services 84%
- Administration 16%

**Scholar Expenses**
- Tuition 70%
- Internships 10%
- Books 8%
- Laptops 5%
- Housing 5%
- Citizenship 2%
- Health 1%

Total Student Expenditures: **$576,309**
Average Expenses per Scholar: **$1,762**
What We Do

Our Scholars learn about and gain access to available resources on campus and in the community. Scholars develop a progress plan, explore career options, and learn valuable study skills to ensure their success in college.

Our Scholars develop a basic resume, learn how to begin networking, and connect with professional mentorship and internship opportunities. This experience enables the 1R Scholar to successfully transition into a professional career.

Our Scholars receive financial support to assist with tuition, books, and other necessary educational needs.
1R Board Members

Roger Boyer is the Chairman of The Boyer Company. He is active in numerous organizations to help his community. Roger earned his Bachelor of Science at the University of Utah and his Master of Business Administration at Harvard Business School.

Sara Boyer is a mother of eight and an advocate for underserved populations.

Rebecca Cooley is a mother of five (with two sets of twins!) and a former teacher. She loves to decorate, entertain, travel, and play games with her family. Rebecca graduated from the University of Utah with a degree in English.

Allen Evans has over 20 years of international business experience and a deep desire to help 1R Scholars succeed.

Raymon Burton is the Executive Director of One Refugee. He has worked in the non-profit sector for the past 18 years and deeply believes that education is the gateway to opportunity. Raymon earned his Master of Public Administration from Brigham Young University in 2010.
Key Staff

Raymon Burton
Executive Director

Jeanie Levinski
Director of Idaho

Elisabeth Zenger
Education Manager
U of U | WGU

Sarah King
Education Manager
SLCC | Ensign College | Davis Technical College

Abdikadir Eftin
Careers Manager
Utah

Marilyn Masters
Education Manager
UVU | BYU | BYU-I | WSU

Jeilani Athumani
Education Manager
U of U (Freshman)

Lissie Allred
Education Manager
SLCC | U of U

Gaby Thomason
Education Manager
CWI | CSI

Dan Houston
Careers Manager
Idaho

Kayla Groat
College Bound HS Program (ID)
Borah High | Centennial High | Capitol High
Ajla Hadzialijagic is currently pursuing a Bachelor of Urban Ecology and Master of City and Metropolitan Planning (4+1 Program) at the University of Utah. She just completed a summer internship with the Utah Inland Port Authority.

"My favorite part of this internship is the ability to meet new people and the opportunity to enhance my professional experience in a new approach to planning and design."

"Some of the main takeaways from this internship is the opportunity for me to network and really build a strong foundation with coworkers and taking initiative in learning how to do certain tasks ahead of time to learn and be proactive."

"The best advice that I can give to students wanting to pursue an internship is to take the risk and apply to every opportunity they are interested in even if they don’t think they will get it. It is beneficial for students to put themselves out there and learn from that experience and they might even get a job in the process!"

Stan Kabalika is moving into his Sophomore year at Boise State University and is studying Entrepreneurial Management.

Stan was offered not one but three(!) internships over the summer! "All of these were great opportunities to take on. Ultimately, though, I had to decline these positions because I was offered another opportunity at Boise State Housing and Residence Life as a Student Leader and Resident Assistant."

"These positions at BSU entailed overseeing large upscale conferences on campus, as well as helping to develop and sustain an atmosphere of a community conducive to successful academic achievement and personal development. Simply being able to play an active and essential role in a student’s first-year experience was amazing, but accepting this position also significantly reduced the cost of pursuing my degree. In the end, I couldn’t be happier with the decision and see what the future holds."
Tabarak Alomar started medical school this Fall at the University of Washington School of Medicine - one of the Top 10 medical schools in the United States.

"My family has always explained the importance of a college degree and how life changing possibilities arise with a degree."

"My goals are to become a physician who willingly serves and gives back to my community, and to be able to treat patients and help them have healthier lives. One of my biggest goals is also to work in the medical field in service of women’s health, specifically being an OBGYN."

"One Refugee has done so much to help me succeed in the areas of financial support AND personal support. They provided me with the support that made me feel like 1R is my second family. I appreciate all of the support that they have offered throughout my college career."

I want all 1R Scholars to look up to all of the family, friends, and mentors who supported them. Most importantly, I want them to be thankful that there are people in the world who want them to succeed and will always empower them be who they want to become. You have the power to become what you want to become and be what makes you happy."

Ilham Batar graduated with a Biology degree in May of 2021 from the University of Utah. Batar is driven to help her community. It is "what motivates me every single day. When my family settled here, we were fortunate to receive aid from so many individuals that have impacted our lives. We have built a community and home here in Utah, but I have come to realize that Utah lacks diverse representation in the healthcare field, especially in the pharmacy realm."

As an aspiring Pharmacist, Batar knows how formidable the next step in her education will be. Despite the long and grueling days that lie ahead, she knows that she “will create the unimaginable for the world around me as a pharmacist. I intend to make an impact on the lives of my patients by providing patient-centered care focused on optimizing medication therapies. I grew up in a culture where helping others comes naturally. This drives me to work twice as hard towards achieving my goals in pursuing a career in pharmacy.”

Batar is in her second year of pharmacy school at the University of Southern California.
A Huge Thank You to our Donors & Partners

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- Utah State University
- Davis Technical College
- College of Western Idaho
- College of Southern Idaho
- Boise State University
- University of Idaho
- Idaho State University

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- Alturas

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- Global Mentorship Initiative (GMI)
- Global Talent Idaho
- Granite Education Foundation
- Idaho Harm Reduction Project
- Intermountain Health Care
- International Rescue Committee
- Jesse Tree
- Neighborworks
- Tent Partnership For Refugees
- The Idaho 97 Project
- Their Story is Our Story
- Trailhead Boise
- United Way of Salt Lake
- Utah Council for Citizen Diplomacy
- Utah Muslim Civic League
- Utah Refugee Connection
- Women of the World

Nonprofit Partners
- Because International
- Boise Bicycle Project (BBP)
- Global Gardens

Ways to Continue Supporting Our Work

Mentor a 1R Scholar
Donate
Hire a 1R Scholar as an Intern
Graduate Outcomes

PROFESSIONAL CAREER WITH ROOM FOR GROWTH

- Median # of days Until 1st employment: 30
- 75% are employed within 6 months of graduation
- 66% receive a raise/promotion after 2 years of employment

FINANCIAL SECURITY

- 78% receive health & retirement benefits
- 85% do not rely on government or others for support
- 79% make a salary above the housing/wage gap
- Average Graduate Salary: $52,000

CONNECTION TO COMMUNITY

- 75% give back regularly to the community