



## Developing a Leadership Community

A Local Church Resource for Students & Partner Churches

### **Step #3: Organize Your Leadership Community**

The leadership community event communicates how much the pastor and church board value every serve group and grow group leader in the church. Bringing everyone together is a great opportunity for everyone to learn what everyone else is doing and for you to say thank-you. There are dozens of resources now available, such as suggested outlines, agenda ideas, teaching themes, etc. for your church to use in organizing this important gathering. This gathering is just as important as any worship service you have – in fact it is **MORE** important. Here are some suggestions as a place to begin.

- Schedule your leadership communities, hosted by the church board and the pastor. Different churches in different parts of the world gather their leaders together in different ways.
- When you first launch your leadership community, do not use public announcements. Instead, personally invite each serve group and grow group leader (hand-written or face-to-face invitations).
- Pass out the complete list and introduce all serve group and grow group leaders to each other. A sense of teamwork deepens when people are made aware of how other leaders are serving on the team.
- Use this time to express appreciation for their hard work and how important each leader is to achieving the church's mission and vision.
- Regularly communicate that every person is a leader and an influencer.
- Celebrate every new group leader and apprentice leader that emerges in the church. **Invite potential new leaders** to this gathering to introduce them to other leaders within the church.

- Challenge every serve group leader and grow group leader to identify an apprentice leader they can work with – their “Timothy.” If not already attending, encourage everyone to invite their Timothy to the next leadership community gathering.
- Set and communicate the date of the next leadership community before you close the meeting.