Present: Carol Auer (minutes), Steve Bergstein, Paul Edlund, Ron Fields, Sarah Holsted, Laurie Hlavaty, Rebecca Leung, Robert Miller (presiding), Gillian Murphy (director), Alison Nash, Tom Rocco, Jason Warren, June Wheeler, Lecia Zulak

Guest: Linda Welles

Primary Goals: Approve 414 resolution amount; Approve 2020-2023 Long Range Plan of Service

I. 414: amount to be requested
Discussion about the need to ask for additional $100K to cover expected additional costs in wages (increase to $15/hour) and medical insurance. Volunteers are aging out. Increase library hours to enhance value.

There was discussion about the difference in the percentage of support for the library in the 990 (above 90% over the last 10 years) and in the budget (in the 80%s). Check with Scott, our accountant, to explain the differences.

Gillian suggested writing up our story to explain our needs to the public in advance of putting our ask on the ballot. Steve suggested a brochure, Linda suggested the return of the pie chart, Lecia requested that we determine and include the additional cost per household. Also, include what the library can’t do if the ballot fails.

MOTION to request an additional $100K in public funding (Tom, Ron 2nd).
One abstention (Alison), all others approve. June to prepare a report for next month.

II. Long Range Plan: Final Draft

The plan is what we plan to do in the next 3 years. It should be posted on our website.
Paul suggested that sustainability (a) needs to involve the broader community (Casey Conlin from MHLS has volunteered to mentor this), and (b) needs expanding.

Ron suggested that sustainability should be on our monthly agenda and Steve suggested that we have a running checklist. Laurie has volunteered to create and manage the checklist.

Rebecca suggested that we reach out to service organizations for help in the library, e.g. scout groups help with landscaping.

**MOTION** to approve the Long Range Plan 2021-2023 as written (Ron, Sarah 2nd). Approved unanimously.

**III. Approval of Minutes from March Meeting**

**MOTION** to approve the March 25 minutes (June, Tom 2nd). Approved unanimously.

**IV. Facilities**

For safety and appearance, repair to the front lawn is needed ($2,500) and a retaining wall added on west side of the front porch ($3,500) as the lawn area is unstable. This should be done by summer. The work is to be done J.M.C. lawn care & property maintenance, a local firm.

**MOTION** to repair front lawn and add a retaining wall with $6,000 to be taken from savings. (Paul, June 2nd). Unanimously approved.

**V. Financial**

The question was raised about whether the invoice amount is known before payment is made via ACH/Blanket Approval.

**MOTION** for ACH/Blanket Approval (attached, Alison, Tom 2nd). Approved unanimously.

**VI. Reports**

*President* (attached)

Paul noted the need for better signage about illegal parking in our lot.

*Director and Staff* (attached)
Gillian shared her progress on the new web page (looks great!)
*Treasurers Report* (attached)
  *Quarterly Financial Report* (attached)
*Fair Committee*
  Committee will begin the process in May