all tech is
human

All Tech Is Human is committed to strengthening the Responsible Tech ecosystem so we can tackle wicked tech & society issues and co-create a tech future aligned with the public interest.

<u>**READ OUR MISSION & PLANS**</u> | <u>**TEN PRINCIPLES OF ALL TECH IS HUMAN**</u>

How do we do this? Our non-profit facilitates a wide variety of activities to help people understand, influence, and grow the overall responsible tech ecosystem. These activities fall under three key workstreams: **multi-stakeholder convening & community-building**, **multidisciplinary education**, and **diversifying the traditional tech pipeline** to include more backgrounds, disciplines, and lived experiences.

Key activities: Our organization is known for its Responsible Tech Guide, Responsible Tech Job Board, Slack community of over four thousand members across the globe, mentorship program, curated list of over 500 Responsible Tech organizations, summits, and mixers. We also have our new talent pool (over 700 people), open working groups, and impactful reports. In 2022, we held 12 in-person gatherings and released four reports, outside of multiple virtual gatherings and livestreams. Through our projects we have directly interacted with thousands of individuals from various backgrounds across the globe, along with featuring over 400 in our reports, summits, and livestreams.

Key areas of focus: Public Interest Technology, Responsible AI, Tech & Democracy, Trust & Safety [improving social media], and Youth/Tech/Wellbeing.

How our organization is unique: All Tech Is Human is known for its rare ability to quickly unite individuals across civil society, industry, government, and academia. This is quite intentional, as we have cultivated a welcoming agnostic space that draws a mix of people and organizations that may disagree (or have distrust) at the surface, but underneath are bonded by a shared mission to understand values, trade-offs, and best paths forward.

While many organizations are focused on the problem (growing awareness) or cause stage (understanding root causes), All Tech Is Human has always been positioned for the next stage. We have established an extremely valuable and extensive global network that brings together the people, organizations, and ideas of this nascent movement.

Traditional top-down models have power but often lack the ability to incorporate a diverse range of ideas; grassroots models can access a broad range of ideas, but typically lack access to key levers of power. **All Tech Is Human employs a tailored "grassroots-power model" that rapidly distributes power and ideas** across an interconnected network that is designed for perpetual inputs and outputs. This allows us to continually increase shared intelligence and overall impact.

We move fast because tech moves fast: Moving quickly is essential because the gulf between how fast tech innovation moves and how slow tech consideration moves leads to a substantial range of harms. Other organizations are reacting to the social impact of tech as opposed to proactively mapping out a shared tech future. **Our organization is uniquely designed to move at the speed of tech.**

Year Founded & Location: All Tech Is Human was founded in 2018 and held its inaugural summit in October 2018 in NYC. We have a global audience that we engage through Slack, livestreams, working groups, and online mixers. In addition, we are growing hubs in Washington, DC, San Francisco, and London with in-person gatherings and summits.

Current Funders: Ford Foundation, Schmidt Futures, Patrick J. McGovern Foundation, Unfinished, Susan Crown Exchange, and Pivotal Venture. We're also building a revenue stream through talent matchmaking (employer-facing).

Upcoming: We are releasing our Tech & Democracy report on Feb 28, followed by Tech & Democracy: A Better Tech Future Summit in NYC on March 1 (Consulate General of Canada in New York), along with a similar summit in London on April 18th for 250 people at The Shard.

Contact: David Ryan Polgar, founder & director | David@AllTechIsHuman.org | 261 Madison Ave, NYC