Senior Full Stack Engineer

Location: Remote, U.S. (prefer New York City metropolitan area)
Reports to: Program Director
Type: Full Time, Exempt

Founded in 2018, All Tech Is Human is a non-profit based in Manhattan with a global lens and reach committed to building a stronger Responsible Technology ecosystem to tackle thorny tech and society issues and co-create a tech future aligned with the public interest.

The community that we are cultivating by bringing together a diverse range of individuals and organizations across civil society, government, and industry is a powerful force to affect the underlying tech pipeline, as new voices are entering the field who deeply care about the impact of technology.

All Tech Is Human has a range of activities that are all connected to building community and strengthening the overall Responsible Tech ecosystem. This includes our 7k+ Slack group across 85 countries, a large mentorship program, regular working groups, summits & mixers, and topic-based roundtables and events.

We believe in growing and diversifying the Responsible Technology community by creating pathways and developing opportunities for individuals from diverse backgrounds, disciplines, perspectives, and lived experiences to get involved in the field. We envision a world in which diverse and global voices are equipped and empowered to influence the responsible development of technologies that impact their own lives and society at large

Position Summary

All Tech Is Human seeks a **Senior Fullstack Engineer** who is passionate about the Responsible Tech ecosystem and building technologies that have a positive social impact, to further our mission to co-create a tech future that aligns with the public interest.

We're looking for a lead, fullstack software engineer for Tekalo! Tekalo is a platform that matches tech talent with opportunities at social impact organizations. This role is ideal for an individual who has previously been a fullstack engineer in a nonprofit or startup environment. You will work closely with the Tekalo program lead to maintain and expand the Tekalo platform. Your role will involve developing and executing a technology strategy for the expansion of Tekalo.

We strongly encourage women, black, indigenous, and people of color, first-generation Americans, and members of the LGBTQ community to apply. Equity, diversity, and inclusion are core values of All Tech Is Human and central to our mission to reduce technology harms, diversify the tech pipeline, and ensure that technology is aligned

with the public interest.

This is a full-time benefits-eligible position fully funded for two years with the potential for renewal contingent on funding. For this role, the right to work in the U.S. is required.

All employees of Hopewell Fund are required to complete timesheets.

Required Experience, Skills, and Qualifications

- 4+ years of experience as a full-stack engineer with at least 1 year of experience as a lead engineer
- Established history of operational responsibility for a full-stack application in production.
- Experience working or volunteering in the social impact space
- Extensive experience with full-stack web application development in the Javascript ecosystem, including familiarity with Typescript, React, HTML, and CSS
- Familiarity with deploying and monitoring applications in AWS ● Understanding of user requirements and constraints

Preferred Experience, Skills, and Qualifications:

- Advanced degree
- Passionate about social impact
- Can handle ambiguity
- Good communication with internal and external stakeholders
- Ability to work independently
- Proficiency with Google Apps, Slack, Squarespace, Substack, Canva, Zoom, Google Meet, Airtable, Asana
- Demonstrated experience working effectively as part of a team and with colleagues of diverse backgrounds and perspectives
- Familiarity with All Tech Is Human programs and community
- Commitment to All Tech Is Human's mission, vision, core values, theory of change, and unique positioning in the field

No candidate will meet every requirement. We encourage applications from people who are a good fit - through work experience, volunteering, and other personal experiences - and who will grow and thrive in this position. All Tech Is Human and the Hopewell Fund are equal opportunity organizations deeply committed to racial and social justice. To that end, we particularly encourage women, black, indigenous, and people of color, first-generation Americans, and members of the LGBTQ community to apply. Equity, diversity, and inclusion are core values of All Tech Is Human and central to our mission to reduce the harms of technology, diversify the tech pipeline, and ensure that technology is aligned with the public interest.

What we offer

Salary: $125,000

Benefits: Comprehensive benefits package that includes 100% employer-paid health, dental, and vision insurance for employees (and their families). Employees are able to enroll in 401k retirement plan and are eligible for a 3% automatic contribution and up to a 3% employer match on 401k contributions. Employees are also eligible for pre-tax transportation benefits. Employees will receive XX hours of vacation time, 80 hours of health leave, up to 2 days of casual leave, and 20 hours of volunteer leave annually. Employees will also receive 13 paid holidays throughout the calendar year. Employees are eligible for 12 weeks of paid family and medical leave after 90 days of employment.

Application process:

Candidates should submit an E-mail of your resume and cover letter as PDF or Word attachments to: Rebekah@AllTechIsHuman.org and Sarah@AllTechIsHuman.org
Please reference the exact title of the job you are applying for in the subject line.

We will begin accepting applications on a rolling basis on January 8th.

All Tech Is Human is a project of Hopewell Fund, a 501(c)(3) public charity that incubates new and innovative public-interest projects and grant-making programs. Hopewell is committed to attracting, developing and retaining exceptional people, and to creating a work environment that is dynamic, rewarding and enables each of us to realize our potential. Hopewell's work environment is safe and open to all employees and partners, respecting the full spectrum of race, color, religious creed, sex, gender identity, sexual orientation, national origin, political affiliation, ancestry, age, disability, genetic information, veteran status, and all other classifications protected by law in the locality and/or state in which you are working.

E-Verify
Hopewell participates in E-Verify and will provide the federal government with employees' Form I-9 information to confirm authorization to work in the United States. Job candidates and employees authorized to work may not be discriminated against on the basis of national origin or citizenship status.

COVID-19 Policy
To center the safety and well-being of its employees, Hopewell Fund requires that any employee who is required to conduct in-person activities for their job must be fully vaccinated against COVID-19 within four weeks of their start date. This position may require candidates to be fully vaccinated against COVID-19. Accommodations may be sought and approved in accordance with the law by contacting human resources at HR@hopewellfund.org.