



## CACTUS & TROPICALS

# HORTICULTURAL SERVICE TECHNICIAN JOB DESCRIPTION

STARTING SALARY: \$17.00 PER HOUR

- A Horticultural Service Technician is an individual who maintains plants on existing interior accounts contracted by Cactus & Tropicals.
- Each technician has a schedule of accounts that they visit on a consistent weekly basis.
- Each week, each plant and container must receive the proper care to maintain good health and appearance.
- The job often requires heavy lifting of up to 50 lbs and consistent lifting of 15 to 20 lbs.
- There is consistent repetitive motion of arms and hands and a technician will be on their feet and walking most of the work day.
- Each technician is required to provide their own transportation to each job site and will be reimbursed for mileage. Driving and parking is required in all weather conditions.
- A good knowledge of interior plants, insects, pruning and care will be required by the end of the 90 day orientation period.
- Common sense, good decision making and problem solving skills are crucial to the success of this job position.
- Technicians will be required to accurately and consistently track their work time and mileage on the Street Smart and ADP systems provided.
- All equipment necessary to do the job will be provided and the technician will be responsible to have it with them as needed and keep it in good working order.
- All work is done during weekday business hours, no evenings or weekends.

### THE TECHNICIANS CREED

Every time I walk away from an account each plant will;  
Be given the necessary amount of water  
Be cleaned, no dust or dirt on plant or container  
Have any yellow, brown or dead leaves stems or flowers removed  
Be left with fresh, neat and proper staging  
Will be pruned to fit the space, not be leaning against the wall,  
smashed into the ceiling, trailing on the floor or  
hanging in front of drawers or cabinet doors,

**Any time a Cactus & Tropicals plant occupies any space,  
that space will look better because of it.**