PURPOSE DRIVEN LEADERSHIP

❖ Purpose before organization
  ▪ Organizations who prioritize purpose in their work, understand that the purpose of the organization is more important than the organization itself.
  ▪ Purpose driven leaders encourage those around them to prioritize the organization’s purpose, *not loyalty to the institution*, when making decisions.

❖ Respect for ecosystem
  ▪ Purpose driven leaders understand the responsibility of mutual respect between their organization and other institutions, both formal and informal, around them.
  ▪ They understand how the organization plays a role in the whole of its community.

❖ Equity mindset
  ▪ Leaders who are driven by purpose are committed to equity. There should be an understood reason why their organization is needed.
  ▪ But also, consideration for who is saying that there is a need? Is everyone included in that conversation? Are there some calling for this need to be met in a different way?
  ▪ We want to use critical thinking to assess and understand our work; thereby, helping to ensure that we’re meeting the purpose in an equitable way.

❖ Authorized voice and power
  ▪ Purpose driven leaders recognize the privilege of leadership and yield the understanding that their work, and their organization’s work, must be authorized by those impacted by the services.