PURPOSE DRIVEN LEADERSHIP

❖ Purpose before organization
  ▪ Organizations who prioritize purpose in their work, understand that the purpose of the organization is more important than the organization itself.
  ▪ Purpose driven leaders encourage those around them to prioritize the organization’s purpose, not loyalty to the institution, when making decisions.

❖ Respect for ecosystem
  ▪ Purpose driven leaders understand the responsibility of mutual respect between their organization and other institutions, both formal and informal, around them.
  ▪ They understand how the organization plays a role in the whole of its community.

❖ Equity mindset
  ▪ Leaders who are driven by purpose are committed to equity. There should be an understood reason why their organization is needed.
  ▪ But also, consideration for who is saying that there is a need? Is everyone included in that conversation? Are there some calling for this need to be met in a different way?
  ▪ We want to use critical thinking to assess and understand our work; thereby, helping to ensure that we’re meeting the purpose in an equitable way.

❖ Authorized voice and power
  ▪ Purpose driven leaders recognize the privilege of leadership and yield the understanding that their work, and their organization’s work, must be authorized by those impacted by the services.

For more information about board training opportunities, visit: www.Foellinger.org/barbara-burt-innovative-leader-fund