

# Program Manager

## ECAPS AB

### About ECAPS

ECAPS AB is a leading manufacturer of rocket engines and the environmentally friendly propellant LMP-103S, which is a greener and safer alternative to conventional toxic rocket propellants. ECAPS currently exports rocket engines worldwide. ECAPS High Performance Green Propulsion (HPGP®) is a world-class product manufactured entirely in Stockholm. We are in the process of industrializing our HPGP technology and are increasing series production of thrusters (1 N). We are simultaneously developing rocket engines for higher thrust levels (5 N, 22 N and 200 N) to expand our product range.

### Your role

As Program Manager you will be responsible for the on time and on cost delivery of all projects executed at ECAPS. The role is broad, in that it covers program management and governance aspects such as program status reviews (PSR), project management for all planning and executing all projects simultaneously, as well as responsibility for bid and proposals for potential new projects. The Program Manager controls all project implementation and ensures compliance with technical specification and financial requirements, as well as the quality management system and its processes. The Program Manager is also the primary point of contact to the customer.

The Program Manager is also a key member of the leadership team at ECAPS and therefore involved with business planning and has influence on and input to many elements of the business. Other important tasks include resource planning, managing project administration, evaluating production and program performance based on data.

### Your profile

To succeed in this role you need project management skills and experience in the areas of project planning, project finance and reporting. You need to be comfortable communicating to internal and external stakeholders. Your technical knowledge and experience must be broad enough to understand the products, quality requirements, costs, design requirement and you must have a good understanding of system engineering processes and their implementation in projects through standardized plans and procedures. You must be self-starter, with high level of motivation and the ability to lead and influence others. The Program Manager is critical in ensuring customer and stakeholder expectations are met, therefore you need to be a good problem solver, enjoy working in a team, be driven and methodical and be willing to take on responsibility for a broad range of tasks and outputs.

Some key elements of the role are summarized below;

- Manages customer requirements in accordance with contractual agreements (compliance, risk, schedule, quality and cost)
- Responsible for resource planning
- Meeting with stakeholders to discuss program status and goals
- Responsible for Program/Project definition and planning as well as execute



- Responsible to ensure on Time - on Quality - on Cost (oToQoC) is met for all projects
- Pro-actively engage to continuously improve the overall project performance in line with the agreed Key Performance Indicators (KPI's).
- Responsible for Bid Management (preparing proposals and co-ordinating expert input for technical and commercial volumes).

#### **Personal Characteristics**

- Capable to work under pressure and to deadlines in a high tempo environment
- Team player with excellent communication skills.
- Actively takes responsibility and delivers accordingly.
- Able to focus on the broader perspective to achieve business goals.
- Highly organized and enjoy managing a large number of tasks at one time
- Adaptable and able to handle different situations and apply problem solving skills.

#### **What we can offer you!**

We offer you to participate in the leadership of ECAPS, while we ramp up production of our core product and work on R&D for future product lines to enable in space propulsion for a number of different use cases including deep space mission and debris removal. This is an opportunity to be part of a growing business with exciting products and fun projects to a variety of customers, institutional and commercial. You get to work alongside propulsion experts, and a world class team that delivers green propulsion solutions. You have freedom to implement ideas, and influence future work and be part of a small but highly capable team.

This is a permanent full-time position based in Stockholm, Solna. Occasional international business travel may be required.

#### **Next Step**

To launch your career with ECAPS send your CV and cover letter to [careers@bradford-ecaps.com](mailto:careers@bradford-ecaps.com) with the subject "Application for Program Manager".

Interviews are held continuously. For more information, please contact Robert de Try, Site Director. [Robert.deTry@bradford-ecaps.com](mailto:Robert.deTry@bradford-ecaps.com)