ORGANIZATIONAL CLIMATE SURVEY 2022
March 7 to March 18

1. PRAISE AND ACKNOWLEDGEMENT FOR DOING MY JOB WELL
   ★★★★★☆
   4.3

2. OPPORTUNITIES TO LEARN AND GROW
   ★★★★★☆
   4.3

3. LEADERSHIP TEAM’S COMMITMENT TO QUALITY CARE
   ★★★★★☆
   4.4

4. MANAGEMENT’S COMMUNICATION
   ★★★★★☆
   4.1

5. SUPPORT FROM MY SUPERVISOR
   ★★★★★☆
   4.5

6. OPPORTUNITIES TO SHARE THOUGHTS AND IDEAS
   ★★★★★☆
   4.4

7. SALARY FOR MY POSITION
   ★★★★☆☆
   3.1
8. AVAILABLE BENEFITS/PERKS

🌟🌟🌟🌟🌟
3.7

9. TRAINING OFFERED TO DO MY JOB EFFECTIVELY AND EFFICIENTLY

🌟🌟🌟🌟🌟
4.0

10. SUPPLIES AND RESOURCES AVAILABLE TO DO MY JOB EFFECTIVELY AND EFFICIENTLY

🌟🌟🌟🌟🌟
4.1

11. SAFETY OF STAFF

🌟🌟🌟🌟🌟
4.5

12. SAFETY OF CLIENTS AND GUESTS

🌟🌟🌟🌟🌟
4.6

13. QUALITY OF SERVICES PROVIDED TO CLIENTS, FAMILIES AND COMMUNITIES

🌟🌟🌟🌟🌟
4.6

14. MORALE

🌟🌟🌟🌟🌟
4.0

15. OVERALL SATISFACTION WITH MY EMPLOYMENT AT YFC

🌟🌟🌟🌟🌟
4.2
QUESTIONS AROUND YFC’S MISSION, TRAUMA INFORMED CARE, AND SELF CARE

I UNDERSTAND THE VISION AND MISSION OF YFC.
YES = 97  NO = 2

I FEEL KNOWLEDGEABLE ABOUT TRAUMA INFORMED PRACTICES AT YFC.
YES = 96  NO = 3

I UNDERSTAND HOW YFC STAFF MAY BE IMPACTED BY SECONDARY TRAUMA.
YES = 96  NO = 3

I CAN RECOGNIZE SIGNS OF STRESS AT WORK.
YES = 98  NO = 1

I AM ENCOURAGED AT YFC TO PRACTICE SELF CARE.
YES = 98  NO = 1