Job Description and Person Specification

Youth & Children’s Worker

Job Title
Youth & Children's Worker

Location
Sydenham Methodist Church, Belfast

Contract
Part Time, (Permanent)

20 hours per week. (FTE 36 hours per week)

Salary
£13,847 - £14,539 per annum depending on experience. (FTE £24,925 - £26,171)

Hours of work
20 hours per week to include evenings and weekends. Working hours to be agreed in advance.

Expenses
All reasonable expenses will be reimbursed. These must be agreed with the line manager in advance.

Holiday Entitlement
28 days annual leave entitlement (pro rata) inclusive of bank and public holidays.

References & Vetting
Appointment will be subject to satisfactory Access NI Vetting and references.

Probationary period
subject to the satisfactory completion of a six-month probationary period

Completed Applications

Email: hr@irishmethodist.org

No later than Monday 19th February.

Candidates will be required to be a committed Christian, confirming agreement with the Statement of Faith of the Methodist Church in Ireland.

Purpose and Objectives

- To invest time in developing relationships and encouraging the discipleship of our children and young people working alongside existing volunteers and encouraging the involvement of new leaders to deliver programmes.

- Engage with families and young people within the local community and establish friendly and welcoming relationships.
- In conjunction with others, assist in determining the future overall strategy of ministry to children and young people in Sydenham.

Main Responsibilities

- To lead with a missional mindset and be part of the team that plans and leads outreach events to children and teenagers.

- To lead our Parents & Toddlers group (Little Stars).

- To engage with our local Primary School (Victoria Park) delivering assemblies and Scripture Union classes when needed.

- To relate with the children and teenagers who are connected with our uniformed organisations, looking for opportunities to build relationships and develop ways of engaging them with the Christian faith.

- To build healthy relationships with children and young people within the congregation.

- To be involved in the worship and teaching life of the congregation, supporting the team of volunteers for our Sunday morning ministry with children and teenagers.

- To encourage opportunities for children and young people to grow in their faith, to use their gifts and be involved in the outworking of our discipleship and mission to live wholeheartedly as followers of Jesus.

- To encourage children and young people to engage with the wider MCI Connexional activities and events.

- To lead social and spiritual activities for our 18-25 year olds.

- To attend Committees and to report to the Church Council as required.

- This job description will be subject to review in the light of the evolving needs of Sydenham Methodist Church and is not intended to be rigid and definitive but should be regarded as guidelines within which the individual works. There may be other duties determined by the management from time to time.
Management

The Youth & Children's Worker will have a line manager who will monitor and evaluate his/her progress on a regular basis. There will also be a small group who will mentor and support the successful applicant. The Youth & Children’s Worker will also be expected to participate in training as required by the Methodist Church in Ireland.
Applicants must

Be willing to work irregular hours including evenings and weekends. The post is subject to an Enhanced Access NI disclosure.

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<th>Qualifications</th>
<th>Essential</th>
<th>Desirable</th>
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<td>5 GCSE’s (or equivalent) at grade C or above.</td>
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<td>Third level education with a qualification relevant to a youth and children’s ministry position.</td>
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<td>A nationally recognised qualification appropriate to the role.</td>
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<th>Experience</th>
<th>Minimum of two years’ experience in children’s ministry in a Christian faith-based setting (paid or voluntary).</th>
<th>Experience of offering pastoral care.</th>
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<td>Experience working with and leading volunteers.</td>
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<td>Experience of communicating the Bible to children and young people.</td>
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<td>Experience of innovation/fresh initiatives in children’s and youth ministry and mission.</td>
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<th>Skills &amp; Knowledge</th>
<th>Ability and commitment to build appropriate and healthy relationships with families and children.</th>
<th>Driving licence and access to a car.</th>
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<td>Ability to work unsupervised and on own initiative.</td>
<td>Understanding of safeguarding and Child Protection procedures.</td>
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<td>Ability to work as part of a team.</td>
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<td>Ability to lead a team.</td>
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<td>A team builder who can recruit, train, and manage volunteers.</td>
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<td>Ability to initiate conversation with others.</td>
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<td><strong>Personal/Character</strong></td>
<td>Demonstration of faith in Jesus, including willingness and ability to communicate your own story of your faith journey.</td>
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<td>Active participant in the life a Christian church or community.</td>
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<td>Commitment to the Statement of Faith of the Methodist Church in Ireland.</td>
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No applicant will be shortlisted for interview unless the application form clearly demonstrates that they meet all the essential criteria. Sydenham Methodist Church reserves the right to shortlist applicants for interview based on the essential criteria or on the essential and desirable criteria.

*It is a requirement that the successful candidate agrees to the following*

**The Methodist Church in Ireland Statement of Faith**

**I Believe...**

The Methodist Church as part of the worldwide church shares those core beliefs passed down from the time of the Apostles. Those beliefs are founded on the Bible and are summed up in the creeds, which
are regularly used in Christian services of all denominations. The word “creed” comes from the Latin “credo” meaning “I believe.” The two better-known creeds are the 4th century Nicene Creed and this,

the simpler Apostles' Creed:

I believe in God, the Father almighty, Creator of heaven and earth.
I believe in Jesus Christ, his only Son, our Lord.
He was conceived by the power of the Holy Spirit and born of the Virgin Mary.
He suffered under Pontius Pilate, was crucified, died, and was buried. He descended to the dead.
On the third day he rose again. He ascended into heaven, and is seated at the right hand of the Father.
He will come again to judge the living and the dead.
I believe in the Holy Spirit,
the holy catholic Church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting.