Youth Pastor
Edenderry Memorial Methodist Church, Portadown
Job Description

JOB TITLE: Youth Pastor

CONTRACT: Permanent contract 20 hours per week. (Working pattern to be agreed)

LOCATION: Edenderry Memorial Methodist Church, Portadown (“the Church”)

REPORTS TO: The Minister of the Church (“the Minister”)

SALARY Scale: £13,847 - 14,540 per annum depending on experience (FTE £24,924 - £26,172)

PENSION: Auto Enrolment

EXPENSES: Mileage will be paid at 45p for first 10,000 miles then 25p thereafter (per annum.)

Any other expenses for this post need to be agreed in advance with the Minister.

PROBATION PERIOD: Six Months

ANNUAL LEAVE: 5.6 weeks (112 hours) inclusive of Statutory Holidays. A maximum of 6 Sundays off per annum.

ACCESS NI: Any offer of employment is conditional and subject to satisfactory Access NI checks.

Applicants are required to provide evidence of a personal faith in Christ.

Candidates will be required to evidence an understanding of and commitment to working within the Christian ethos of the Methodist Church in Ireland

Purpose
To support and develop the current youth and children’s work including evangelism, pastoral care and discipleship among children, young people and young adults connected with the Church and to develop and manage an outreach plan for the young people in the local schools and the local community.

Main Responsibilities
All duties to be carried out in partnership with the Minister and the Church Council.

Pastoral care:
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1 give the young people the assurance to know that they will be supported as they face challenges in their everyday life by “being there” for them collectively and individually.

Evangelism:
1 fulfil the Great Commission to make Christ known among young people and encourage church members to play an active role in passing on faith.

Discipleship:
1 help the young people to grow in their love of Christ and encourage and enable them to live consistent and wholesome Christian lives among their families and peers, and help them make the transition from youth to adult.
2 Encourage active church attendance and involvement among young people
3 Co-ordinate, lead and take part in regular youth or other church services throughout the year.
4 Play an active and integral part in the life of Edenderry Memorial Methodist Circuit.
5 Be an ambassador for the young people to others in the church and vice versa and ensure that Youth Work and young people are an integral part of church worship, life and fellowship.
6 Coordinate and organise participation in MCI National events such as Autumn Soul and Soul Mates.

Programmes:
1 Support existing youth and children’s groups and activities in the Church, build upon what is already happening and liaise with and encourage existing leaders.
2 Develop complementary youth work projects and programmes in the Church in conjunction with the youth leaders so as to provide opportunities for pastoral care, evangelism and discipleship for the young people and cater for their spiritual and social needs.
3 Develop existing links with schools and youth organisations in the Portadown area and discern ways in which the Methodist Church could serve.
4 Encourage and co-ordinate ongoing training opportunities to meet the needs of volunteer youth leaders.
5 Produce for the approval of the Church Council a rolling strategy and identify objectives and priorities for the ongoing youth ministry in the Church and, where appropriate, supply budget proposals for this work.
6 Ensure young people’s safety at all times (following Methodist Church In Ireland child Protection guidelines).
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Personal:
1. Ensure own personal development by undertaking ongoing training opportunities.
2. Be part of an active support structure for own spiritual life with specific people giving prayer and other moral support both for the Youth Pastor and for the Youth Work which is to be provided in the Church by a support team and in the Methodist Connexion by the IMYC.

People
The Youth Pastor will be accountable to the Church Council, through a Management Committee which will appoint a Line Manager to whom the Youth Pastor will be responsible on a day to day basis for his/her work. The Youth Pastor will be working in association with the Minister and the lay leaders of Youth Work in the Church. The Youth Pastor will be pastor and evangelist to the children, young people and young adults in the Church and beyond the Church. The Youth Pastor will have the prayers and support of a designated support team at local level and of the Irish Methodist Youth and Children’s Department (IMYC) at Connexional level.

Attendance at Meetings
The Youth Pastor will be expected to attend the following meetings:

- 1-1 meeting with the Line Manager once a week
- 1-1 meeting with the Minister once a month
- Management Committee every 2 months
- Youth Ministry Team meetings as and when required.

Any other duties as required by the Minister appropriate with the post.

Please refer to the enclosed person specification for the criteria for the post. Please note that the nature of the role dictates that it is an occupational requirement that the appointed Youth Pastor is a committed Christian, confirming their agreement with the Methodist Church in Ireland Statement of Faith.
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STATEMENT OF FAITH OF THE METHODIST CHURCH IN IRELAND

The Methodist Church in Ireland is a community of people who are drawn together by God's love as they know it, expressed in the story of Jesus - his birth and life, teaching, suffering, death and resurrection. We seek to follow the way of Jesus and live to share God's love through action and word in the world. Because this experience of Jesus Christ has so shaped our lives, we invite others to share in the love, life and hope that is freely given to us.

The Methodist Church as part of the worldwide church shares those core beliefs passed down from the time of the Apostles. Those beliefs are founded on the Bible and are summed up in the creeds, which are regularly used in Christian services of all denominations. The word “creed” comes from the Latin “credo” meaning “I believe.” The two better-known creeds are the 4th century Nicene Creed and this, the simpler Apostles' Creed:

I believe in God, the Father almighty, Creator of heaven and earth.
I believe in Jesus Christ, his only Son, our Lord.
He was conceived by the power of the Holy Spirit and born of the Virgin Mary.
He suffered under Pontius Pilate, was crucified, died, and was buried. He
descended to the dead.
On the third day he rose again. He ascended into heaven and is seated at the
right hand of the Father.
He will come again to judge the living and the dead.
I believe in the Holy Spirit,
the holy catholic Church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting.

Employees in roles where there is an occupational requirement for the role to be undertaken by a Christian are asked to confirm their agreement with the Apostles’ Creed, which is accepted by the Methodist Church in Ireland as a summary of core Christian beliefs.

The vision of the Methodist Church in Ireland is to shape every church as a body of the Christ, to participate in God's mission. This means exploring new horizons when we sense God's call to do so by depending on his grace which always goes before us.
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Applicants must  

Be willing to work irregular hours including evenings and weekends.  
The post is subject to an Enhanced Access NI disclosure  

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<th>Qualifications</th>
<th>Essential</th>
<th>Desirable</th>
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<td>5 GCSE's (or equivalent) at grade C or above to include English and Mathematics.</td>
<td>Third level qualification in a relevant discipline</td>
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<td>A nationally recognised qualification relevant to the role</td>
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<th>Experience</th>
<th>Essential</th>
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<td>Minimum of three years’ experience in youth ministry in a Church setting (paid or voluntary)</td>
<td>Experience in supporting and discipling children and young people</td>
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<td>Experience and understanding of issues facing young people</td>
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<td>Experience in providing pastoral care to young people and volunteers</td>
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<td>Experience in a Worship Team (vocally or instrumentally)</td>
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<td>Understanding of safeguarding and Child Protection procedures</td>
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<td>Experience of team work in a Church context</td>
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<th>Skills and Knowledge</th>
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<th>Desirable</th>
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<td>Proven evidence of good communication skills (online, oral and written)</td>
<td>Ability to support and encourage others.</td>
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<td>Basic computer skills including the use of PowerPoint and ability to use social media</td>
<td>Ability to build a good support network.</td>
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<td>Proven evidence of good organisational skills.</td>
<td>Experiencing in leading musical worship.</td>
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<td>Commitment to build relationships with children and youth.</td>
<td>Fundraising skills</td>
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| Good leadership skills  
Pastoral skills  
Ability to work unsupervised and on own initiative  
Ability to support and encourage others  
Committed to building relationships with children and young people  
Consistent, well-organised and reliable  
An inspiring and enthusiastic team builder who can recruit, train and manage volunteers | Hold a valid driving licence and have access to a car |
|---|---|
| **Personal / character**  
Demonstration of faith in Jesus, including willingness and ability to communicate your own story of your faith journey  
Commitment to the statement of faith of the Methodist Church in Ireland  
Active participant in the life of a Christian Church or Community  
Have a strong, passionate and infectious Christian faith  
Gifted at equipping and empowering young people to live out their faith wholeheartedly as followers of Jesus for the transformation of the world. |  

No applicant will be shortlisted for interview unless the application form clearly demonstrates that they meet all the essential criteria. Edenderry Methodist Church reserves the right to shortlist applicants for interview based on the essential criteria only or on the essential and desirable criteria.
1. **EDENDERRY METHODIST YOUTH – PURPOSES, VISION, and OBJECTIVES - MAY 2023**

**OUR PURPOSES** - The six purposes of our Youth Work are:

**FELLOWSHIP, WORSHIP, DISCIPLESHIP, EVANGELISM, MINISTRY & SUSTAINABILITY**

**OUR VISION**

Our **VISION** is to create opportunities and relevant activities which **ENCOURAGE** our Young People to learn more about God, **EXPOSE** them to God’s love, **EQUIP** them to come to faith and help them to **EXALT** God and in doing this, to help our young people to **ENJOY** their journey with God and to **EXPERIENCE** the joy of walking with Him daily.

2. **METHODIST CHURCH IN IRELAND YOUTH AND CHILDMRENS STRATEGY**

The Methodist Church in Ireland at its annual conference in June 2023 adopted a new Youth and Children’s strategy. You can read it here:


As a church our purposes, vision and objectives for our youth work aim to align with the goal the Methodist church in Ireland has set:

“**BY 2028 THERE WILL BE A SUBSTANTIAL INCREASE IN THE NUMBERS OF YOUNG PEOPLE WHO ARE WHOLEHEARTED FOLLOWERS OF JESUS FOR THE TRANSFORMATION OF THE WORLD.”**