

A Snapshot of Early Care and Education Teachers in Milwaukee

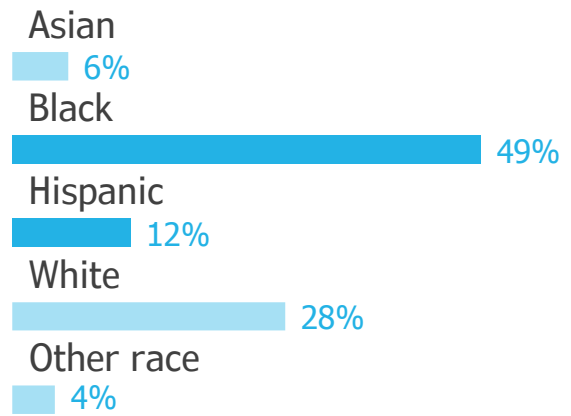


This information presents a picture of early care and education (ECE) teachers who work at licensed group* child care providers serving children 5 and younger in Milwaukee.



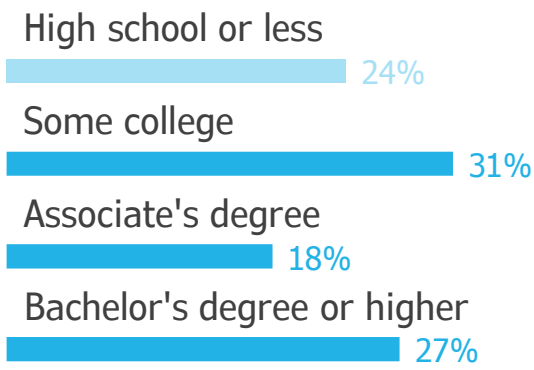
Almost all ECE teachers are female.

99% of educators are female & **61%** are Black or Brown.



Early childhood teachers are well-educated.

76% of ECE educators have some college education or a degree.



Source: Pilarz, A. R., Claessens, A., Awkward-Rich, L., & Hoiting, J. (2021). Wisconsin's early care and education workforce: Summary report on the survey of center based teachers--Milwaukee tables. Madison, WI: Institute for Research on Poverty. (Custom report not available publicly.) For state-level results, please visit <https://dcf.wisconsin.gov/childcare/pdg/sandbox>.
*Data is not available for family providers due to low number of responses.

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ECE educators receive low pay, leading some to qualify for public benefits.

On average, centers can only afford to pay teachers

\$13/hour

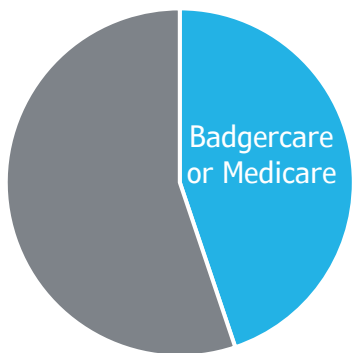
Yet the starting wage at many "big box" stores is \$15/ hour.



Watch a brief video to learn why providers earn so little.

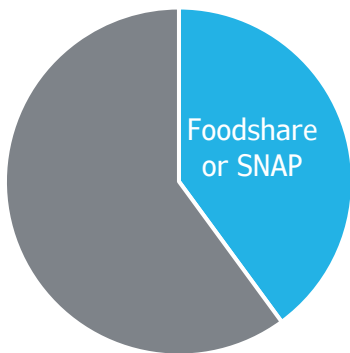
45%

live in a household that receives public health benefits (Badgercare or Medicare)



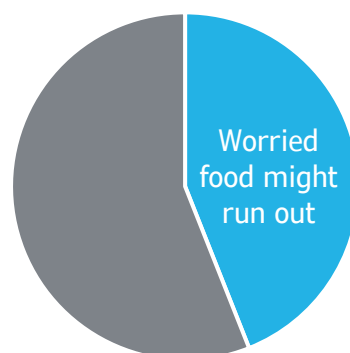
40%

live in a household that receives Foodshare or SNAP benefits



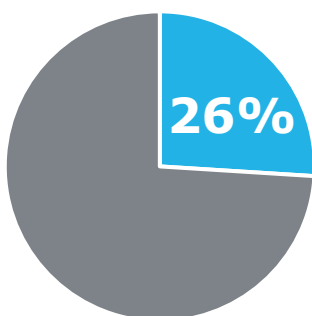
44%

are worried their household might run out of food

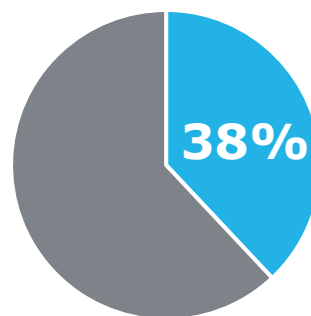


While committed to their work, educators may not stay in this field.

However, given the low pay and lack of benefits, educators are looking for new employment and/or anticipate leaving the field within 2 years.



Looked for a new job in the past 6 months



Anticipate leaving the field within 2 years

86%

of educators are committed to ECE because it is their career or profession.