

DIVERSITY, EQUITY & INCLUSION

Building diversity and intercultural competency is not a one-size-fits-all process. Nor can you realize your goals through a one-time workshop or training event. Church Systems Consulting can accompany your organization as you build a more diverse and inclusive environment and raise the cultural competency of your leaders and your staff.

We help you prioritize where to start and provide resources best suited for the scope, budget, and goals of your organization. Let us help you move forward.

OUR DEI PROCESS CAN INCLUDE ANY OR ALL THE FOLLOWING:

Meeting with key stakeholders to identify goals

Connecting cultural competency to your team's core values

Administering the Intercultural Development Inventory®

Leading a group workshop based on your team's aggregate IDI results

Supporting participants in a development plan based on individual IDI results

Coaching support for individuals as they implement their development plans

Leading team leaders through targeted workshops to identify next steps and critical timelines

Providing short-term or ongoing intercultural coaching

Writing a final report to help you stay on track over time as your organization becomes more effective in cultural competency

Leading groups through a consensus workshop that sets DEI priorities and advances the work, from aspiration to roadmap