**Case Study**

Tucson Unified School District’s COVID-19 testing program establishes 100 locations in just 2 months

**Program snapshot**

- **62,000+ students and staff given access to PCR pooled testing**
- Rapid antigen individual testing for positive pools
- Live testing demonstrations for concerned parents and guardians
- Centralized administrator role to implement and manage program

**Notable outcomes:**

- **100 testing locations rolled out over two months**
- Translated family outreach communications into six primary languages
- Established Test Champions outside of the nursing staff at every location

**Managing public health for 42,000 students**

The sheer size of Tucson Unified School District (TUSD) made COVID-19 testing an enormous task. District leaders had to navigate the logistics of managing 100 test sites, finding test-day volunteers, and engaging multilingual families on the importance of testing.

**Scaling across 100 locations in 6 languages**

Launching 100 test sites at once was out of the question; a phased two-month rollout would allow TUSD to fine tune the program as it scaled. Alongside nursing staff on the front lines, office admins, teachers, vice principals and others all pitched in to help stand up the program.

TUSD’s rich diversity called for an extra degree of care around parent outreach. Communications were translated into six primary languages for Hispanic, African, and Middle Eastern families where English is a second language. The translations, as well as compelling visual aids and live demonstrations, helped parents grasp the importance of granting consent.

**With fear phased out, confidence steps in**

Lessons from early adopters have honed the district’s approach as it has progressed. As of November 2021, testing has expanded to all 89 schools and 11 administrative buildings. The results allow TUSD to track progress and compare positivity rates to what’s going on across Tucson, giving families peace of mind that school leaders can make informed decisions about policies that impact their children’s health.

"A phased rollout approach was key. We rolled out across 100+ locations over a two-month timespan, starting with our early adopters...We were able to learn from them as we scaled.”

Leslie Lenhart
Director of Communications at Tucson Unified School District