

# Worship Ministry Leadership Agreement

Grace Church of Chapel Hill

Thank you for your interest in serving as a volunteer on the Grace Church Worship Team.

We appreciate your willingness to take the time to complete the application process. There are a few things we want to say up-front as you begin the orientation process.

By choosing to serve on the Grace Worship Team, you are entering into a position of leadership. Those who lead from the platform are a visual and public representation of Grace Church. Leaders should be role models. The challenge is that being a role model is all-encompassing.

As a role model, your lifestyle is part of the equation. What you present on Sunday should be consistent with who you are in various roles the remainder of the week.

In the past, that was all that needed to be said. There was a consensus around what constituted consistency between Sunday morning behavior and life in general. As culture has changed, however, there is a need to be more specific. The three issues that surface most have to do with sexual relationships, substance abuse, and social media.

We would love to connect with you and talk with you more about any of these issues or questions that you might have about them. If for any reason you can't volunteer at this time due to one of the issues listed below, we would love to help pastor you and lead you through this time in your life and help you grow. We are here to help.

The last thing we want to do is put you in a position where you feel pressure to lead, represent, or appear to give assent to a view on one of these subjects that you do not personally embrace. So on these three subjects, here is what we expect volunteers to communicate and model:

## Regarding Sexual Behavior:

We teach that sex was created by God as an expression of intimacy between a man and a woman within the context of marriage. Volunteers who embrace lifestyles or behaviors that conflict with this teaching will eventually find themselves having to pretend to be something they are not or believe something they don't. In an effort to protect you from a potentially awkward situation, we ask the following:

- If you are involved in a sexual relationship and are not married, we ask that you not volunteer at this time.
- If you are pursuing a same sex relationship, we ask that you not volunteer at this time.
- If you are single or dating and living with a member of the opposite sex, we ask that you not volunteer at this time.
- If you are married and are currently involved in a sexual relationship outside of your marriage, we ask that you not volunteer at this time.

## Regarding Substance Abuse:

Team members should not be involved with the unlawful use, possession, sale, or transfer of drugs or narcotics. While alcohol consumption and tobacco use are not prohibited, consumption/use must fall in line with the biblical standard of Christian living. Consuming alcohol in excess is strictly prohibited. Always expect that you are being observed in public and have a "live above reproach" attitude toward alcohol and tobacco.

- If you have been arrested or convicted of an alcohol- or drug-related offense in the past twelve months, we ask that you not volunteer at this time.
- If you are currently being treated for alcohol or drug abuse, we ask that you not volunteer at this time.
- If you have used marijuana or any other illegal substance during the past twelve months, we ask that you not volunteer at this time.
- If consuming alcohol to the point of being unable to drive or to the point of being illegal for you to drive yourself home is a regular part of your weekend or weeknight routine, we ask that you not volunteer at this time.

## Regarding Social Media:

As someone on the platform at Grace Church, please keep the following in mind when using social media and interacting with the public on your personal time:

You are a representative of Jesus Christ and the Kingdom of God.

You are a representative of Grace Church.

What you post online and what you say to others has the potential to unite or divide, to lead or destroy, to encourage or discourage.

Expect everyone to see what you post or comment on.

Grace Worship Team Members are expected to adhere to our social media policies:

No nudity or inappropriate photographs.

No posts that compromise your Christian witness.

No posts with profanity or comments that contradict Biblical truths.

No controversial opinions. We are all entitled to our own opinions, but if it causes conflict or could be a stumbling block, it's not worth posting.

Be mindful of your followers and who you follow.

Don't post or say something in the heat of the moment, out of anger, or "to make a point."

Don't engage in political one-sidedness.

Don't criticize others.

Don't post negative or embarrassing stories about your spouse or children. Honor your family.

Don't engage in debates that can be destructive, divisive, hurtful, etc. You may be asked to take down a questionable post by your ministry leader. Please do so with an understanding heart knowing that they are looking out for your best interest.

### **Disciplinary Action**

Ministry team placement may be revoked if the actions of a team member are deemed detrimental to the ministry of Grace Worship or Grace Church. Such discipline will be carried out by consent of our worship pastors and will be done in a loving, constructive manner that encourages reconciliation, restoration, and healing.

### **Leadership Accountability Agreement**

As part of my volunteer experience with Grace Church of Chapel Hill (GCCH), I understand that while I am entrusted in serving in a leadership role, that I will be held accountable to the expectations and standards, both biblically and as stated above. I have read and understand this agreement.

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Signature

Date

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Parent/Guardian Signature

Date