

**Richard Searle presents**

**THE  
ACCELERATED  
LEADERSHIP  
LAB**

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**10 ONLINE SESSIONS  
INTERACTIVE CORPORATE COURSE  
INTEGRATING GROUP COACHING**

*Inspired by the 3 day in person  
Senior Leadership Intensive "The LOT"*



More information at [www.searleburke.com](http://www.searleburke.com)

# ACCELERATED LEADERSHIP LAB

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THE ACCELERATED LEADERSHIP LAB (THE “ALL”) IS A TEN-SESSION ON-LINE COURSE INPIRED BY THE IN-PERSON LEADERSHIP ON TOP INTENSIVE (THE “LOT”), INTEGRATING GROUP COACHING INTO EACH HOUR OF THE 10 TOPICS.

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## **A. EXERCISING LEADERSHIP AND MANAGEMENT**

1. Responsibility v's Authority
2. Control v's Adaptive

## **B. DEVELOPING SELF AS A LEADER**

3. Self-Awareness
4. Judgement
5. Identity and Ego

## **C. BUILDING RELATIONSHIPS AND TEAMS**

6. Building Trust
7. Developing High-Performing Teams

## **D. SHAPING THE BUSINESS, ORGANIZATION AND THE FUTURE**

8. Change, Innovation and Culture
9. Strategic Decision-Making
10. Goals and Performance

# INFORMATION ON THE ACCELERATED LEADERSHIP LAB (“The ALL”)

**FOR:** Powerful course for up to ten (10) senior or middle-level managers. Numbers are limited to allow more personal attention and group coaching on-line. Facilitated by Richard Searle – Bio attached, and Fees below.

## **OPTIONS:**

- There is a Ten Week version comprising hourly sessions. Each may include Presentation, Dialogue, Exercise, Group Coaching on Applications, and Reflections from Journals.
- There is second version which is the Accelerated Leadership Lab on steroids, comprising a Concentrated Four Week program of three-hour sessions each week with a short Break. Customized and timed for clients.

## **METHOD:**

- Participants will be sent a short two-page Puzzle in advance of each Topic to introduce complexity and ambiguity. Reading material will be provided at each session, as well as copies of Overheads, and any Exercises.
- We will be using Zoom for the Course and breakouts, and Google Hangouts for the out-of-session Group Chats.
- Participants will be asked to keep a Reflective Journal throughout the program, and each session encouraged to share their insights and workplace application of lessons.

**FEES:** Corporate Course is \$9850 plus GST for clients, which for ten participants is a great deal at \$985 per leader. **SPECIAL OFFER of 20% Discount for a Second program.**

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# RICHARD SEARLE

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MPA (Harvard), BA (Hons) (Melbourne)

Richard Searle has been a Management Educator in Australia and internationally for more than twenty years. He specializes in executive and management development, with a particular focus on leadership, decision making and negotiation.

Richard is Director of management education consultancy Leaders & Searle and for sixteen years he was a full time Program Director and now Associate with Melbourne Business School and Mt Eliza Executive Education. Richard consults widely to Executive Teams and Senior Management Groups and has conducted development programs in hundreds of companies and public sector organisations in Australia, the USA and the Asia Pacific Region. More detail is available at [www.searleburke.com](http://www.searleburke.com) .

Richard designed and for ten years was Program Director for MBS Executive Education's flagship senior leadership program Leading for Strategic Success. He writes extensively about leadership and negotiation and his articles appear regularly in Australian and international business magazines. He is author of a published Report by the World Bank's Metropolitan Environmental Improvement Program in Asia, and author of the book Leadership On Top: How Managers and Others Become Leaders. Richard has a Master of Public Administration from the John F Kennedy School of Government at Harvard University.

Richard has been a Consultant to the World Bank, and was a Senior Ministerial Advisor to the Victorian Government. He spent ten years as an Industrial Relations Negotiator, and earlier worked in the community housing sector and for an international development agency

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